

Voice recognition software improves flow of information

Baptist Women's to pilot software

Financial fitness checklist: Back to basics



## Baptist Women's Hospital named Center for Comprehensive Women's Care

BlueCross BlueShield of Tennessee has designated Baptist Memorial Hospital for Women the first facility in its Centers for Comprehensive Women's Care program.

The CCWC program recognizes facilities providing the highest level of women's and newborns' health care with a focus on quality and patient-centered care.

*Pictured at left are Anita Vaughn, center, administrator and CEO of Baptist Women's Hospital, and Thomas Greenwell, M.D., right, chairman of the metro medical executive committee, receiving a plaque on April 17 commemorating the designation from Dr. Steve Coulter, president of government, business and emerging markets for BlueCross BlueShield of Tennessee.*

## Doing whatever's needed to help patients and clinicians

Nancy Cahill isn't trying to be Pitiful Pearl, she says, but she's got a story to tell patients in the cardiovascular step-down unit at Baptist Memorial Hospital-Memphis.

Cahill was a patient in the unit a few years ago, recovering from a heart attack. At the time, she said physicians didn't give her much hope.

"Many nurses in the critical care unit thought she wouldn't leave the unit," said Jennifer Ramsey, volunteer coordinator at Baptist Memphis.

But she did. At 74, Cahill is a ray of sunshine for patients recovering from lung and cardiac surgeries in the step-down unit.

*(Continued on page 3)*



*Baptist Memphis volunteer Nancy Cahill talks with patient William Tidwell during her usual rounds on the cardiac step-down unit. Two years ago, Cahill suffered a heart attack and was a patient at Baptist Memphis. Through her experience, she has a story to tell patients in the unit.*

GuideStone representative schedule

Dates and times are subject to change. Please contact your facility's human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518, e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org.

<b>May 1</b>	Baptist Trinity	<b>May 13</b>	Baptist Collierville
<b>May 5</b>	Baptist Memphis	<b>May 19</b>	Baptist Memphis
<b>May 6</b>	Baptist DeSoto	<b>May 20</b>	Baptist Union City
<b>May 7</b>	Baptist Booneville Baptist Women's Hospital	<b>May 21</b>	Baptist Huntingdon Baptist Women's Hospital
<b>May 8</b>	Baptist Union County Baptist Tipton	<b>May 22</b>	Baptist Rehab-Germantown (2-6 p.m.) Shared Services
<b>May 9</b>	Baptist North Mississippi	<b>May 27</b>	Baptist Memphis
<b>May 12</b>	Baptist Memphis Baptist Lauderdale	<b>May 28-29</b>	Baptist Golden Triangle

Online auction to benefit the NICU

An **online auction** precedes "A Premie Affair," a fundraising dinner by the Baptist Memorial Health Care Foundation, hosted by Dr. Esmond and Pam Arrindell, to benefit the NICU. The online auction donations include such items as gift certificates from local businesses including Malco movie passes, Redbirds tickets, Fleming's, Texas de Brazil, Pei Wei, Par Masters, Germantown Charity Horse Show, MATA, Haverty's, and Ben & Jerry's, along with Ayala Bar jewelry, an outdoor Firepit, original artwork, handmade blankets, booties and bonnets. Bidding began April 23 at www.PremieAffair.com. For dinner information, contact Baptist Memorial Health Care Foundation Development Officer Susan King at 901-227-7124 or e-mail susan.king@bmhcc.org.

May leadership classes from CEOD

<b>May 1</b>	Baptist Memphis: The Fred Factor	9-11 a.m.
<b>May 2</b>	Baptist Union County: Servant Leadership	9-11 a.m.
<b>May 7</b>	Baptist Tipton: Mt. Everest (staff class)	1 hour, beginning at 7:30 a.m., 10 a.m. and 2 p.m.
<b>May 8</b>	Baptist Union City: 212 Degrees	9-11 a.m.
<b>May 12</b>	Baptist Women's Hospital: Give 'em the Pickle (staff class)	1 hour, beginning at 9 and 10 a.m.
<b>May 13</b>	Baptist Trinity Home Care & Hospice: The Fred Factor and at Baptist Women's Hospital	9-11 a.m. SR A, B and C
<b>May 14</b>	Baptist North Mississippi: Generations: Meet for Respect	1:30-3:30 p.m.
<b>May 15</b>	Baptist Collierville: Give 'em the Pickle (staff class)	1 hour, beginning at 11:30 a.m. and 12:30 p.m.
<b>May 21</b>	Baptist Golden Triangle: Everybody Wins	9-11 a.m.
<b>May 22</b>	Baptist Memphis: The Fred Factor	2-4 p.m.
<b>May 23</b>	Baptist North Mississippi: Generations: Meet for Respect	10 a.m. to noon

To register for classes and seminars hosted by CEOD, call (901) 227-0660.

What You Always Wanted to Know About Problem Feet

Dr. Tyrone Davis, board-certified podiatrist, will provide an overview of foot pain; common foot conditions, including arthritis, arch strain and plantar fasciitis; sports injuries; foot health for diabetes; and comfort and performance footwear during a seminar from noon to 1 p.m. April 29. Reservations are required and can be made Monday through Friday, 9 a.m. to 5 p.m., by calling 800-4-BAPTIST or 901-227-8478.

*Blessed are those who put their trust in Him.*

PSALM 2:12B

Getting results more quickly

*Streamlining the process to treatment*

New voice recognition software at many metro-Memphis area Baptist Memorial hospitals has improved the flow of information for both patients and the clinicians involved in a patient's care by allowing radiologists to dictate their reports directly into the patient's chart.

"It's a big change from the traditional dictation method," said Dexter Witte, MD, of Mid-South Imaging and Therapeutics. "Now, the computer is taking your voice and immediately transcribing it."

PowerScribe is a front-end speech recognition software that incorporates into Baptist's existing radiology programs to enhance efficiency for physicians and clinicians. Physicians can then proof the transcribed report before signing off on it.

In addition to Baptist Memphis and Baptist Memorial Hospital for Women, PowerScribe is being used at Baptist Memorial Hospital-DeSoto, Baptist Rehabilitation-Germantown, Baptist Memorial Hospital-Tipton and Baptist Memorial Hospital-Collierville.

"It also goes into the electronic

*"The program tailors to your voice, and as you use it more, it learns more and more of your voice – it's very specific to each doctor who logs in."*

*— Dexter Witte, MD*

patient record, prints to the patient floor and is available to physicians on BaptistMD," said Nina Armstrong, information specialist in radiology at Baptist Memorial Hospital-Memphis. "It's the same process as before. In that way, it's nothing new – it's just done more quickly."

How quickly? Turnaround time for reports late last year averaged between 12 and 14 hours. For March 2008, the first full month of using PowerScribe, turnaround time was less than four hours.

"It's quite sophisticated," Witte said of the dictation software. "The program tailors to your voice, and as you use it more, it learns more and more of your voice – it's very specific to each doctor who logs in."

Physicians still edit the report to help ensure quality, but as the system becomes more attuned to the physician, reporting time gradually becomes more efficient.

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BMHCC Helpline/Hotline  
877-BMH-TIPS

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.

# AROUND THE SYSTEM

## Baptist hospitals earn respiratory care recognition

**Baptist Memorial Hospital-Collierville and Baptist Memorial Hospital-Memphis** have earned Quality Respiratory Care Recognition under the Quality Respiratory Care Recognition program, started by the American Association for Respiratory Care in 2003 to help consumers identify those facilities using qualified respiratory therapists to provide respiratory care.

Hospitals earning the QRCR designation help ensure quality patient care by agreeing to adhere to a strict set of criteria governing their respiratory care services.

A list of QRCR hospitals is maintained at the association's Web site for consumers, [www.yourlunghealth.org](http://www.yourlunghealth.org).

About 500 hospitals, or approximately 10 percent of hospitals in the United States, have applied for and received the recognition.

This is the fifth consecutive year both hospitals received this designation.

## New surgeons at Baptist Union County

**Baptist Union County recently added two new physicians, Byron Shane Tucker, MD, and Guy Farmer, DO.**

Tucker, board certified in ear, nose and throat surgery, brings more than 17 years experience to New Albany at his Advanced Ear, Nose & Throat Specialty Clinic.

Farmer, board certified in general surgery, brings more than 12 years experience back to his northeast Mississippi roots.

Trained in Kansas City, Mo., Farmer serves the New Albany community at the Farmer Surgery Clinic.



## Oxford, Baptist dignitaries attend ribbon cutting for helipad and hangar

*City of Oxford Mayor Pro tempore Ulysses Howell, center right, holds the ribbon while Bob Gordon, executive vice president and chief administrative officer for Baptist Memorial Health Care, cuts the ribbon during a ceremony for a new helipad and hangar at Baptist Memorial Hospital-North Mississippi. Hospital Wing will use the helipad for emergency transportation of patients.*

## Volunteers (Continued from page 1)

"I'm a people person, and there's always something to talk about with patients and their families," Cahill said. "I believe I have a personal connection with the patients up here."

Cahill is one of about 65 "Pink Lady" volunteers who make a personal connection with patients and guests. An additional 50 volunteers staff the emergency room, and about 50 teenagers volunteer.

"She's a face to the patients and their families," said Bill Lemay, nurse manager of the cardiovascular step-down unit. "She does so many things, but the most important is the positive force her appearance brings to a patient's room."

Virginia Vagen has been at Baptist Memphis since 1990 and has done everything from delivering flowers and organizing files to staffing the front information desk. She retired from the Memphis Public Library and Information Center, and decided volunteering was a way to stay involved.

"I love the business atmosphere and the people I get to meet," Vagen said, who also volunteered during the Wonders series exhibitions in Memphis.

Working the front desk means being proficient at many different customer service tasks, but Vagen remembered one occasion that tested the limits of her ability – when a patient came to the desk with a large bag of cash because he wanted to purchase a car and have it delivered to the hospital.

"I've forgotten so much of what's happened when I was



*Virginia Vagen has been volunteering at Baptist Memphis since 1990.*

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**One patient told a volunteer there were angels all around, then held out her hands pointing to the volunteer and said, "See?"**

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here," Vagen said. "A few strange things, but I think this is a great place to be."

One patient told a volunteer there were angels all around, then held out her hands pointing to the volunteer and said, "See?"

Whether it is a welcome ear, a smile, delivering the mail or bringing something to eat or drink, volunteers fill a vital role for patients and their families.

"Many times, families need information about their loved ones," Cahill said. "Other times, patients are just lonesome and want someone to chat with. Either way, I've got more from being a volunteer than I could ever give."

# THE PRESIDENT'S CORNER



Stephen C. Reynolds, President & CEO,  
Baptist Memorial Health Care

Spence Wilson, president of Kemmons Wilson companies, delivered a message about family during the recent groundbreaking at Baptist Collierville for our residential hospice facility. I think his message is appropriate for all of us in our professional and personal lives. As caregivers, we know the strain placed on a family when a loved one requires care. As a mother, father, child, other relative or friend, we feel that same strain because we have to place trust in someone else for a loved one's care.

Baptist is much more than a system of hospitals and other medical facilities, and it's something we take seriously. To be stewards of our community and honor our commitment to our ministry, Baptist has to be a place of care, compassion, spiritual guidance and healing for anyone who seeks our help.

The Reverend Anthony Burdick, our system director of pastoral care, has said before that all Baptist employees and anyone in one of our facilities is a member of our family—and as family, they receive the care and attention that a family member should have.

Spence Wilson's words address this very topic:

Preaching, teaching, healing—the three-fold ministry of Christ is the foundational mission statement of the Baptist Memorial Health Care system and its predecessors that for more than 95 years have faithfully and wonderfully served our community and environs beyond.

For a long time in history,



Spence Wilson, principal and president of Kemmons Wilson Companies, speaks during the groundbreaking ceremony for the Baptist Trinity Hospice House and the Kemmons Wilson Family Foundation Center for Good Grief. The Wilson family is serving as the honorary chairs of the fundraising campaign for the hospice house and have made an unprecedented gift of \$2 million to support the Kemmons Wilson Family Center for Good Grief.

hospitals have predominately focused on birthing us and healing us....but Baptist has taken a different path over the years by addressing not just the physical needs of each of us but also our spiritual and relationship needs as well—essentially viewing its patients and their families as having needs greater than just physical ones... they see us as whole persons, as living organisms in and part of family units with far more than just physical healing requirements.

Here in the United States and in Memphis, we are living far longer than generations before us because of the quality of care that is a hallmark of the Baptist Health Care system and that of other quality health care systems. But this extension of the length of our lives has brought with it a new set of matters and issues for us to consider and to deal with. Included in those is helping us secure compassionate end-of-life care to add to the incredible capabilities that have kept us alive and vibrant for long periods of time.

So to me, it seems most appropriate, and totally in alignment with the Baptist mission, to extend its care to us, to our families, and to the community at the end of our lives by creating this new residential hospice facility, Baptist Trinity Hospice House, with its adjacent bereavement center for good grief, adding them to an already comprehensive program of health services to individuals and families.

The Kemmons Wilson family members and our Family Foundation are very glad to be a part of helping to bring this innovative and needed facility into being. Like many of you here, we too have experienced death and know firsthand the desire of family members to leave us with the same wonderful, great dignity with which they led their lives. Also, we know that the needs of those who remain don't end with the funeral services but rather continue as we deal with our grief and the loss of those close to us.

Our relationship with Baptist's initiatives began with our support of Camp Good Grief and continued

with our subsequent support of the Center for Good Grief that offered broader and year-round bereavement assistance to families for all ages of family members who had lost loved ones and for family units as well. It was only natural for us to want to continue our support of this newest plan to combine a beautiful residential hospice facility with a special place to aid those who have lost loved ones.

Family is very important to us Wilsons, and we find great pleasure in the knowledge that the Baptist Trinity Hospice House and the Kemmons Wilson Center for Good Grief will provide its quality care and sensitive counseling to other families throughout our community who have great need.

If there are those here who have not yet made a financial commitment to help create this wonderful facility, I hope you will join my family soon and do so. The need is clear, and we are confident that Baptist Memorial Health Care will continue to operate these facilities with the same compassionate care that they have provided for generations.

## McRae honored by friends, colleagues

**Jason McRae**, senior IT auditor of corporate audit, was remembered during a brief prayer service recently by friends and colleagues. McRae, 29, passed away March 19. He and his wife, Lacey, were members of Riveroaks Reformed Presbyterian Church, and McRae was a graduate of Mississippi State University, receiving his masters degree from the school of accounting. McRae, a certified information systems auditor, had been a corporate audit team member since 2002 and was a Service First Champion in 2004.



Jason McRae

## Baptist Women's to pilot Lawson Performance Management Solution

**Baptist Memorial Hospital for Women** is the pilot hospital for Lawson Performance Management software, which integrates with Lawson's human resources and payroll software to make viewing job descriptions, administering performance evaluations and validating competencies electronic. The software will simplify processes and minimize paper forms associated with performance evaluations, job descriptions and competency assessments. Following implementation, all aspects of performance management and evaluation will become electronic.

Benefits of LPM include:

- It links the job description, performance appraisal and competency assessment/validation.
- It furnishes a library of job descriptions for

clinical and nonclinical jobs that may be instrumental in standardizing jobs, titles and responsibilities across the system.

- It provides a library of more than 5,000 competencies and skills required in nursing, allied health and support services functions that meet Joint Commission standards.

- It offers compliance reporting specifically designed to meet the unique needs of hospitals and health care systems and the Joint Commission to reflect corporate, departmental or individual employee assessment compliance.

"We're excited our performance management process will become electronic," said Larry Braughton, vice president of human resources. "This will benefit both managers and colleagues because everything they need for performance appraisal and job descriptions for each colleague will be easily accessed by an electronic file."

# MONEY MATTERS

## Financial fitness checklist: Back to Basics

Because of the continuing mortgage crisis, low consumer confidence, rising credit delinquencies, tighter lending standards and thriving fringe financial services, many individuals and families nationwide are concerned about their finances. This is an ideal time to review your financial fitness plan.

- **Set financial goals** – Think about what you really want to do with your money. Determine how much each of those financial goals will cost and divide that by the number of months you have to achieve them. That's the amount you'll need to set aside each month.

- **Develop a budget** – Track your monthly expenses, and subtract the total from your income. If more is going out than coming in, consider ways to reduce your spending or add to your income.

- **Establish a savings plan** – Having a few months of essential living expenses in a liquid savings account provides stability and peace of mind. Make deposits into savings automatic by updating your direct deposit designations.

- **Review your retirement plan** – Make the most of your income by contributing to a tax-deferred retirement plan. Don't miss out on compound interest, and if your employer matches your contributions, free money!

- **Use credit wisely** – You can use credit to your advantage by only charging when you can afford to repay the balance in full. Use loans for goal achievement, such as starting a business, buying a home or paying for an education.

- **Check your credit report** – Access your credit reports from each of the three major credit bureaus, then review them for accuracy and dispute any incorrect items. You can receive a free copy of each once a year from Annual Credit Report Request Service ([www.annualcreditreport.com](http://www.annualcreditreport.com), or call 877-322-8228.)

- **Manage your money** – Designate a space in your home to conduct your money management business, keep your private financial information, and organize bills so they don't get lost under a stack of other mail.

HealthNet Federal Credit Union wants to help you achieve lasting financial fitness – which is why we have partnered with BALANCE. As a benefit of membership, BALANCE will provide you with free, confidential financial education and counseling. Their professional advisors can help you develop a budget, manage your debt, and review your credit report. Give them a call today at 888-456-2227 or visit [www.balancepro.net](http://www.balancepro.net).

William A. Whitten  
Vice President

HealthNet Federal Credit Union

## PowerScribe

(Continued from page 1)

An added benefit to the physician is PowerScribe's ability to work with myriad systems, which keeps patient information safe and eliminates the need for physicians to log in multiple times for viewing images of patients at different hospitals.

"In a sub-specialized practice like ours, we're allowed to become more efficient," Witte said. "On the front end, we may spend a little more time editing and proofing the report, but the good news is when we close out a report, it is immediately available to every clinician involved in that patient's care."

Another benefit is in the emergency room, where preliminary reports were formerly written then faxed to the emergency room. Now, radiologists dictate the report and, when signed off, it automatically prints at the patient's location.

"Baptist continually seeks ways to provide enhanced accuracy and security for patients and physicians," said Johnny Stanford, assistant administrator at Baptist Memphis. "Implementing PowerScribe is a good example of this. Finding ways to enable physicians to practice more efficiently and benefit patients is one important way Baptist is able to execute its mission."

## YARD SALE

- Multi-family sale beginning at 6 a.m. April 26 at Accord Cove at Summer Meadows in Arlington, 1998 Seadoo GSX Limited two-seater boat and trailer, \$4,500 OBO; six-lug wheels with Toyo A/T tires for Chevrolet 4 WD, \$250; D.P. workout bench with stand, \$200. Call 901-867-2651.
- Three-family yard sale from 8 a.m. to 2 p.m. May 3 at 885 North Perkins off Summer, baby clothes and items, household items and lemonade stand.

## VEHICLES

- 1965 Ford Mustang, white hard top, black bucket seats, 289, auto, ac, \$4,000. Call 870-732-3598.
- 2006 Yamaha V-Star 650 Classic, white, windshield, saddle bags, 29 miles, new condition, \$5,000. Call 901-340-6615.
- 1975 Plymouth Duster, orange, all original, runs well, \$2,500 OBO. Call 901-503-3429.
- 1988 GMC conversion van, leather, seats 7, needs some repair work, 88,000 miles \$1,200. Call 901-372-6982.
- 2006 Dodge Magnum SXT, excellent condition, 26,500 miles, cream exterior with gray cloth, \$14,500. Call 901-351-4811.

## MISCELLANEOUS

- Evenflo baby highchair, up to 40 pounds, beige and green seat cushion included, \$25. Call 901-365-2581.
- Scrubs for sale, \$5 each, XL tops, L and XL pants, winter, summer, seasonal, holidays and more. Call 901-323-5045 and leave a message.
- Ladies size 6.5 one-carat diamond wedding ring, \$500. Call 901-481-6930.
- Child's motorized Hummer type vehicle, rides two, battery operated, rechargeable, like new, \$125. Call 901-278-4279.
- Three chandeliers, one tabletop white, one tabletop gold and one entrance chandelier glass and gold, excellent condition, \$25 each. Call 901-574-7940.
- Hasbro Playskool T.J. Bearytales animated plush bear special value package which includes two books and recording cartridge, new in box, \$35. Call 901-873-1013.
- White topper for Dodge Ram 1500 Quad Cab, made by Century, excellent condition, \$300 OBO; also other Dodge accessories. Call 901-337-1549.
- Above ground pool, round, 33 feet, one year old. You take down and haul, price negotiable. Call 901-255-4411.

## HOUSEHOLD

- Refrigerator for sale, runs well, \$100. Call John at 901-327-6215.
- Desk, 7 drawers, locks, good condition, two wing chairs at \$100 each, excellent condition. Call 901-756-4002 for information.

## CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication.**

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail [leader@bmhcc.org](mailto:leader@bmhcc.org) or fax to 901-227-3516.

## SERVICES

- Exterior and interior painting, room additions, flooring, decks, fencing, sheetrock repair, call 901-756-4002 for a free estimate.
- Christian woman will babysit your newborn or toddlers in her home, clean and dependable, can work with flexible schedules. Call Linda at 901-753-8445.
- Tiger Paws carpet and upholstery cleaning, 5 rooms and one hallway for \$105, pre-spray and deodorize included. Call 901-351-7932.
- Garage door sales, service and installation, call Jedidiah at 901-831-3001.
- Disc jockey services, music for all occasions, weddings are a specialty, discount for Baptist colleagues. Call 901-438-6517.
- General construction, painting, tile, drywall, flooring, fences, plumbing, lawn care and landscaping. Call 901-292-6288.
- Carpet cleaning, pet odor removal, furniture steam cleaned, ink and other stains removed, tile and grout steam cleaned, Persian rugs cleaned, 20 percent discount for this ad. Call 901-569-0205.
- Junk removal, clean out attics and yard waste, I haul anything. Call John at 901-327-6215.
- Custom kitchen and bathroom remodels, fire restoration, exotic custom tile, drywall and paint, free estimates. Call 901-503-3429.

## REAL ESTATE

- Condominium for sale at 232 South Highland, 1 BR/1 BA, University of Memphis area, walk-in closet, updated throughout, 24-hour doorman, gated parking, party and guest rooms available for use, \$50,000. Call 901-921-5037.
- Three-acre lot in south central Tipton County, about two miles north of Shelby County in Dove Heights subdivision off Hwy. 14, \$55,000. For information, call 901-873-1013.
- Land for sale in Paris Landing area, more than seven acres, half wooded, close to public boat ramp, public water at street, corner of Port Road and Lake Hill Beach off East Antioch, \$51,000. Call Chuck at 901-466-7727 and leave message.
- Condominium for May 31 through June 7, 2008, at Hollywood Beach Towers in Hollywood, Fla., 1 BR/2 BA, full kitchen, four person occupancy, near Fort Lauderdale, on the beach, \$500. Call 662-563-1934.
- Germantown home FSBO, 7511 Willey Road, 4 BR/2.5 BA, new roof, HVAC, dual fuel range, stainless steel tub dishwasher, all hardwood floors, new tile in kitchen, breakfast and laundry room, on half-acre lot, \$219,900. Call 901-833-1383.

## PETS

- Kittens free to good home, two are 6 weeks old, one is six months old. Call 901-475-0023.
- Free cockatiel to good home, large cage included. Call 901-438-8617.
- 10-week-old chow puppy with black coat, \$250. Call 901-650-2619.
- Mini schnauzer puppies for sale, black, white, salt and pepper, \$300. Call Eric at 901-262-9548.



## Baptist Collierville hosts Girls' Day Out

Respiratory therapist Gina Rogers tests Vickie Ivy's lung capacity during Girls' Day Out at Baptist Memorial Hospital-Collierville. The sixth annual free health and wellness fair for women featured a variety of free health screenings, including blood pressure, hematocrit (red blood cell count) level, spinal screenings, body mass index, osteoporosis, allergy, asthma and vision. Information about exercise, fitness and weight loss was also provided.