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## Homeless Health Care Enters New Decade

*Spreading Our Mission  
to Where It's Needed*

In April 1997, Baptist Memorial Health Care partnered with the City of Memphis and the U.S. Department of Housing and Urban Development and began offering primary health care at no cost to Memphis-area homeless individuals.

Operated by Baptist College of Health Sciences and directed by Denese Shumaker, HOPE Health Center for the Homeless was a place where Baptist's mission was truly evident, where Memphis' homeless could receive compassionate care and learn ways to maintain their health.

For many years, the stationary clinic met the needs of homeless patients, but then Baptist was given an opportunity to change the way homeless health care was provided.

In 2003, HOPE Health Center was transitioned to a mobile unit to better serve patients by taking the care to them, and the difference was immediate.

"Through the van, we see as many patients in one day as we did in a week at the fixed site," Shumaker said. "The van simply made care more accessible."

Now, the Baptist Operation Outreach health care van for the homeless is Baptist's signature community outreach program, and its impact on the homeless community is evident every day.

"I was there during the initial planning," said Constance Graham, executive director of the Greater Memphis Interagency Coalition for the Homeless, about the HOPE Health Center. "It's been remarkable to see it move forward from the idea brought about more

*(Continued on page 3)*



*Ten years ago, Baptist began providing medical care to Memphis-area homeless at the HOPE Health Center. In the right photo, Denese Shumaker, in red, speaks with supporters during the opening ceremony of the center. Above, Hope Health Center at its location on Madison Ave. and Dudley St. That site was recently donated to the Memphis Bioworks Foundation. Baptist then expanded its mission of helping the homeless through the Baptist Operation Outreach health care van for the homeless, a mobile health care unit that takes the care to those who need it. The van, shared with Christ Community Health Services, is staffed by Baptist colleagues Mondays at the Memphis Union Mission and Tuesdays at Memphis Catholic Charities.*

## INSIDE

Learn More About Carpal Tunnel Syndrome at Seminar

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Baptist Donates More Property to Memphis Bioworks

[leader@bmhcc.org](mailto:leader@bmhcc.org)

GuideStone Annuity Representative Schedule

Dates and times are subject to change. Please contact your facility's Human Resources office for information. Metro colleagues can contact Scott Ward at 901-226-3518, and regional colleagues can contact Ken Peavy at 901-226-3516.

April 27 .....Baptist Collierville  
 April 30 .....Baptist Memphis

Carpal Tunnel Syndrome Seminar

Clarence Watridge, M.D., and Semmes Murphey clinic are hosting a free education seminar on carpal tunnel syndrome from 6-7 p.m. May 2 at Semmes Murphey clinic on Humphreys Blvd. A question and answer session will follow the presentation. Please reserve your seat by calling 901-522-2619.

Health Care Observances

Month-Long Observances

- Allergy and Asthma Awareness Month
- National American Stroke Month
- National Arthritis Month
- National Arthritis Walk
- Better Hearing and Speech Month
- Better Sleep Month
- Healthy Vision Month
- Hepatitis Awareness Month
- National High Blood Pressure Education Month
- National Melanoma/Skin Cancer Detection and Prevention Month
- Older Americans Month
- Oncology Nursing Month

Week-Long Observances

- May 6-12: National Alcohol and Other Drug-Related Birth Defects Week
- May 6-12: Children's Mental Health Week
- May 6-12: National Hospital and Healthcare Week
- May 6-12: National Hug Holiday Week
- May 6-12: North American Occupational Safety & Health Week
- May 6-12: National Nurses Week
- May 6-12: National Nursing Home Week

Recognition Days/Events

- May 2: National Anxiety Disorder Screening Day
- May 2: Asthma Awareness Day on Capitol Hill
- May 6: National Nurses Day



Etiquette ED

A new feature of the Baptist Leader, Etiquette ED answers your questions about workplace issues. To submit a question, please e-mail [concern@bmhcc.org](mailto:concern@bmhcc.org).

**Q:** I have a co-worker who wears the worst-smelling, overpowering perfume you can imagine. It makes me sick to smell it. What's the best way to ask him/her to stop wearing it?

**A:** If you are comfortable discussing this issue directly with your co-worker, remind him or her of the importance of nonfragrant products in a health care setting. With the numbers of patients and employees who suffer from asthma, allergies and COPD increasing, it is important to be sensitive to fragrances and the problems they cause certain individuals.

If you prefer not to discuss this issue directly with your co-worker, enlist your supervisor's help in putting out professional reminders regarding fragrances in the workplace.

You can submit a question to Etiquette ED! Only published questions are answered by trained counselors at CONCERN:EAP. CONCERN is an employee assistance program for confidential, cost-free problem solving for employees and their family members. CONCERN assists Baptist colleagues in the areas of family relationships, chemical dependency, grief, finances and other emotional concerns. To submit a question for Etiquette ED, e-mail [concern@bmhcc.org](mailto:concern@bmhcc.org). To inquire about counseling, contact CONCERN by e-mail or phone 901-458-4000.

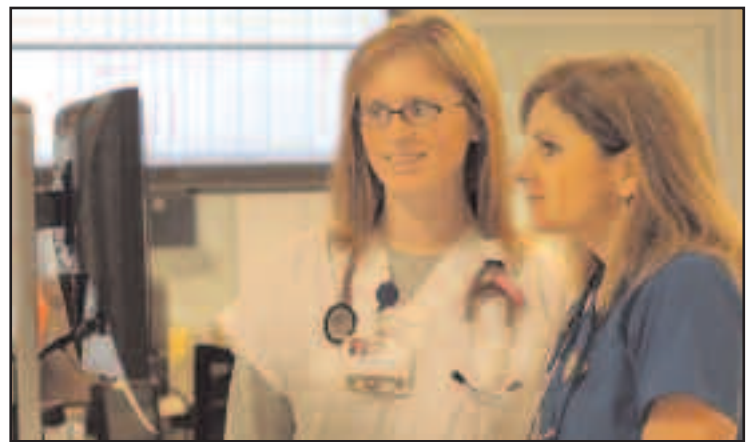
*Bear one another's burdens and thus fulfill the law of Christ.*

GALATIANS 6:2



Gordon Attends CoverTN Announcement

Bob Gordon, executive vice president and chief administrative officer of Baptist Memorial Health Care, with Tennessee Gov. Phil Bredesen at the CoverTN announcement in downtown Memphis. CoverTN is a state program to meet the needs of the uninsured in Tennessee.



Anne Darst, RN, right, shows Rebecca Bush, RN, the new ED Board in the Emergency department at Baptist Memorial Hospital-Memphis. The system went live April 3.

Baptist Women's, Memphis Get Horizon Surgical Manager

As part of Baptist's electronic clinical documentation program, Baptist Memorial Hospital for Women has gone live with Horizon Surgical Manager, a program that will schedule, journal and charge for surgeries.

The program is scheduled to go live at Baptist Memorial Hospital-Memphis May 21.

Other hospitals scheduled for installation of HSM include Baptist Memorial Hospital-Tipton, Baptist

Memorial Hospital-Union City, Baptist Memorial Hospital-Collierville and Baptist Memorial Hospital-Golden Triangle, which will go live in conjunction with each facility's installation of Star Foundation.

"This program will be collecting more patient information when scheduling surgeries," said Chris Altendorf, director of System Nursing Informatics. "It will also utilize the Enterprise Patient Number from the Passport program used for admissions, so patient demographic information will become part of the longitudinal record."

BMHCC Helpline/Hotline (877) BMH-TIPS

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call (877) BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.

# Van

(Continued from page 1)

**“The success of HOPE Health Center and Baptist Operation Outreach has been a team effort and that is the reason for 10 years of successful service. This isn’t possible without the front line staff who are there to establish trust, assess needs and deliver care.”**

*Denese Shumaker, director of Baptist Operation Outreach*

than 10 years ago.”

According to recent statistics compiled by Partners for the Homeless, a public-private partnership to address homelessness in Memphis and Shelby County, no fewer than 1,900 people, including about 230 families with children, are homeless. Last year, at least 7,607 people received emergency shelter, transitional housing or permanent supportive housing in the Memphis/Shelby County Continuum of Care system, including 797 families with 1,604 children. In 2006, the Operation Outreach health care van treated about 1,500 homeless individuals.

“Especially in this case, the most in need are often the least seen,” said Stephen C. Reynolds, president and CEO of Baptist Memorial Health Care. “Through the cooperative efforts of local agencies and the Operation Outreach health care van during the past decade, we have been able to continually expand and grow our mission to the underserved of the Memphis area.”

Today, the van is parked at Memphis Catholic Charities. The van spends one day at the Memphis Union Mission and another at the Dozier House of Memphis Catholic Charities.

A homeless man is in the van being treated by nurse practitioner Brenda Evans. A refugee from Sudan, he recently began working at a local hotel.

“He was an engineer in his country,” said Evans. “We’ve been

seeing him about three years and he knows we care about him.”

Health problems and depression have inhibited his recovery, but he continues to show improvement with each visit to the van.

Another patient just received glasses from the Lions Club.

Many times, patients just drop by to check in and see a kind face.

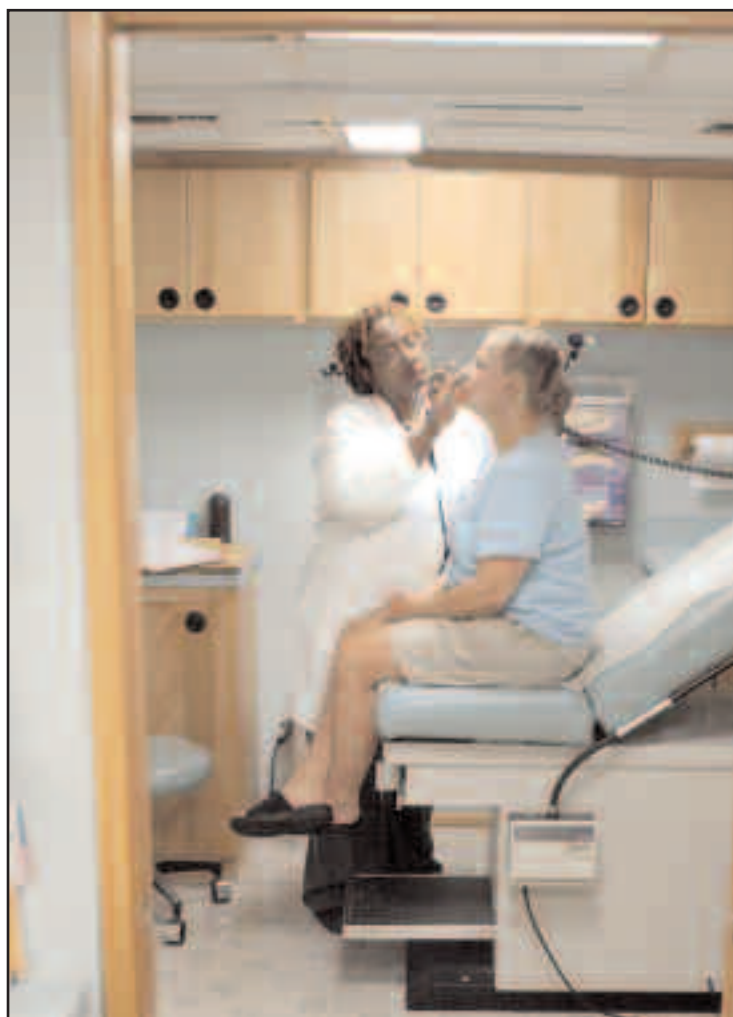
“I really see this as a mission van,” Evans said. “It’s a privilege to feel like you’re contributing something for the Lord.”

Evans, along with a van staff that includes Jan Taylor, nurse and van coordinator; Nick Taylor, driver and van maintenance; LaJuana Jackson, van receptionist and clerk; and Sharon Holmes, certified medical assistant, check in, triage and treat patients with the efficiency of a team with years of practice.

“The success of HOPE Health Center and Baptist Operation Outreach has been a team effort and that is the reason for 10 years of successful service,” Shumaker said. “This isn’t possible without the front line staff who are there to establish trust, assess needs and deliver care.”

At any time, the van staff can be counselors, mentors, motivators, social workers, case managers, nurses, spiritual advisors, caregivers and friends.

“The difference between a dedicated site and having a mobile site is significant,” Jan Taylor said. “It’s very different to be out here in their surroundings. Because we’re consis-



June Fulghum, right, gets examined by nurse practitioner Brenda Evans in the Baptist Operation Outreach health care van.

## HOMELESS CHILDREN SUFFER

- Four times as many respiratory infections
- Five times as many stomach and diarrheal infections
- Twice as many emergency hospitalizations
- Six times as many speech and stammering problems
- Four times the rate of asthma as nonhomeless children\*

\* Homeless statistics provided by Memphis Partners for the Homeless

tently out – same locations, same people and same van – we’re able to build a trust. Right now, nearly three of four patients we treat return for further treatment.”

Regardless of circumstances or situations, Evans said it helps if people put themselves in the homeless’ shoes.

“So many in this community are just a paycheck away from being homeless,” she said. “Hurricane Katrina also showed us that a natural disaster knows no income or socioeconomic status – in the sense of the hurricane, many were put on an equal

**63 percent of homeless parents have been affected by domestic violence\***

plane. And when you don’t have a home, your list of needs become much smaller, but much harder to come by.”

But receiving health care is a significant step toward getting back on track.

“This van is a pearl,” Evans said. “This van can really make a difference in so many lives, and I think one only needs to spend a little time here to see what a difference it’s making.”



## Baptist Donates Food at Porter Boys and Girls Club

At left, kids of the Downtown Porter Boys and Girls Club and Baptist senior leadership team members pose with their backpacks full of food donated by Baptist to the Memphis Food Bank. Baptist donated money to the Food Bank to help supply backpacks full of food for children to take home every weekend. At right, kids walk home with their backpacks. Kids also return to the Porter Boys and Girls Club each Friday to have their backpacks stocked with food to take home.



# THE PRESIDENT'S CORNER



Stephen C. Reynolds, President & CEO,  
Baptist Memorial Health Care Corp.

I recall almost two years ago listening to Kate Gibson one morning as she told her story of overcoming homelessness. Her tearful and emotional testimony described the support she'd received during her journey out of homelessness, and how much the HOPE Health Center contributed to her climb.

I also remember feeling the excitement about our announcement on that very hot July morning.

That morning at Catholic Charities, Baptist focused its mission on helping the homeless through its signature program, the Baptist Operation Outreach health care van for the homeless. The van program is a community outreach partnership among several different organizations and a member of the Greater Memphis Interagency Coalition for the Homeless.

Who could have predicted something that began as a small clinic downtown would turn into something with the ability to help so many people? Last year, about 1,500 received health care through the van, many of whom were expectant mothers needing prenatal care and counseling and parents and young children needing basic vaccinations and basic care. Other patients suffered from diabetes or some other chronic ailment that required continuous monitoring and possibly medication.

During the dedication, I was struck by Shelby County Mayor A C Wharton's brief but fitting comment about the van.

"Health and healing should be wherever we are," Wharton said. "It should know no walls, fences or barriers."

And that's what the Operation Outreach health care van for the homeless does – it takes health care directly to those who need it. Denese Shumaker, Brenda Evans and the staff and volunteers at the van also provide that care as if each who enters is a member of the family.

The execution of our mission and ministry through the Operation Outreach

health care van isn't limited to the care of the homeless, it's applicable to anyone who becomes a member of the Baptist family by walking through our door.

It's not just the mission of the van, it's the mission of all of us as Baptist colleagues.

"One man gives freely, yet gains even more; another withholds unduly, but comes to poverty. A generous man will prosper; he who refreshes others will himself be refreshed." Proverbs 11:24-25.

In other words, both in our earthly and spiritual endeavors, God deals with us according to the measure by which we care for our fellow man.

I think the Baptist Operation Outreach health care van for the homeless serves as a blueprint for other homeless health care initiatives, and other programs can use our signature program as a measure. I think we should all be inspired and motivated by the efforts of our fellow colleagues.

In that respect, we can all be an example. We can all be a measure of care for our fellow man.

## Employee Opinion Surveys

Beginning next month, Baptist will be conducting its bi-annual employee opinion survey. In addition to being a valuable way of measuring colleague satisfaction systemwide, it is also a way to assess and enhance our workplace to improve our quality of work life.

Surveys are strictly confidential to promote participation and to reflect our commitment to teamwork and trust; surveys are actually compiled by a firm out of Chicago so that confidentiality is maintained and individuals are not identified in any way.

Employee satisfaction continues to be a priority at Baptist because each and every one of you plays a vital role in providing service excellence to our patients and customers. It is each of you, our most valued resource, who truly make a difference in the lives we serve.

Published in today's Leader is the survey schedule for the Baptist system. Please make sure to mark your calendars and participate in the survey, because your opinion counts.

# Time For Employee Opinion Surveys

Employee opinion surveys, conducted every two years, will be conducted systemwide from May 21-June 22. The goal of the survey is to measure employee satisfaction and to make improvements based on colleague concerns brought out in the survey.

“The employee opinion survey is an excellent way for our team to provide us with feedback about their jobs as well as the organization,” said Larry Braughton, vice president of Human Resources for Baptist Memorial Health Care. “We take the employee opinion survey seriously and hope that all of our employees choose to participate because we value their opinions.”

All surveys are kept confidential.

Numerous improvements based upon employee input have been implemented.

From results of the 2005 survey, “Voices of Heroes,” a program at Baptist Memorial Hospital-Memphis where front line colleagues can share suggestions or ideas directly with the leadership team, was implemented. At Baptist Memorial Hospital-Golden Triangle and Baptist Memorial Hospital-North Mississippi, colleagues are informed of hospital happenings and events through daily or weekly notices.

“We want all Baptist colleagues to be extremely satisfied with their work, their team and their organization,” Braughton said. “We also want all colleagues to feel comfortable voicing their opinions and suggestions so that we can continue to be the employer of choice in the communities we serve. Every opinion counts.”

## Employee Opinion Survey Dates

Colleagues may take the survey at any Baptist location

Baptist Booneville	May 24, June 7
Baptist Collierville	June 1, 4, 6, 9 and 10
CONCERN	May 24
Baptist Corporate Building	May 25, 26, and 31
Baptist Desoto	May 23, 25, 31; June 2, 5 and 7
Baptist Rehab-Germantown	May 30, June 7 and 14
Baptist Golden Triangle	June 11 – 15
Baptist Home Medical Equipment	June 5
Baptist Huntingdon	May 21, 23, 29 and 31
Baptist Lauderdale	June 4 – June 8
Medical Alternatives	May 29
Medical Financial Services	May 22
Baptist Memphis and Restorative	
Care Hospital	May 23, 25; June 1, 3, 11, 12, 15, 16 and 22
Baptist Minor Medical Centers	May 22 – 24
Baptist North Mississippi	May 29, 31, and June 1
Baptist North Mississippi Home Care & Hospice	June 18, 20, 22
Baptist Tipton	May 24, 30, 31; June 2, 4, 5, 7 and 13
Baptist Tipton Home Care & Hospice	May 22; June 6, 14
Baptist Trinity	
Home Care & Hospice	May 21, 23, 25, 29, 31; June 4, 7, 11, 16, 18, 21
Baptist Union City	June 1, 5, 7
Baptist Union County	May 21, 23, 25
Baptist	
Women’s Hospital	May 23, 23, 24, 25, 30; June 1, 4, 6, 9, 13, 14, and 17

Specific survey times will be set by each entity.

# SAFETY MATTERS

## What Is Patient Safety?

Many experts, articles and professional associations have defined patient safety, but if you ask a patient, he or she will tell you that patient safety is preventing harm from reaching them. In other words, they do not want to be hurt, injured or experience loss, either physically, emotionally or spiritually.

Patients come to the hospital for help.

It is not uncommon for a patient to be afraid, to not feel well, to have a lack of knowledge regarding the disease, the hospital process and other elements of health care, and to feel helpless and out of control.

Patients have no choice but to place their trust with the individuals and the institutions involved in their care. Patients and their families have to trust that health care workers are knowledgeable, compassionate and competent, that they know the policies and procedures relevant to the care they will provide and that they will be professional and utilize critical thinking skills, while having concern about the patient’s safety as they achieve positive outcomes appropriate to their health

needs. Patients trust that health care organizations and providers provide exceptional care.

The good news is that Baptist is committed to continuously addressing ways to enhance patient care. We see safety as a value associated with every health care activity and that it is an enduring constant that is not compromised.

Baptist is committed to:

- Enhancing patient safety and quality
- Caring for patients safely
- Supporting an approach that requires coordination and collaboration with all involved
- Supporting proactive approach to patient care
- Sharing and learning from practices within Baptist as well as those outside of the system
- Using data, literature about best practices and knowledge to help enhance our work
- Providing a supportive environment for colleagues that is nonpunitive but holds colleagues accountable in providing quality patient care

## How Expensive Are Cigarettes?

In 1999, a pack of cigarettes costs \$7.18, and that didn’t include the sale of the cigarettes.

Each pack costs society \$3.45 in medical care, and \$3.73 in productivity losses, according to the Centers for Disease Control and Prevention. Smoking caused more than \$167 billion in annual health-related economic costs, including adult mortality-related productivity costs, adult medical expenditures and medical expenditures for newborns.

In June of last year, the U.S. Surgeon General released a report that concluded secondhand smoke is dangerous at any level. The National Cancer Institute reported that at least 38,000 nonsmokers die each year in the U.S. as a result of secondhand smoke.

Earlier this month, Tennessee first lady Andrea Conte kicked off a statewide rally for support of a measure that would ban smoking in all public buildings.

According to the American Red Cross, nearly 400,000 die annually from the effects of smoking, and cigarette smokers have more than twice the risk of heart attack.

Since the first Surgeon General’s report on smoking and health was published in 1964, the American Cancer Society reports more than 12 million premature deaths in the U.S. are attributable to smoking.

People who quit, regardless of age, live longer than people who continue to smoke. The U.S. Surgeon General reports that smokers who quit before age 50 cut their risk of dying in the next 15 years in half compared with those who continue to smoke.

# CLASSIFIED ADS

## HOUSEHOLD

- Solid oak dinette set, table with leaf and six chairs, very good condition, must see to appreciate, \$800. Call 901-262-7642.
- Amana side-by-side refrigerator, black, great condition, ice/water dispenser, \$650 OBO; Sony Trinitron TV, 40-inch flat screen/HDTV, silver with stand, \$700 OBO; one Pottery Barn Kids animal rug, good condition, \$300 OBO; two Pottery Barn rugs, good condition, \$300 each OBO; many other items, cleaning house. Call 901-283-3865 and leave a message.
- Three-in-one baby bed, natural wood, includes mattress, good condition, \$150. Call 901-348-2080.
- Large sofa with recliners on both ends and matching recliner chair, cream color with light blue and dusty rose lines in the pattern, \$100 for both. Call 901-252-6553.
- Porcelain sink with chrome faucet and sprayer, double bowl, bisque color, \$75; fireplace mantel, surrounds hearth with log insert, must see, \$25. Call 901-270-7610.

## REAL ESTATE

- South Tipton County home in Reeds Lakes for sale, 133 Rachel Cove, recently renovated, 3 BR/2 BA, 1,535 square feet, double garage with additional storage, landscaped yard, swimming pool, gazebo and patio, \$154,900. For information, visit [info-tube.net/169717](http://info-tube.net/169717) or call 901-837-1757.
- Collierville home for sale, 3 BR/2 BA all down, bonus room up, hardwood and many extras, call 901-861-2472.
- Older trailer in clean condition in Enid Lake area near lake, interstate and boat dock, some furniture, separate covered double wide carport and double wide garage with built-in work bench, on three trailer lots, \$18,500. Call 901-262-7642.
- Non-qualifying lease/purchase/rent 3 BR/2 BA home, large bonus room or shop, storage building, fenced yard, landscaping, ceiling fans, double garage, neighborhood swimming pool and tennis court, 7132 Maplewood in Olive Branch. Call 901-692-9200.
- Olive Branch home for sale near Pleasant Hill Elementary, 1,500 square feet on 2 acres, 3 BR/2 BA, remodeled kitchen, large shop with plumbing, \$225,000. Call 901-893-1950.
- Cordova zero lot townhouse for sale in the Walnut Grove Road and Germantown Parkway area, 2 BR/2.5 BA, remodeled kitchen new tile and appliances, pre-fabricated wood burning fireplace, ceiling fans, two-inch blinds, patio, security windows and system, about 1,500 square feet, wood fence, includes 16X10 storage building, \$115,000. Call 901-331-9572.

## MISCELLANEOUS

- Two uniform sets, one royal blue and one white, \$30 each OBO; three uniform tops, red, lime green and orange print, \$10 each OBO. Call 662-538-6987.
- Marquis Mirage hot tub, four-person, 480-gallon tub, includes cover and steps, excellent condition,

## CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication.**

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail [leader@bmhcc.org](mailto:leader@bmhcc.org) or fax to 901-227-3516.

\$2,500. Call 901-574-8988.

- Pet grooming table with grooming arm and loop, \$60. Call 901-734-2012.
- Central Park brand tiller, 5.5 hp motor, two years old, \$250. Call 901-262-7642.
- Sears Craftsman riding lawnmower, 17 hp, 42-inch cut, good condition, new transmission, \$475. Call 901-829-3279.

## VEHICLES

- 2003 Volkswagen Beetle convertible, light blue, black top, 57,000 miles, 2.0L, 5 sp, cruise, leather, 6-disc changer, immaculate condition, \$16,500. Call 901-409-8995.
- 2005 Nissan Pathfinder, smoke gray, power moonroof, Bose stereo, 6-disc CD changer, third row seating, one owner, smoke-free, cruise, tilt, power windows, keyless entry, 47,000 miles, \$23,900. Call 901-412-1472.

## SERVICES

- Professional carpet and upholstery cleaning, call 901-573-5992 for estimate.
- Lawn services, all area, free estimates, cut, edging, mulching, flower/vegetable beds maintenance and planting. Call Mark or Caleb at 901-859-9934.

## PETS

- Breeding pair of guinea pigs, tri-colored short hair, come with 20 gallon home and accessories, \$75 OBO. Call 662-280-4720.
- Two white female rabbits free to good home, rabbit cage and food and water dispensers included. Call Courtney at 901-829-3279.
- Two litters of puppies for sale, father to both litters is a miniature pinscher/small toy poodle/dachshund/rat terrier, first mother is a miniature pinscher who had four puppies March 15; second mother is a miniature pinscher/small toy poodle who had five puppies March 21; six puppies have short hair, three long, all nine puppies will be very small dogs, \$100 each. Call 901-359-5199 for information.

## Baptist Donates More Property to Memphis Bioworks for Research Park

Baptist Memorial Health Care recently transferred ownership of two more office buildings to the Memphis Bioworks Foundation at no cost.

The office buildings, located at 955 and 959 Madison in the Medical Center district, will be demolished and new buildings will be built in their place as part of the UT-Baptist Research Park. The property, appraised at a total value of \$150,000, is the latest in a series of building transfers between Baptist and MBF. The buildings are in addition to the \$40 million in property Baptist has already contributed to MBF. In 2001, Baptist donated the land where Baptist Memorial Hospital-Medical Center once stood to MBF for the site of the UT-Baptist Research Park, the headquarters of a citywide bioscience community.

The UT-Baptist Research Park will consist of 1.2 million square feet of laboratory, research, education and business development space located on a 10-acre campus. The project is scheduled to be constructed in six phases, spanning 10 years. The UT-Baptist Research Park will create around \$250 million in annual salaries from 5,000 new jobs and will have a \$2 billion annual economic impact on the Memphis-area economy.

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