



Baptist Trinity loses to Memphis Shrine School

Baptist Memphis ranked in top 5 percent in nation

Baptist Memorial Hospital-Memphis is the only hospital in western Tennessee ranked among the top 5 percent of all hospitals in the nation for quality outcomes, according to an independent study recently released by HealthGrades.

Baptist Memphis has received HealthGrades' 2008 Distinguished Hospital Award for Clinical

Excellence based on its clinical quality performance. According to the study, patients admitted to a hospital receiving this award are, on average, 27 percent more likely to survive and 5 percent less likely to suffer from a major complication. This year, only 269 of the nation's 4,971 nonfederal hospitals received this distinction.

HealthGrades estimates that if all patients were treated at Distinguished Hospitals, 171,424 lives could have been saved and 9,671 postoperative complications could have been avoided during the three years studied.

The HealthGrades study reveals that

Distinguished Hospitals for Clinical Excellence are improving their patient outcomes at a greater rate in more procedures and diagnoses than all other hospitals, lowering risk-adjusted mortality rates from 2004 through 2006 by an average of 15 percent.

"Distinguished Hospitals for Clinical Excellence like Baptist Memphis have proven that it is possible to deliver top-notch medical care consistently, across a range of procedures," said Dr. Samantha Collier, HealthGrades' chief medical officer.

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BAPTIST NORTH MISSISSIPPI

Initiative seeks regional consistency

Betty von Kohn and Bob Self recently hosted a seminar on infection control and anti-microbial resistance at Baptist Memorial Hospital-North Mississippi for representatives of regional acute- and long-term care facilities.

Von Kohn, RN, director of infection control at Baptist North Mississippi, was pleased with the attendance of about 40 representatives from area facilities.

"We wanted to give some of the smaller facilities around North Mississippi tools on how to manage patient medications, specifically antibiotics," she said. "Representatives from many facilities attended, including ones from Granada, Batesville, Booneville, Calhoun County and Amory."

Building consistent drug therapy throughout the region will help enhance care, especially when patients are transferred to another facility. Through this Baptist North Mississippi initiative, caregivers throughout the region will have the ability to identify the effectiveness of different antibiotics and respond.

"Many facilities refer patients to us, and we then discharge them back," said Self, director of phar-

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Getting an early start on a career in health care

Larry Hopper, director of respiratory services at Baptist Memorial Hospital-Memphis, speaks to 11th graders at the new Memphis Health Careers Academy. The school is the first of its kind in the state. Memphis Health Careers Academy is the former South Side High School, and is designed to offer students a hands-on curriculum to become certified in several allied health-related fields while earning a high school diploma. The class of 2008 will graduate 14 seniors. Baptist provided the school with lab coats, T-shirts and other student items, as well as mentors, transportation, field trips and speakers to address medical issues and students' career interests.

GuideStone representative schedule

Dates and times are subject to change. Please contact your facility's human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518, e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org.

Feb. 4Baptist College of Health Sciences	Feb. 25Baptist Memphis
Feb. 6.....Baptist Women's Hospital	Feb. 26Baptist DeSoto
Feb. 7Baptist Memphis	Feb. 27.....NEA Baptist Memorial Hospital
Feb. 11Baptist Memphis	Feb. 28Shared Services (Corporate)
Feb. 12Baptist DeSoto	March 3Baptist Rehab-Germantown
.....Baptist Booneville	March 4Baptist Trinity
.....Baptist Collierville	Home Care & Hospice
Feb. 13Baptist Tipton	March 10Baptist North Mississippi
.....Baptist Union County	March 11Medical Financial Services
Feb. 14Baptist North Mississippi	March 12Baptist Union County
Feb. 15Baptist North Mississippi	March 13Baptist Booneville
Feb. 19Baptist Lauderdale	March 18Baptist Home Medical
.....Baptist Memphis	March 19Baptist Union City
Feb. 20Baptist Union City	March 20Baptist Huntingdon
.....Baptist Women's Hospital	March 25Medical Alternatives
Feb. 21Baptist Huntingdon	March 26Baptist Lauderdale
Feb. 21-22Baptist Golden Triangle	

Class for preteens and mothers

Baptist Memorial Hospital for Women will host a "Changes" class for girls 10 to 13 years old and their mothers from 6-8 p.m. Feb. 21 in Classrooms A, B and C on the first floor of the hospital.

Dr. Laura Bishop, an obstetrician/gynecologist with The Ruch Clinic, leads the class designed to help girls understand the physical and emotional changes they are experiencing or will experience. Some sensitive topics will be discussed, and girls and mothers will attend one designated breakout session separately. The cost is \$40 per mother and daughter, plus \$15 for each additional person. Another parent or loved one can accompany the preteen if the mother is not available. Space is limited, and preregistration is required. For more information or to register, please call 901-227-9868.

February Health Care Observances

Monthlong Observances

- Age-Related Macular Degeneration/Low Vision Awareness Month
- American Heart Month
- National Children's Dental Health Month
- Kids E.N.T. Health Month
- Wise Health Care Consumer Month
- Shamrocks Against Dystrophy for the Muscular Dystrophy Association

Weeklong Observances

- Feb. 1-7: National Patient Recognition Week
- Feb. 2-8: Kick in to Stop Sarcoidosis
- Feb. 3-9: National Burn Awareness Week
- Feb. 4-8: Pride in Food Service Week
- Feb. 7-14: Congenital Heart Defect Awareness Week
- Feb. 10-16: National Cardiac Rehabilitation Week
- Feb. 10-16: Cardiovascular Professionals Week
- Feb. 24-March 1: National Eating Disorders Awareness Week

Recognition Days

- Feb. 1: National Wear Red Day
- Feb. 11: World Day for the Sick
- Feb. 15: National Woman's Heart Day

Let no arrogance come from your mouth. For the Lord is the God of knowledge and by Him actions are weighted.

I samuel 2:3



An elephant painted it

After spending some time in the newborn intensive care unit with their son, Andrew and Emily Smith wanted to give something to the NICU to show their appreciation. Andrew, a zookeeper at the Memphis Zoo, got the help of Tyranza, one of the elephants there, to paint a picture with his trunk. The painting, pictured above, was framed and a plaque commemorating Tyranza's and the Smith's efforts was put beside it.

Smoking cessation for colleagues, community

A smoking cessation class will be held every Tuesday for six weeks from 6-7 p.m. beginning Feb. 5 for the community and colleagues in the nursing staff development classroom at Baptist Memorial Hospital-DeSoto. The class is designed for education and support only; no medication will be given. For more information, call cardiac rehab at 901-772-2205 or 901-772-2208.

Furr featured speaker at BCHS

Gary Furr, pastor at Vestavia Hills Baptist Church in Alabama, is the scheduled featured speaker during Spiritual Renewal Week at Baptist College of Health Sciences Feb. 25-27. Colleagues are invited to attend one or all of the programs held through the three-day period on topics such as life, scripture, getting help, caring and community service. Call the college at 901-575-2247 for more information.

**BMHCC Helpline/Hotline
877-BMH-TIPS**

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.



Shrine School wins again

Above, Belinda House, who works in accounting at Baptist Trinity Home Care & Hospice, guards student Christopher Wells during Trinity's annual basketball game against the Memphis Shrine School. Of course, the students won the game. At right, Pam Kent, of billing at Trinity Home Care & Hospice, looks to make a pass. The Memphis Shrine School is the adopt-a-school of Baptist Trinity Home Care & Hospice.



NEWS AND EVENTS CONTINUED

Medical Alternatives adopts two families for holidays

Staff at Medical Alternatives identified two needy families in the area and helped supply Christmas presents and food. Children received toys while parents and grandparents received clothes and supplies. In addition, colleagues donated grocery gift cards. In total, about \$250 in groceries and \$600 in clothes and toys were donated to the two families.

Free seminars at Baptist Women's Hospital

Baptist Memorial Hospital for Women hosts free community seminars in the hospital's educational classrooms addressing women's health and wellness issues – from the benefits of massage therapy to stress management. Reservations are required and can be made Monday through Friday, 9 a.m. to 5 p.m., by calling 800-4-BAPTIST or 901-227-8478.

Art Show Open House

Wednesday, Feb. 20, 11 a.m. to 1 p.m.

Artist Chantel Barber, owner of Chantel's Originals, will display her portraits, nativity scenes and other artwork.

Inconvenience of Incontinence

Wednesday, Feb. 27, noon to 1 p.m.

This seminar, led by Patti Pachucki, office manager at the Center for Gynecology and Urogynecology; Jane Plemmons, licensed practical nurse; and Beth Sellhorn, physical therapist, focuses on evaluation and treatment options for

urinary incontinence, loss of bladder or bowel control and pelvic floor dysfunction. Recently, physical therapy, in conjunction with other treat-

ments, has been shown to help some women avoid surgery and enjoy a healthier, more active lifestyle.

Regional efforts to enhance care

(Continued from page 1)

macy. "We wanted those facilities to have our tools and concepts we use to develop an effective approach to antimicrobial stewardship. If each facility did it on its own, it would cost about 400 people hours each. This way, we can have a broader impact helping patients as a group."

Participating entities will track antibiotic use and meet annually to discuss results. This discussion anticipates proposed 2009 National Patient Safety Goals, which include reducing the risk of health-care associated infections. Some expectations to achieve the goal include best practices such as hand hygiene and disinfecting equipment, as well as tracking infection rates, educating patients about MRSA and clostridium difficile associated disease prevention and evaluating data to enhance patient care.

Across North Mississippi, developing a consistent plan among facilities will enhance care for all facilities, as each may be dependent upon another for referral or discharge.

"Fighting infection is the type of issue we all have to work together to get the best results," von Kohn said. "From the laboratory to the bedside, awareness, documentation and proper action are

important for patients and their caregivers. Facilities can still customize a program that utilizes their strengths, but maintain a consistency of care among facilities."

In fact, Baptist North Mississippi has one of the most successful antimicrobial programs in the Baptist system. The Mississippi Hospital Association has also asked Self and von Kohn to share the program with the middle and southern regions of Mississippi.

"The motivation is simple for all of us," Self said. "I want everyone to have the best information, resources and strategies in place before I or someone I care about is admitted. I also don't want to take some of these things we see in these facilities home to my children."

Sharing information and issues with other colleagues and facilities creates a regional culture of enhanced patient care.

"This is not something to be taken lightly," von Kohn said. "We're pleased and proud that caregivers across facilities understand this, and are motivated to form an alliance in the best interests of patients."



Stephen C. Reynolds, President & CEO,
Baptist Memorial Health Care Corp.

Many of you have asked me to explain Baptist's vision for The Med and for the solution we believe would most benefit its patients, its caregivers and the Mid-South.

It is difficult in the space of a brief column to describe the importance of The Regional Medical Center at Memphis. It is an even greater challenge to discuss in a few paragraphs how it can be made healthy again.

Yet, for all of us who care deeply about access to quality health care and who call Memphis and the Mid-South home, mending The Med so that it is stable and self-sufficient is one of our most important challenges. It is one we take very seriously and hope you do as well. After all, the fate of The Med will affect every one of us – as caregivers, as family members and as citizens.

In a nutshell, here's where we stand: we believe that The Med can and should remain an independent health care organization free to compete to advance its mission without direct or indirect control from a competing entity or institution. This will allow it to achieve its financial, operational and quality potential. This may not be the direction The Med is headed today, but it is a solution worthy of serious consideration.

Let me offer a little background. Over the past many months, I and others at Baptist have been part of a communitywide conversation with political, business and other health care leaders searching for a solution to the financial problems

The Med experiences.

The Med at times is viewed just as any other full-service, acute-care hospital, but the reality is that it is more than that to our community. The Med provides care to more than 18,000 inpatients a year. Approximately 80 percent or more of The Med's patients are from Shelby County. It is the region's only burn center. It is the region's only level one trauma center and one of the busiest and best in the nation. Its ER has some 65,000 visits a year, and the Sheldon B. Korones Newborn Center is one of the oldest and largest newborn intensive care units in the United States, having served more than 45,000 babies since 1968. These are services that are important to our community and services that our community does not have a sufficient population base to duplicate without affecting their quality and cost. The Med also is a medical safety net for thousands of families from Tennessee, Arkansas and Mississippi.

However, despite its unique services and patient demand, The Med is in serious trouble. We have been told it ended its most recent fiscal year with a deficit of some \$3 million, which follows years of financial struggles and other well-publicized issues. Its leadership has estimated that the hospital needs \$350 million to upgrade its facilities and equipment. All seem to agree, The Med needs a long-term solution.

I had the opportunity to serve on the Blue Ribbon Task Force

SPECIAL REPORT: THE MED

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appointed by Shelby County Mayor A C Wharton to make recommendations for the future of The Med. I applaud the Mayor for this effort and appreciate the opportunity to contribute.

A number of important approaches were discussed by the task force, including the absorption of The Med into another area hospital or health care system, a partnership or alliance between The Med and one or more area hospitals and an agreement between the three states to share the costs of care provided their citizens. Even outright closure of The Med was put on the table as an undesirable but potential outcome.

Ultimately, its leadership chose to launch a search for a partner – most likely another local hospital system – that may include a financial commitment to The Med, management oversight and other yet undefined elements. That search is still under way and may not be resolved for many months.

But there is another option – one I shared with the Mayor, the leadership of The Med Board and the Blue Ribbon Committee. It has been less discussed perhaps because, on the surface, it appears less radical: True independence for The Med.

But independence cannot happen without significant change, which can be unsettling, as we all know. For The Med to become truly independent and truly competitive, it would need to address four key areas:

Governance, money, leadership and competition.

Governance

Successful public hospitals are accountable to their local government sponsor, but independent from the influence of local politics and local competitors. This calls for implementing a legal structure that would overhaul The Med's existing board to make it truly independent. No long-term plans for The Med can be successful until it is free of political forces and is allowed to make decisions that are based on what is in The Med's best interest.

Money

The cost of caring for patients has skyrocketed over the last 10 years, but Shelby County's financial support for The Med is nearly the same as it was 10 years ago. That has to change. After all, approximately 80 percent of The Med's patients come from Shelby County. As efficiently as The Med has tried to operate, it is difficult to believe that it can provide services with the same revenue it received from Shelby County 10 years ago. The Med will continue to need government financial support.

Our county must commit to keeping pace with rising costs of care. Once the county commitment is in place, a supporting commitment can be pursued with state governments in Tennessee, Arkansas and Mississippi. But to get state support, we must demon-

Receiving a Christmas wish

Laura Tacker, RN, in education at Baptist Memorial Hospital-Memphis, gives Mrs. Crismon, special education teacher at Denver Elementary, a Christmas basket of supplies that were on her Christmas wish list. Baptist Memphis donated supplies to every teacher at their adopt-a-school, Denver Elementary, for Christmas.



Baptist Union County names new assistant administrator

Jay Pullman has joined Baptist Memorial Hospital-Union County's leadership team as an assistant administrator.



Jay Pullman

As an assistant administrator, Pullman is responsible for the administrative direction for radiation, lab, rehabilitation, wellness, food and nutrition, pharmacy, environmental services and respiratory services at Baptist Union County.

Since 2006, Pullman has served as the manager of outpatient rehabilitation services and the HealthPlex at Baptist Memorial Hospital-North Mississippi in Oxford, Miss.

President's Corner: The Med

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strate local support first.

Leadership

A new leadership team must implement some significant changes to turn around The Med. In fact, given the changes that may be necessary, the interim management company in place today may be able to guide The Med through the short-term difficult decisions before a permanent team is put in place.

Competition

The leaders of every local hospital value The Med's role and know the negative effect that closing that or dramatically reducing its services would have on this community and their organizations. Nonetheless, these hospitals also compete with The Med and must first do what is right for their hospital, patients and staff.

But there is another option — true independence for The Med.

There is an obvious conflict of interest in any "solution" in which one or more of the local hospitals is charged with providing strategic and operational leadership to The Med. The Med must do what is right for The Med (and not what is right for its competitors.) To do so, it must be directed by a board that is not compromised by the inherent conflicting interests of health care competitors who at the end of the day first have a fiduciary responsibility to their institution.

Nonetheless, there is an important role the leadership of these hospitals can provide in The Med's turn-around. Their insight, expertise and advice can be of great value in counsel to the new Med board. In fact, we would

suggest that a provider advisory committee be appointed by the new Med board to receive the input and advice of community health leaders. There should be input from, not direction or control by, those who have primary accountability to guide their own organizations.

In short, with the commitment of Shelby County leaders to change The Med's governing structure, appropriately fund the cost of uninsured care for Shelby County patients, empower a new leadership team, and protect against the direct influence of local competitors, it is possible not only to save The Med, but to position this vital community resource for long-term success.

Top Five

(Continued from page 1)

In October, HealthGrades rated Baptist Memphis best in Tennessee and within the top 5 percent in the nation for cardiac surgery, stroke care and gastrointestinal surgery and procedures. The organization also gave the hospital five-star ratings in 15 areas.

Each year, HealthGrades independently analyzes the clinical quality performance of all non-federal hospitals across the country in 27 procedures and diagnoses. In the Distinguished Hospital Study, the company reviewed tens of millions of hospitalization records from the Centers for Medicare and Medicaid Services, part of the U.S. Department of Health and Human Services, from 2004, 2005 and 2006. All hospitals that participate in the Medicare program were included in the independent study. Hospitals that receive the HealthGrades Distinguished Hospital Award for Clinical Excellence are those hospitals that rank in the top 5 percent when all 27 individual scores are aggregated into an overall score.

CLASSIFIED ADS

HOUSEHOLD

- Entertainment center, black, \$200 OBO, also many other items to sell, moving, call 901-605-4338.
- Moving, must sell 8-foot bookcase with drawers, \$550; white desk, \$45; white/glass coffee table, \$125; wood/glass coffee table, \$75; antique wood buffet chest with drawers, \$225; wood TV cabinet, \$75. Call 901-212-5002 for information.
- Temperapedic mattress with protection pad, king, \$1,000 OBO. Call 901-674-7709.

REAL ESTATE

- Oakland home for sale at 20 Oak Lake Cove in the Oaklands subdivision, 3 BR/2 BA, two car garage, nice condition, fenced back yard with utility shed, patio, hardwood, tile and Berber carpet with fireplace, \$134,900. Call 901-490-0859 and leave a message.
- Land for sale in Paris Landing area, more than 7 acres, about half of it wooded, close to public boat ramp, public water at street, \$55,000. Call Chuck at 901-466-7727 and leave message.
- Fayette County home for sale, 4 BR/3.5 BA, on 12 acres, two car garage, open floor plan, 11-foot ceiling in living room, gas fireplace, master bath with whirlpool tub, separate shower, double vanities and two walk-in closets, 24X40 shop with overhead door, paved drive, \$439,000. Call 901-466-7727.
- Collierville home for sale, 5 BR/2.5 BA, oversized master suite with Jacuzzi tub, separate shower, double sinks and walk-in closet, bathrooms recently updated and house repainted, large family room with gas fireplace, two-car garage, large fenced back yard, 9-foot ceilings throughout, \$316,000 without realtor, \$319,000 with realtor. Call 901-494-3380.
- Home for rent in Frayser, 3 BR/1 BA, large kitchen, central heat, large fenced back yard, carpet, \$650 per month with \$650 deposit. Call 901-357-3277 for information.
- House at White Station and Summer area for sale, 1,000 square feet with attached carport and garage, corner lot, double drive, 3 BR/1 BA, \$79,500. Call 901-488-5777.
- Rent or lease/purchase, two very nice houses convenient to Baptist Memphis and Baptist DeSoto, 3 BR/2 BA, fireplace, carpet and tile, storage building with air conditioning, double carport with additional storage room, 7257 Grove Park and 7155 Hardwick in Olive Branch. Call 901-592-1592.
- Southaven home for sale at 1335 Greycliff, completely redone, 3 BR/2 BA, split bedroom floor plan with tile, new carpet and new hardwood laminate floors, vaulted ceiling in the living room and master bedroom, gas log corner fireplace, new ceiling fans throughout and new blinds, countertops, corner lot, fenced yard and double garage, all brick and vinyl siding, Brentwood Farms subdivision. Call 901-301-1718.
- Cordova home for sale at 8981 Bridlewood Lane in Riverwood Farms, about 3,300 square feet, 4 BR/3.5 BA, open floor plan, master down with walk-in closet, office upstairs, fenced back yard. Call 901-292-5055.

CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication.**

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail leader@bmhcc.org or fax to 901-227-3516.

- Cordova condominium for sale at 2329 Foxmoore, 3,000 square feet, large deck, new appliances, completely remodeled, Jacuzzi and sauna, \$136,000. Call 901-289-9898.

SERVICES

- Door installation and deck and storage building construction, experienced and insured. Call 901-870-7676.
- Leaves raked, flower beds maintained, gutters cleaned and cut grass, estimates on site, references available upon request. Call 901-864-4215.
- Custom paint, sheetrock, fences, tile, decks, plumbing, ceilings, free estimates. Call 901-292-6288.

VEHICLES

- 2004 Dodge 2500 Quad Cab long bed pickup, Cummins 5.9L turbo diesel, 4WD, loaded, SLT, all power, premium wheels, AM/FM/CD, bedliner, cross-bed toolbox, bed rail tie down system with removable utility racks and more, 43,000 miles, \$27,000. Call 901-494-0313.
- 2003 Harley Davidson Soft Tail, anniversary edition, black, 7,600 miles, 1450 cc engine, fuel injected, alarm system, \$10,500. Call Gail at 662-236-1581 or e-mail kgr61@bellsouth.net.

- 1996 Ford Mustang GT convertible, 71,000 miles, black with tinted windows, leather, Mach 460 stereo, Flowmaster exhaust, very fast, \$7,400 OBO. Call 901-406-2027.
- 1998 Mazda 626 sedan, good condition, one owner, low mileage, loaded, \$3,700 OBO. Call 901-674-7709.
- 2004 Nissan Sentra, white with tan/gold interior, nice trim, finish and power, non-smoker, 88,000 miles, \$6,600 OBO. Call 901-619-2555.
- 2002 Nitro NX750 bass boat with 2003 Mercury 115 hp engine, SS propeller, jack plate, 24v-70 foot-pound trolling motor, two fish finders, trailer brakes and swing away tongue, custom cover, garage kept, nice condition, \$12,700. Call 901-372-2187 after 6 p.m. or leave a message.
- 1996 Ford Explorer XLT, red with gray leather, V6, AM/FM/Cassette, keyless entry, alarm, power windows, locks and seats, fold down rear seats, \$3,500. Call 901-830-1173.
- 2006 Saturn Ion, sunroof, 4 door, power windows, keyless entry, 44,000 miles, asking payoff of \$10,500. Call Angie 901-832-6802.
- 1998 Mercury Villager GS Minivan, auto, silver, seats 7, 82,000 miles, \$5,000 OBO. Call 901-761-4893.
- 2007 Nissan Altima, slate gray, auto, sunroof, leather, keyless entry, excellent condition, \$23,500. Call 662-934-9142 or e-mail afint83@gmail.com.
- 1999 4 dr Chevrolet Trailblazer, white, auto, 4WD, 116,000 miles, \$5,500 OBO. Call 901-552-3773.

MISCELLANEOUS

- Wedding ring set, 14-carat white gold with pear-shaped diamond and small diamonds around it, 1.25 CTW, size 5.5, lifetime warranty/protection plan, wedding ring never worn, \$1,500, photos upon request. Call 901-406-2027.
- 2003 Sonic 3-wheel electric scooter, with extra battery and front basket. Call 901-363-8355.
- 11 pieces of the Boyds Bears & Friends from The Bearstone Collection available, all in perfect condition and in original boxes. Style numbers include 2000, 2233, 2240, 2241, 2261, 2267, 2282, 28204, 82006, 228302 and 665087. Call 901-351-9388 for information.
- 2005 Homesteader Hercules closed in trailer, white, model 716HT, 20-foot long, 8-foot-6 inches high and wide, excellent condition, equipped with side door, double back door, interior lighting, roof vent, 15-inch tires, torflex tandem axles, heavy duty steel frame, still under warranty. Call 901-359-5199 for information.

PETS

- Gray female cat free to good home, about two years old, declawed, spayed and litterbox trained, will include litterbox, food dish, litter and any remaining cat food. Call 901-835-2415.