

Reynolds receives honorary doctorate from Union University

Seminar discusses facial pain

Mollerberg joins GuideStone's Memphis office

## Baptist partners with Aetna for insurance claims

Beginning this year, Baptist colleagues' health insurance claims are being processed by Aetna. Pam Robinson, benefits manager at Baptist, answers a few questions colleagues may have concerning health, prescription and dental benefits for themselves and their families.

**Question:** Did Baptist switch insurance companies? What about prescriptions?

**Answer:** No, Baptist is self-insured. Colleagues' claims are now processed by Aetna. Baptist's prescription benefit is still through Express Scripts.

**Q:** How many cards do I have to carry?

**A:** Colleagues using Baptist's plan receive a medical card and a dental card from Aetna. Colleagues will continue to use their Express Scripts card for prescriptions.

**Q:** I didn't receive my insurance cards; what should I do?

**A:** First verify that human resources has your correct address. Many colleagues move or change addresses and fail to update their personal information. Colleagues can also access the Aetna Web site at [aetna.com](http://aetna.com), and enter their personal information in the Aetna Navigator window. There, they can get

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## NEA Baptist names new administrator

*Several leadership changes take effect Feb. 1*

NEA Baptist Memorial Hospital in Jonesboro, Ark., recently named Paul Betz administrator and CEO, and he will begin his new position Feb. 1.

Most recently, Betz served as administrator and CEO of Baptist Memorial Hospital-Tipton in Covington, Tenn. He began his Baptist Memorial Health Care career as an assistant administrator at Baptist Memorial Hospital-Union City in Union City, Tenn. and then became administrator and CEO of Baptist Memorial Hospital-Lauderdale in Ripley, Tenn.



Paul Betz

"Paul has been a great leader at Baptist Tipton and in the Covington community," said David Hogan, executive vice president and chief operating officer for Baptist Memorial Health Care. "We know he will bring the same solid leadership to NEA Baptist, and we look forward to strengthening the strong foundation of quality patient care and service at NEA Baptist under Paul's direction."

Betz's transition is one of several for Baptist's regional

*(Continued on page 5)*

## Memphis churches answer the challenge

At right, Darro Robinson, member of Breath of Life Christian Church, gets measured and weighed by Stephanie McGowan at the weigh-in for the Healthy Churches Challenge at New Direction Christian Church. Below, Jason Little, CEO and administrator at Baptist Memphis, speaks to weight loss challenge participants. Ten churches have joined the five-month program to lose weight, sponsored by Grace Magazine and Baptist.



## GuideStone representative schedule

Dates and times are subject to change. Please contact your facility's human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518, e-mail Ken.Peavy@GuideStone.org; or contact April Mollerberg at 901-226-3516, e-mail April.Mollerberg@GuideStone.org.

Jan. 21.....Baptist Memphis	Feb. 13.....Baptist Tipton
Jan. 22-23.....Baptist Golden Triangle	.....Baptist Union County
Jan. 22.....Medical Alternatives	Feb. 14.....Baptist North Mississippi
Jan. 24.....Shared Services (Corp. Bldg.)	Feb. 15.....Baptist North Mississippi
.....Baptist Huntingdon	Feb. 19.....Baptist Lauderdale
Jan. 25.....Baptist Union City	Feb. 20.....Baptist Union City
Jan. 28.....Baptist Memphis	Feb. 21.....Baptist Huntingdon
Jan. 29.....Baptist DeSoto	March 3.....Baptist Rehab-Germantown
.....Baptist Lauderdale	March 4.....Baptist Trinity
Jan. 30-31.....NEA Baptist Memorial	.....Home Care & Hospice
.....Hospital (Jonesboro)	March 10.....Baptist North Mississippi
Feb. 4.....Baptist Memphis	March 11.....Medical Financial Services
Feb. 6.....Baptist Women's Hospital	March 12.....Baptist Union County
Feb. 11.....Baptist Memphis	March 13.....Baptist Booneville
Feb. 12.....Baptist DeSoto	March 18.....Baptist Home Medical
.....Baptist Booneville	March 19.....Baptist Union City
.....Baptist Collierville	March 20.....Baptist Huntingdon
	March 25.....Medical Alternatives
	March 26.....Baptist Lauderdale

## Women's Heart Sunday

Baptist Memorial Health Care and Macy's have joined forces to present the sixth annual Women's Heart Sunday event Feb. 10 at all five Memphis-area Macy's stores. Baptist health care professionals will provide free screenings, including cholesterol, body mass index and blood pressure, as well as information about heart disease for women at the Macy's stores in Oak Court Mall, Wolfchase Galleria, Hickory Ridge Mall, Southland Mall and the new store in Collierville's Carriage Crossing Mall.



## Etiquette ED

### Dining Etiquette

■ Don't use toothpicks or dental floss in the presence of others, and don't chew gum.

■ If you think you have something in your teeth, excuse yourself to freshen up after the meal. However, if you are a woman and it's only the application of lipstick that is needed, be extremely discreet about brushing the lipstick across your lips with a rapid glance in your compact mirror.

■ Don't ask for a "to-go box," especially when having a formal dinner.

■ Don't eat food with your fingers unless you are eating foods customarily eaten with fingers, such as bread, french fries, chicken wings, pizza and others.

*Honor the Lord with your possessions...*

PROVERBS 3:9

## Mollerberg joins GuideStone Financial Resources

April Mollerberg recently was named Memphis-area onsite manager for GuideStone Financial Resources, and will be assisting Baptist colleagues with retirement benefits.

Prior to joining GuideStone's Memphis office, Mollerberg worked at GuideStone's corporate headquarters in Dallas. She shares financial management duties for Baptist colleagues with Ken Peavy.

"Making decisions now can have a significant impact on retirement savings," Mollerberg said. "We want to be on hand and available to Baptist colleagues systemwide to help them manage or begin their retirement savings plan."

Founded in 1918, GuideStone Financial Resources of the Southern Baptist Convention is a leading financial services provider of retirement, investment, and executive benefit services. GuideStone is recognized as one of the largest provider of socially screened registered mutual funds. The organization utilizes a sophisticated multi-manager approach in building its investment products. GuideStone and its affiliates reported \$10 billion in

*(Continued on next page)*

## American Red Cross blood drive dates

The American Red Cross will be conducting blood drives on the following dates from 7 a.m. to 3 p.m. Contact your facility's human resources office for information.

Baptist Memphis: March 12, May 7, July 9, Sept. 3 and Nov. 4.

Shared Services (Corporate Building): Oct. 17, Dec. 17

## Women's Health and Wellness Seminar

Starting Your Year Off Right

Wednesday, Jan. 23, noon to 1 p.m.

Kathy Ferguson, Licensed Clinical Social Worker

This seminar addresses the effects of long-term stress, such as increased risk of depression, heart disease and a host of other health issues, and offers vital tips for stress and time management.

Reservations are required and can be made Monday through Friday, 9 a.m. to 5 p.m., by calling 800-4-BAPTIST or 901-227-8478.

## BMHCC Helpline/Hotline 877-BMH-TIPS

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.

## February Health Care Observances

### Monthlong Observances

Age-Related Macular Degeneration/Low Vision Awareness Month  
American Heart Month  
National Children's Dental Health Month  
Kids E.N.T. Health Month  
Wise Health Care Consumer Month  
Shamrocks Against Dystrophy for the Muscular Dystrophy Association

### Weeklong Observances

**Feb. 1-7:** National Patient Recognition Week  
**Feb. 2-8:** Kick in to Stop American Red Cross Blood Drive Dates  
**Feb. 3-9:** National Burn Awareness Week  
**Feb. 4-8:** Pride in Food Service Week  
**Feb. 7-14:** Congenital Heart Defect Awareness Week  
**Feb. 10-16:** National Cardiac Rehabilitation Week  
**Feb. 10-16:** Cardiovascular Professionals Week

## CONTACT GUIDESTONE

In addition to regular visits at every Baptist facility, Peavy and Mollerberg can also be contacted by phone or e-mail for information or to schedule an appointment.

Ken Peavy  
901-226-3518  
Ken.Peavy@GuideStone.org

April Mollerberg  
901-226-3516  
April.Mollerberg@GuideStone.org

## GuideStone

(Continued from page 2)

total organizational assets as of June 30, 2007. GuideStone has been serving Baptist Memorial since 1948.

Mollerberg, an Arkansas native, is looking forward to meeting colleagues in the system.



April Mollerberg

"In many cases, people spend less time making decisions about retirement finances than they do purchasing a house or car," Mollerberg said. "It's a very important decision, and it should be one that is made after getting as much information as possible."

Mollerberg and Peavy plan to host brown bag seminars on managing retirement investments at Baptist facilities throughout the year.

"Helping people achieve their retirement goals is why we're here," Peavy said. "April brings experience and a willingness to help others in getting the most out of their investments."

## Salvation Army honors baptist's Angel Tree involvement



The Salvation Army recently recognized Baptist's participation in the Army's Angel Tree program at the opening of a new warehouse. In December, Baptist's corporate colleagues adopted more than 80 seniors and children who needed toys, clothes and other items for the holidays. Pictured are, left to right, Shirley Stringer, community involvement secretary; Laurie Christensen, staff attorney; Cynthia Allen, system community relations and special events coordinator; and Mark Woodcock, area commander for the Salvation Army.

## Beginnings for Managers

Through the Center for Education and Organizational Development, Beginnings I and II for managers will be offered throughout the year. Beginnings I will be held at Baptist's Corporate Building Jan. 23 and Jan. 25; and at Baptist DeSoto Feb. 6 and Feb. 8. Beginnings II will be at the Corporate Building Feb. 22 and Baptist DeSoto March 26. For information, phone Pam Kopchak at 901-227-0656.

Walnut Grove.

Designed to help men and their families cope with prostate cancer, Man to Man provides a comfortable setting for discussion, education and support through the recovery process. Spouses and family members are encouraged to attend.

For more information, please call the ACS at 901-278-2000 or the Baptist Centers for Cancer Care at 226-0340.

## Dr. Upshaw remembered

Jefferson D. Upshaw Jr. MD, died recently. The former president of the Baptist Memorial Hospital medical staff was an emeritus physician with the Mid-South Cancer Center, and treated hematological diseases. Upshaw's daughter, Cristie, is CEO of the Memphis Business Group on Health.



Jefferson Upshaw, MD

## Seminar discusses facial pain

Semmes Murphey Neurologic & Spine Institute is hosting a free educational seminar on facial pain, also known as tic douloureux or trigeminal neuralgia. The seminar, conducted by L. Madison Michael II, MD, will be 6-7 p.m. Feb. 13 at Semmes Murphey Clinic, 6325 Humphreys Blvd. A question-and-answer session will follow the presentation. To attend, phone 901-522-2619 or register at [www.semmes-murphey.com](http://www.semmes-murphey.com).

## Baptist partners with American Cancer Society to host prostate cancer support group

Baptist Centers for Cancer Care is partnering with the American Cancer Society to host a prostate cancer support group, Man to Man®.

Support meetings will be held on the third Thursday of each month in the Ann L. and Joseph H. Powell Library at 6:30 p.m. The Powell Library is located in the physicians' office building adjacent to the hospital at 6025

## Class for preteens and mothers

Baptist Memorial Hospital for Women will host a "Changes" class for girls 10 to 13 years old and their mothers from 6-8 p.m. Feb. 21 in Classrooms A, B and C on the first floor of the hospital.

Led by Dr. Laura Bishop, an obstetrician/gynecologist with The Ruch Clinic, the class is designed to help girls understand the physical and emotional changes they are experiencing or will experi-

(Continued on next page)

ence. Some sensitive topics will be discussed, and girls and mothers will attend one designated breakout session separately. The cost is \$40 per mother and daughter, plus \$15 for each additional person. Another parent or loved one can accompany the preteen if the mother is not available. Space is limited, and preregistration is required. For more information or to register, please call 901-227-9868.

## Baptist sponsors adult diabetes support groups

Baptist Memorial Hospital-Memphis and Baptist Rehabilitation-Germantown are sponsoring free, monthly support groups for adults diagnosed with diabetes.

At Baptist Memphis, the group will meet the third Tuesday of every month at 7 p.m. in the Ann L. and Joseph H. Powell Library, located in

the physicians' office building adjacent to the hospital at 6025 Walnut Grove Road. Baptist Rehab-Germantown's support group will meet at 7 p.m. the last Monday of every month in the hospital's community room. The hospital is located at 2100 Exeter Road. January's meeting will be held Jan. 28.

Designed to benefit both the newly diagnosed and those who have been living with the disease, the

support group provides a comfortable setting for discussion, education and encouragement. Spouses and family members are encouraged to attend. No reservations are needed.

For more information about the group meeting at Baptist Memphis, please call 901-226-5000 or 800-4-BAPTIST. To find out more about the group meeting at Baptist Rehab-Germantown, please call 901-757-3428.

# LEADER'S CORNER

## Five Questions

### with Glenn Baker



Glenn Baker, Administrator and CEO,  
Baptist Memorial Hospital-Collierville

Baptist Memorial Hospital-Collierville, while a smaller hospital, is still a full-service facility strategically positioned in one of the fastest growing communities in West Tennessee.

This growth was taken into account when Baptist Collierville was constructed in the late 1990s, with an extra floor included in the original design and build to accommodate the anticipated increase in patient volume. In addition, a beautiful large campus accommodates future patient needs, such as the Baptist residential hospice facility and Baptist Trinity Center for Good Grief.

However, we can't let the excitement surrounding growth and future potential distract us from why we're here, and our leadership team and colleagues are working together to develop a team culture more fully focused on quality care and patient satisfaction. It begins with Baptist's service philosophy.

Service First remains the customer service blueprint for our staff, but to strengthen our team and enhance our

performance over the last two years, we placed major emphasis on three key behavioral traits — accountability, individual ownership and teamwork. In my 15 years with Baptist, I have found these three things are consistently evident in departments and units where customer and staff satisfaction are high.

Beginning at our orientation meetings for new team members, I stress our service philosophy and highlight the "F" and then the "T" in Service F-I-R-S-T. "F," for focusing on the customer's needs and "T," for taking ownership, are important because of how our service and satisfaction scores directly relate to those two aspects of care and how vital they are in a highly competitive environment like health care.

Of equal importance to individual accountability and personal ownership is teamwork. There's really no room on strong teams for people who don't accept accountability and take ownership of their role and personal performance. While we enjoy recognizing and applauding those instances where colleagues go above and beyond in service, what we truly seek is a culture of mutual support — the team working together across the organization always focused on the patient.

For several years, I coached youth baseball teams and regularly had a number of very talented players. At the beginning of each season though, I always told them our goal wasn't to have a bunch of superstars, but rather one great team who backed one

another up on every play, encouraged one another to always give that magical 110 percent, and did whatever was necessary to make the team successful. That's our goal today.

Baptist is a great organization, and I've been privileged to serve at several of our hospitals during my tenure. I've had the opportunity to get to know many of our wonderful colleagues, and their dedication to our mission and their calling to provide quality, compassionate care is truly inspirational. It's what sets us apart. Anyone who spends time at one of our facilities can readily see the commitment to patient care and customer satisfaction.

At Baptist Collierville, our focus on teamwork, ownership and accountability has begun to show results through our satisfaction scores. Creating an environment of mutual support and individual accountability means supporting staff, listening and responding to their needs and concerns, and letting those who work the front line embed that culture by transferring those concepts to caring for the patient. We're now challenged to sustain what we've gained.

That desired level of teamwork means that if a colleague requires assistance, a fellow colleague steps in to help. If a department requires additional staff, members from other departments step in to support. When patient care is at stake, whatever may be needed may not be specific to one department or unit — whoever can fill that need can take ownership and be

**For me, Baptist's biggest priority** is providing quality, compassionate care efficiently in an environment reflective of our Christian values.

**When I'm not working, I enjoy** travel and also fishing. There are few golfers worse than I am, so fishing is a much safer sport for me and those who used to golf with me.

**The best piece of advice I received was from** my Dad, who never allowed me to say "I can't."

**I knew I wanted to be a Baptist colleague** following my first meetings with members of Baptist's senior leadership and exposure to the organization's values.

**Few people know that I was an Air Force pilot** for 20 years and have flown missions to every continent except Antarctica.

**The thing I enjoy most about working at Baptist** is the great team I work with every day.

accountable for that need being met.

When that same thing is routinely happening at our hospital, I believe that, along with satisfied customers, we'll also enjoy positive results in physician and employee satisfaction, productivity, quality and safety.



Stephen C. Reynolds, president and CEO of Baptist Memorial Health Care, recently received an honorary Doctor of Humanities degree from Union University. In the above photo, Reynolds, center, is assisted by Charles Fowler, right, senior vice president for university relations, and Carla Sanderson, provost.

## President Reynolds receives honorary doctorate

Stephen C. Reynolds, president and CEO of Baptist Memorial Health Care, recently received an honorary Doctor of Humanities degree from Union University.

Union University has awarded eight honorary doctorate degrees in the last 10 years. Candidates must be approved by faculty and the board of trustees.

Reynolds has served as president and CEO of Baptist Memorial Health Care since 1994. Under his guidance, Baptist has grown to become one of the

largest not-for-profit health care systems in the United States. It is one of the top-rated integrated health care delivery systems in the country, according to the American Hospital Association.

He also is involved in a number of local and national health care organizations. He is a former chairman of the National Committee for Quality Health Care, and he is a fellow and former Tennessee regent for the American College of Healthcare Executives.

Reynolds is active in the Memphis community and is on the boards of several organizations, including Ducks Unlimited, Memphis Tomorrow and Dixon Gallery and Gardens.

## Insurance

(Continued from page 1)

temporary cards and also order new ones.

**Q:** Why didn't I get a prescription card in the mail?

**A:** Colleagues can continue to use the same Express Scripts card. New ones are not being issued.

**Q:** What can I do if I lost or don't have my prescription card when I'm getting a prescription?

**A:** Pharmacists can access colleague information through the Express Scripts Web site to confirm the benefit using the employee's social security number.

**Q:** My dentist is not on the Aetna provider list – what do I do?

**A:** The Baptist dental plan will pay any dentist (in network or out of network) based upon reasonable and customary charges. Colleagues who use an out-of-network dentist may incur out-of-pocket costs if the dentist they are using charges above reasonable and customary. For example, if reasonable and customary charges for an in-network dentist are \$100 for a teeth cleaning (which is covered 100 percent under our dental plan) then that colleague's out-of-pocket cost is \$0; another colleague receives the exact same service through an out-of-network dentist for \$125, then that colleague then pays \$25 out-of-pocket.

### Medical/Dental

Aetna  
aetna.com

### Pharmacy

Express Scripts  
express-scripts.com

**Q:** Is there a way to get my dentist on the list?

**A:** Colleagues are encouraged to provide their dentist's name, address and phone number to their human resources department. That information can be forwarded to Aetna. It's no guarantee, but your dentist may sign up with Aetna.

**Q:** Do I use my medical card for vision testing?

**A:** Colleagues simply need to tell their optometrist they are on the Davis Vision plan. No card is needed.

**Q:** Who do I call or e-mail for help?

**A:** For claims, it is better to go directly to Aetna. The customer service number is printed at the bottom of the card. For questions relating to family eligibility and similar questions, you should speak directly with your facility's human resources department.

## Administrative Changes at Baptist's Regional Hospitals

(Continued from page 1)

hospitals.

Replacing Betz at Baptist Tipton will be Barry "Skipper" Bondurant, who has served as an assistant administrator at Baptist Union City since 2005. Previously, he worked as director of wellness and cardiovascular rehabilitation for Baptist Memorial Hospital-Blytheville, which is now Great River Medical Center.

Keon Falkner, who has served as administrator and CEO of Baptist Lauderdale since 2004,

has been named as one of Baptist Memorial Hospital-DeSoto's assistant administrators. A native of Olive

Branch, Miss., Falkner also served as an assistant administrator at Baptist Union City.

Daryl Blalack, assistant admin-



Skipper Bondurant



Keon Falkner

istrator of ancillary services at Baptist Tipton, has been named the new administrator and CEO of

Baptist Lauderdale. Blalack, who first joined Baptist Memorial Health Care in 1976, also served as coordinator of system laboratory services with Baptist Clinical

Corporate Services. He has also worked in pathology services at Baptist Memorial Hospital-Medical Center and Baptist Memorial Hospital-Memphis.

"These colleagues' commitment to excellence and strong leadership skills make them tremendous assets to Baptist Memorial Health Care," Hogan said. "We are confident they will continue to bring quality patient care and services to the communities they serve."

# CLASSIFIED ADS

## YARD SALE

- Indoor/outdoor household moving sale from 7 a.m. to 1 p.m. Saturday, Jan. 19 at 6625 Morning Bell Cove in Bartlett.

## HOUSEHOLD

- Tan leather sofa, loveseat and couch, \$400 OBO; cherry dinette set, seats four, \$150; curio cabinet, \$50. Call 901-568-2400.
- Stove with vent-a-hood, \$100; comforter and queen bed set, \$25. Call 901-355-7049.
- Gas dryer, white, excellent condition, \$175; Sharp microwave, 1200W Black Sensor, \$50; country style kitchen table, hunter green legs with dark maple top, \$100. Call 901-590-2064 after 5 p.m.
- Antique deacons bench, two wing chairs, excellent condition. Call 901-756-4002 for information.
- Cherry computer armoire, good condition, \$200; Spanish armoire entertainment center, 72X47, 30 inches deep, \$300; wrought iron and glass patio furniture, four swivel rocking chairs with black cushions, great condition, \$150. Call 901-489-3746 after 3 p.m.
- Tempur-pedic mattress with protection pad, king, \$1,000 OBO. Call 901-674-7709.
- King size comforter with embroidered dust ruffle and two pillowcases, Sunham home fashions, cream and maroon flowers in stripes, new, \$50; queen size comforter, dust ruffle and two pillowcases embroidered with applique flowers, maroon, by America, INC, new, \$50. Call 901-239-0036.
- Living room display/TV table, 56x15x26, solid oak with gold-colored metal trim, two shelves, excellent condition, \$150; 27-in LCD HD TV, less than one year old, under warranty, with cables and remote, \$350. Call 901-361-1250.

## REAL ESTATE

- Land for sale in Paris Landing area, more than seven acres, about half wooded, close to public boat ramp. Call 901-466-7727 and leave a message.
- Bartlett home for sale, 4509 Hickory Creek Dr., 2,600 square feet, 4 BR/2 BA, open floor plan, large fenced back yard, irrigation front and back, new hardwood floors, stainless steel appliances, surround sound in den, expandable space upstairs, \$219,000. Call 901-373-5892.
- Fayette County home for sale, 4 BR/3.5 BA, on 12 acres, two car garage, open floor plan, 11-foot ceilings in living room, gas fireplace, master bath with whirlpool tub, separate shower, double vanities and two walk-in closets, 24X40 shop with overhead door, paved drive, \$439,000. Call 901-466-7727.
- East Memphis duplex for rent, 2 BR/1.5 BA, renovated, separate LR/DR, central heat and air, carpet, stove furnished, no pets, ready to move in, \$600 per month with \$500 deposit. Call 901-345-3167.
- Home for rent, corner lot in Frayser, 3 BR/1.5 BA, central heat and air, eat-in kitchen, W/D connections, hardwood floors with carpeted bedrooms, fenced yard, no pets, available now. Call 901-409-8325.
- Duplexes for rent in Horn Lake area, 3120 Edenshire, 2 BR/1 BA, \$695 per month with \$500 deposit; 3130 Edenshire, 3 BR/2 BA, \$795 per month with \$600 deposit. Call 901-301-1718 for information.

## CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication.**

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail [leader@bmhcc.org](mailto:leader@bmhcc.org) or fax to 901-227-3516.

- Home for sale or lease/purchase, 7022 Raleigh-LaGrange Road, 3 BR/2 BA, split floor plan, two car garage, fireplace, salon bath, \$124,900 or \$1,000 a month, \$3,000 down. Call 901-596-8370.

## MISCELLANEOUS

- Wedding ring set, 14-carat white gold with pear-shaped diamond and small diamonds around it, 1.25 CTW, size 5.5, lifetime warranty/protection plan, wedding ring never worn, \$1,500, photos upon request. Call 901-406-2027.
- Lawn plot at Memorial Park, two lawn crypts in Woodland Gardens area, \$6,500 OBO. Call 901-853-2555.
- Electronics for sale, COBY CX-R122 voice-activated micro cassette recorder, batteries and cassette included, box never opened, \$15; Panasonic SL-S292 Portable CD player, never opened, \$10. Call 901-292-2645.
- Wedding gown for sale, pearl beaded bodice, short sleeves, keyhole open back and three rosettes above a full train, size 9/10, like new, \$250. Call 662-369-6601.
- Join Baptist colleagues on tour of Rome, Venice, Lake Garda and Florence June 20-29, \$3,700 per person; includes air, hotels, transfers, insurance, sight-seeing and most meals. Call 901-573-7038.
- Half-carat marquise diamond ring with two quarter-carat trillions, .75 CTW, \$1,000. Call 901-679-9388.

- Marquis Spa, four-person hot tub with cover, spacious, like new, \$2,500. Call 901-574-8988.
- Ty Beanie Babies, start your own collection with more than 100 bears, great condition, from 1993-2001 and most retired, some with display, make an offer. Call 662-369-6601.
- 2003 Pride Mobility Sonic 3-wheel electric scooter, includes extra battery and front basket. Call 901-363-8355.
- Body Solid G2B Bi-angular gym, more than 50 exercises, includes 160-pound weight stack, excellent condition, \$700; Endurance TF3i treadmill with 18X50 running area, up to 10 mph, four programs and contact HRM, excellent condition, \$700; both with in-home lifetime warranty. Call 901-292-2645.
- Weatherproof reversible jacket by garment company, small, new with tags, \$10. Call 901-239-0036.

## VEHICLES

- 2000 Toyota Tacoma pickup, 4WD, blue, 5 spd, 4 cyl, 136,000 miles, excellent shape, \$7,500. Call 901-680-0283.
- 2002 Nitro NX750 bass boat with 2003 Mercury 115 hp engine, SS propeller, jack plate, 24v-70 foot-pound trolling motor, two fish finders, trailer brakes and swing away tongue, custom cover, garage kept, nice condition, \$12,700. Call 901-372-2187 after 6 p.m. or leave a message.
- 1985 Mercedes 280 SEL, long body, about 160,000 miles, good condition, \$4,000 OBO. Call 901-361-1367.
- 1988 Mazda 626 sedan, good condition, one owner, low mileage, loaded, \$3,700 OBO. Call 901-674-7709.
- Nissan Frontier XE extended cab pickup, red with gray cloth, bedliner and topper, auto windows, doors, about 24,000 miles, very clean, \$10,000 OBO. Call 901-853-2555.
- Honda 100 XR dirt bike, racing tires, new chain, runs great, \$1,400 OBO. Call 901-359-6402.

## SERVICES

- Trees trimmed and cut, reasonable rates, insured, free estimates, haul off debris. Call 901-949-5114.
- Disc jockey service, music for all occasions, discount for Baptist employees. Call 901-438-6517.
- Interior and exterior painting, room additions, flooring, decks, sheetrock repair and more. Call 901-756-4002 for a free estimate.
- Painting, sheetrock, wallpaper, ceiling sprayed and interior design, call 901-292-6288.

## PETS

- American bulldog puppies for sale, first shots and wormed, NKC registered. Call 662-801-9995.
- AKC mini and toy schnauzers for sale, two toy males, \$1,000; 6 minis, four black and two white, \$300-400. Call 901-262-9548 or e-mail [epch@bellsouth.net](mailto:epch@bellsouth.net) for photos.
- AKC registered weimaraners for sale, \$300 for males and \$350 for females, all with tails docked and declawed, shots and wormed, parents on-site. For information or photos e-mail [jrichardson241@hotmail.com](mailto:jrichardson241@hotmail.com).

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