

## A clinical future

### Developing tomorrow's nursing leaders

To develop staff and future nurse leaders, Baptist nursing leadership and the center for education and organizational development implemented the Baptist Nursing Leadership Institute.

BNLI is a one-year program for nurses who have been selected as potential leaders. BNLI focuses on interpersonal traits, customer service, business savvy, workforce development and leadership.

"Baptist is always in need of new and developing leaders," said Beverly Jordan, vice president and chief nursing officer for Baptist Memorial Health Care. "BNLI combines class days with faculty lectures and practical application of those lessons."

Students of the institute learn about leading; more importantly, they learn about themselves.

"BNLI is giving me an opportunity to explore my strengths and weaknesses as a leader," said Randy White, director in



Pictured left to right are Randy Smith, RN, Baptist Memorial Hospital-North Mississippi; Pam Smith, RN, Restorative Care Hospital; and Teresa Wallace, RN, Baptist Memorial Hospital-Tipton, as they listen to Team Trek's Gary Gore during the Baptist Nursing Leadership Institute recently. Similar to the Baptist Leadership Institute, the BNLI is designed to identify and support potential future Baptist nursing leaders.

nursing administration at Baptist Memorial Hospital-North Mississippi. "It is giving me the tools to evaluate my leadership team and find ways to engage them to a higher level of performance in their day-to-day operations."

BNLI is similar to the Baptist Leadership

Institute, which is designed to identify and train future administrative leaders. Because of a national demand for nurses and projected shortfalls in the future, identifying leaders and educating them for leadership roles are

*(Continued on page 4)*

## BAPTIST UNION CITY

### New suite features privacy, comfort for patients

Mammography technicians Melanie Nicks and Linda Johnson have been helping Union City-area women for more than a decade.

Thanks to Baptist Memorial Hospital-Union City's new mammography suite, they are able to care for women in a more private and home-like setting. The new suite, opened recently, offers comprehensive breast health services in one location near the outpatient services department.

In addition, Baptist Union City offers computerized radiography digital mammography, the only

one of its kind in the area.

"We wanted women to feel more at ease here," said Scott Becton, director of radiology at Baptist Union City. "With all this in one location, women have a quiet, comfortable and private setting for diagnostic testing."

The center includes digital mammography; stereotactic biopsy, a nonsurgical method of removing breast tissue so it can

be tested for disease; computer-aided detection; and ultrasound. Another area is dedicated to educating women about breast health and providing access to resources for additional support.

Women enter a waiting room with a television and private changing areas. The Baptist Union City volunteer auxiliary purchased locker cabinets so patients can keep their personal

*(Continued on page 5)*

## GuideStone Annuity Representative Schedule

Dates and times are subject to change. Please contact your facility's human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518 or e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org.

<b>June 2</b>	Baptist Memphis	<b>June 13</b>	Baptist Shared Services
<b>June 3</b>	Baptist DeSoto	<b>June 16</b>	Baptist Memphis
<b>June 4</b>	Baptist Women's Hospital	<b>June 18</b>	Baptist Women's Hospital
<b>June 9</b>	Baptist Memphis	<b>June 25</b>	Baptist Golden Triangle
<b>June 10</b>	Baptist Collierville		Baptist Huntingdon
	Baptist Booneville	<b>June 26</b>	Baptist Union City
<b>June 11</b>	Baptist Tipton		Baptist Shared Services
	Baptist Union County	<b>June 30</b>	Baptist Memphis
<b>June 12</b>	Baptist North Mississippi		Baptist Lauderdale
	NEA Baptist (Jonesboro)		

## CORRECTION

A reunion for ICU staff working at the Baptist Memorial Hospital-Medical Center during the 1970s and 1980s was incorrectly listed. The reunion is only for ICU colleagues, and is scheduled for June 21 at the Racquet Club on Sanderlin. For information, contact Judi Harrick at 901-763-0909.

## Health Care Observances

### Monthlong Observances

National Aphasia Awareness Month  
Fireworks Eye Safety Month  
National Hernia Awareness Month  
National Scleroderma Awareness Month  
Vision Research Month

### Weeklong Observances

June 1-7: Dystonia Awareness Week  
June 1-7: National Headache Awareness Week  
June 1-7: Sun Safety Week  
June 9-15: National Men's Health Week  
June 9-13: National Vascular Nursing Week  
June 12-19: National Nursing Assistants Week  
June 16-20: National Healthcare Risk Management Week  
June 22-28: Helen Keller Deaf-Blind Awareness Week

### Recognition Days/Events

June 15: St. Frances Xavier Cabrini's Birthday (1850-1917, the first American saint and the founder of schools, orphanages, convents and hospitals. She was canonized July 7, 1946.)  
June 27: National HIV Testing Day

## Shut down notice

All computer systems and network systems at the Corporate Data Center will be shut down June 22. The shut down is scheduled to begin at 8 a.m. and be back up about 8 p.m. in order to upgrade the core routing devices. Although the systems at the Corporate Data Center will be taken down, this will impact all facilities that depend upon systems at Corporate to run such applications as STAR, HPF, Cerner, Internet Access, BaptistMD and enterprise directory. Please contact your information systems site support manager if you have any questions. Updates will be announced on the customer support hotline at 901-227-4000 every hour. For questions or status updates during the downtime, contact your department manager or IS site support manager.

*When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you. When you walk through the fire, you will not be burned; the flames will not set you ablaze. For I am the Lord, your God, the Holy One of Israel, your Savior; I give Egypt for your ransom, Cush (Ethiopia) and Seba in your stead.*

ISAIAH 43:2-3



## Baptist DeSoto's daisy

*Daisy Award winner Jeanni Hardwick, RN, labor and delivery at Baptist Memorial Hospital-DeSoto, gets a hug from her Daisy Award nominator, Anna Mae Rigney and her daughter, Serenity. It's the first Daisy Award given at Baptist DeSoto. The Daisy Award recognizes nurses for both clinical excellence and compassionate care.*

## Shining Star during Lab Week

Jerry Wayne Jackson, medical technologist at Baptist Memorial Hospital for Women, was recently recognized as a "Shining Star" for inspiring those around him, having an incredible work ethic and being a team player. Lab director Peggy Cooper wrote about Jackson, who relocated to Memphis because of Hurricane Katrina, "Jerry is definitely a first responder: first to get the phone, first to perform a task and the first to troubleshoot. Everyone who meets Jerry benefits in some way...He inspires trust and respect in us all. He is a man of great character."

## Baptist offers breast cancer support group

Baptist's Women's Health Center hosts Women Helping Other Women, a breast cancer support group, on the second Tuesday of every month at 7 p.m.

**BMHCC Helpline/Hotline  
877-BMH-TIPS**

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.

# S FROM AROUND THE SYSTEM

This month's meeting will be held June 10 in the lobby of the Women's Health Center. Women diagnosed with breast cancer, undergoing breast cancer treatment or recovering from breast cancer are invited to attend.

Glenn Ann Martin, Ph.D., psychologist, facilitates the support group. Martin received her doctorate in psychology from The University of Memphis in 1994, which is the same year she began working with breast cancer patients. Also, she is certified as a professional grief therapist by the Association for Death Education and Counseling.

Research shows that women who participate in a support group following a breast cancer diagnosis report better quality of life and have improved outcomes.

For more information about WHOW or the Baptist Women's Health Center, please call 901-227-9694.

## Baptist partners with American Cancer Society to host prostate cancer support group

Baptist Centers for Cancer Care is partnering with the American

Cancer Society to host a prostate cancer support group, Man to Man®.

The group will meet monthly in the Ann L. and Joseph H. Powell Library, located in the physicians' office building adjacent to the hospital. Meetings will be held on the third Thursday of each month in the Powell Library at 6:30 p.m. This month's meeting is June 19.

Designed to help men and their families cope with prostate cancer, Man to Man provides a comfortable setting for discussion, education and support through the recovery process. Spouses and family members are encouraged to attend.

According to ACS, more than 1.8 million men in the United States are prostate cancer survivors. About one in six men will be diagnosed with prostate cancer during his lifetime, but only one in 34 men will die from the disease. About 90 percent of prostate cancers are diagnosed by a physician in the early stages – usually before symptoms occur.

For more information, please call the American Cancer Society at 901-725-8620 or the Baptist Centers for Cancer Care at 901-226-4039.



## Baptist Union County relay teams raise \$16,000

Baptist Union County colleagues raised about \$16,000 to benefit the American Cancer Society through many different events including a scrapbook fundraiser. Pictured above at the scrapbook event, left to right, are Susan Hall of pharmacy at Baptist Union County; Union County community volunteer Carolyn Buss; Missy Coltharp of information systems at Baptist Union County; and Holly Ferguson of dietary at Baptist Union County. The upcoming Relay for Life event will be the 10th anniversary of Baptist Union County's support for the ACS.



## High school students shadow at Baptist Lauderdale

Ripley High School students and members of the school's Health Occupations Students of America organization recently visited Baptist Memorial Hospital-Lauderdale to learn about many different aspects of the health care profession. Gail Henderson of human resources matched the students up with the hospital department they were most interested in learning about. The HOSA class is pictured front row, from the left: Taretha Reed, LaPorsche Anderson, Nicole Griggs, and Krystle Holmes. Back row, DeOndra Wynn, Robert Conrad, Brittany Crowder, Abby Sherriff, Amanda Reed, Brittany Prescott, teacher Paula Criehtfield and Lastoria Theus.

## Memorial Day tree

To honor past and present veterans on Memorial Day, the med/surg unit at Baptist Memorial Hospital-Lauderdale recognized veterans with a military-themed tree. This committee asked all hospital departments to participate by contributing pictures of family members who had served in



any branch of the military. Each picture was labeled with the veteran's name, branch of service and Baptist Lauderdale relative. The tree will be on display through July 4. Committee members pictured with the special tree are, from the left, Kay Bohannon, LPN, and Regina Tinker, RN. Not pictured is committee member Nancy Stanley, LPN.

## Buck named Service First Champion

Jessie Buck of food and nutrition at Baptist Memorial Hospital-Lauderdale, was named Service First Champion for the second quarter.



Jessie Buck

## Baptist sponsors adult diabetes support groups

Baptist Memorial Hospital-Memphis and Baptist Rehabilitation-Germantown are sponsoring free, monthly support groups for adults diagnosed with diabetes. At Baptist Memphis, the group will meet the third Tuesday of every month at 7 p.m. in the Ann L. and Joseph H. Powell Library, located in the physicians' office building adjacent to the hospital. June's meeting will be held June 17.

Baptist Rehab-Germantown's support group will meet at 7 p.m. the last Monday of every month in the hospital's community room. The hospital is located at 2100 Exeter Road. June's meeting will be held June 30.

Designed to benefit both the newly diagnosed and those who have been living with the disease, the support group provides a comfortable setting for discussion, education and encouragement. Spouses and family members are encouraged to attend. No reservations are needed.

According to the American Diabetes Association, more than 20.8 million adults and children in the United States are diabetic. Around 14.6 million have been diagnosed with the disease, but 6.2 million have yet to be diagnosed and are unaware they are diabetic.

For more information about the group meeting at Baptist Memphis, please call 901-226-5000 or 800-4-BAPTIST. To find out more about the group meeting at Baptist Rehab-Germantown, please call 901-757-3428.

## Reunion for ICU colleagues

If you worked in the ICU at the Baptist Medical Center during the 1970s and 1980s, a reunion is planned at 5 p.m. June 21 at the Racquet Club at 5111 Sanderlin. For information, call 901-763-0909.



## Important medication information

Members of the Memphis Housing Authority's Seek to Serve group met with pharmacists from Baptist Memorial Hospital for Women to learn about the medications they had been prescribed. John Bridges, left, director of pharmacy at the hospital, helps attendees with their medications.

## Baptist nursing leaders of tomorrow

(Continued from page 1)

crucial to the future viability of Baptist Memorial Health Care.

"Following the first year of BNLI, participants are mentored for another year," Jordan said. "Health care is a challenging and changing industry. Nursing leaders are key drivers to improved patient outcomes. As an employer, we need to be caring for the present while building the future. Through career planning, we are identifying our internal leaders to participate in this important program."

Karli Caruso, med/surg manager at Baptist Memorial Hospital-Memphis, believes the self assessment aspects of BNLI have been critical to her development.

"Understanding my strengths and weaknesses contributes to how I attempt to develop into a more influential nursing leader," she said. "BNLI is providing a platform for novice managers like myself to interact more with tenured nursing leaders, and this interaction can only strengthen the character of all

involved."

In addition, it gives participants a better idea of what managers do.

"This is a real opportunity to expand leadership, networking and skills within our organization," White said. "Through the instruction of current leaders in our organization, we are able to refine our management skills."

Twelve participants for the 2008 class were selected from a systemwide pool of applicants.

"Through the efforts of Julia Welch and her team at the center for education and organizational development and nursing leadership, we have a program to help ensure quality succession in Baptist's clinical leadership roles," Jordan said. "And part of being a Baptist colleague means bringing out the best in our work for the good of our patients. The rest takes care of itself – at Baptist, there will always be good jobs for good people."



## A little 'ade' station

Jason Little, administrator and CEO at Baptist Memorial Hospital-Memphis, hands out lemonade after a long day at work to Edna Smith of materials management.



## Colleagues attend Diversity Memphis dinner

*Diversity Memphis honored community members at its third annual Humanitarian Awards Dinner recently. Baptist colleagues and physicians attending included, front row, left to right, Raymond Henderson of corporate information systems, Carolyn Henderson of patient financial services at Baptist Memorial Hospital-Memphis; and Carlos Mendoza of financial planning at Baptist Memorial Hospital-Collierville; back row, left to right; Kim Hunter of corporate risk management, Scott Fountain, senior vice president and chief development officer for Baptist Memorial Health Care, Nada Fountain, and Keon Falkner, assistant administrator at Baptist Memorial Hospital-DeSoto.*

## Schultz named new dean of general studies

Dr. Barry Schultz, associate professor of mathematics, has been named the new dean of general studies at the Baptist College of Health Sciences, replacing Dr. Dan Champion, who retires effective Aug. 1.

Dr. Schultz has just completed his thirteenth year at Baptist College of Health Sciences. He received his Bachelor of Science in May of 1988 from Union University in Jackson, Tenn. He then completed his Master of Science in 1990 from the



Barry Schultz

University of Memphis. In December 2005, he graduated from the University of Memphis with a Ph.D. in educational research.

Schultz was the first recipient of the Distinguished Faculty Member Award which he was presented in 2002. He has served on the Southern Association of Colleges and Schools leadership team, serves as the college parliamentarian and also serves on the Title III steering committee.

## Women's suite

*(Continued from page 1)*

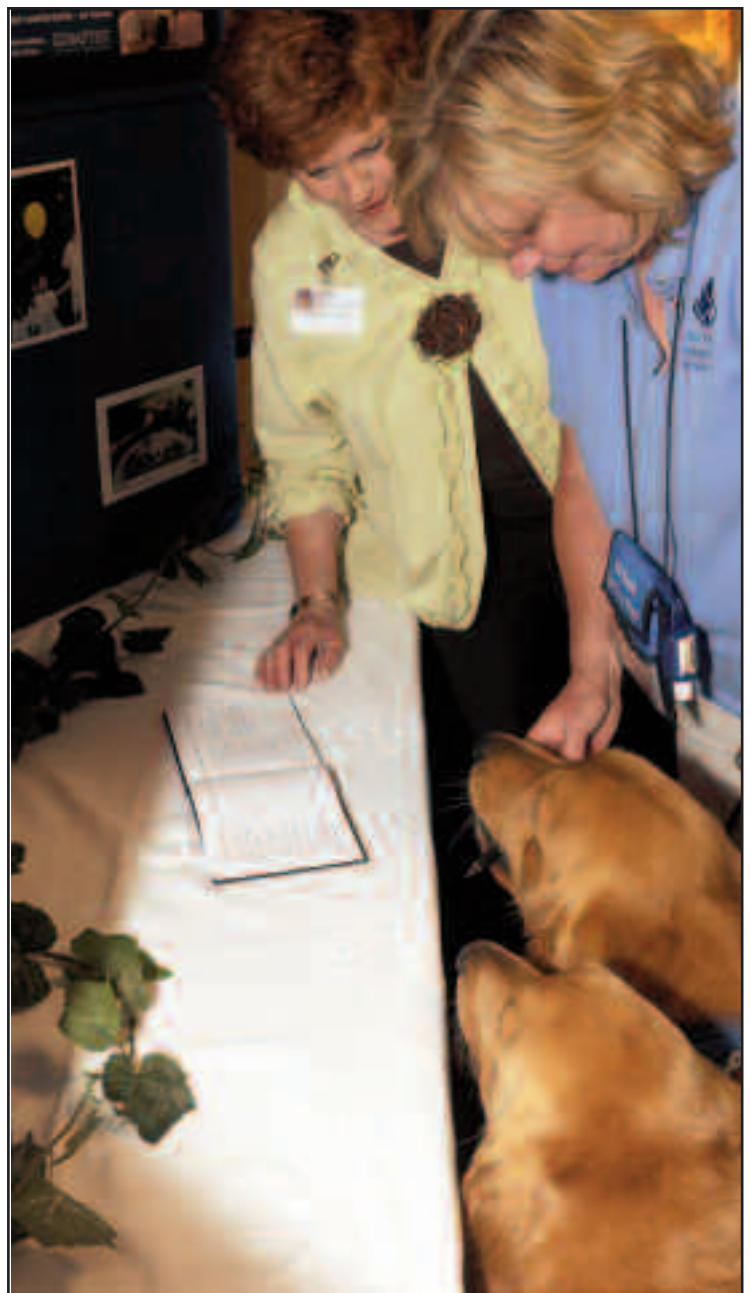
items secure while undergoing tests.

"Many women forget they're in a hospital," Johnson said. "So far, all patient reviews have been very positive. There's not a cold hospital feel, and patients have even told me they enjoyed it."

Women undergoing mammograms receive results immediately; a radiologist

reviews the images so patients aren't waiting for the results of the test.

"Our technicians are real advocates for breast health," Becton said. "We want patients to know we're paying attention to their needs. We want patients to go away with a good feeling about their care."



## Home care has gone to the dogs

*Community Education Coordinator Barbara Allen, RN, greets Cooper, Tank and Deb Taylor of Mid-South Pet Therapy as they sign the guest book during Baptist Trinity Home Care & Hospice's recent open house for its new facility on the Baptist Memorial Hospital-Memphis campus.*

## CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication.**

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail [leader@bmhcc.org](mailto:leader@bmhcc.org) or fax to 901-227-3516.

## YARD SALE

- Sale at 12273 Chapel Meadow Lane in Arlington, Sunday, June 8 at noon, toddler's and children's toys and more for sale.

## HOUSEHOLD

- Table and six chairs with removable leaf, heavy solid oak with carvings, stout, great condition, \$700; Sony 60-inch big screen TV, surround sound, perfect condition, \$850; king Simmons Beauty Rest World Class Series pillowtop mattress set, eight months old, like new condition, \$850. Call 901-262-7642.
- Pier group bedroom suite, queen, solid oak with walnut finish, no veneers, \$300. Call Lynn at 901-336-3114.
- Loveseat, great condition, rocker/recliners, multi color woven pattern, blue, green and beige, each side reclines, \$150 OBO; twin over full heavy gauge black metal bunk bed frame and twin mattress, bottom folds into a sofa if used with futon, like new, \$250 OBO. Call 901-466-3618 and leave a message.
- Contemporary walnut table and buffet, table is 38X68 and includes two leaves, pedestal has chrome trim, six chairs (two captain's), buffet has matching chrome trim, good condition, \$600 for both. Call 901-870-4209.

## REAL ESTATE

- Townhouse for sale in Senatobia, 3 BR/2 BA, two-story fenced yard with deck, updated throughout, \$98,000. Call 662-404-0350.
- Townhouse style condominium for sale at 8038 Creekwood Circle in Southaven, convenient to elementary and middle schools, 2 BR/1.5 BA, 1,200 square feet, all appliances stay, \$74,000. Call 901-275-1187.
- Seven-plus acres for sale in Paris Landing area, half wooded, close to public boat ramp and water at street, corner of Port Road and Lake Hill Beach off East Antioch, \$51,000. Call 901-466-7727 and leave a message.
- Fayette County home for sale, 4 BR/3.5 BA, on five acres, 12 acres available, two car garage, open floor plan, 11-foot ceilings in living room, fireplace, master bath with whirlpool tub, separate shower, double vanities and two walk-in closets, 24X40 shop with overhead door, paved drive, \$389,000. Call 901-466-7727.
- Germantown home for sale, 5 BR/3.5 BA, bonus room, about 3,400 square feet, two master bedrooms, 24X30 workshop/storage, 32X16 swimming pool, new roof, fence, paint, screened porch, smoke and pet free. For appointment or information, call 901-755-3346.
- Home at 2103 Munosha in Jonesboro for sale, 3 BR/2 BA, fenced back yard, large storage building, about 1,400 square feet, one-car garage, \$87,500. Call 870-926-1100.
- University of Memphis area home for lease, 4 BR/2 BA, fenced yard, two fireplaces, central heat and air, appliances, \$1,250 per month plus last month's rent deposit. Call 901-240-2072.
- Home for sale, 179 Walnut Bend Cove, 5 BR/3 BA, brick, more than 2,600 square feet, in cove, updated kitchen, hardwood and ceramic floors, two-inch plantation shutters throughout, \$189,000. Call 901-268-9974.
- Olive Branch home for rent, 3 BR/2 BA, on 2.5 acres with pond, \$1,000. Call 901-644-3491.

## MISCELLANEOUS

- Third row, rear facing bench seat specially made for Honda Passport or Isuzu Rodeo SUV, gray vinyl, like new, two lap belts, easy to install with bolt guide. Call 901-604-1561 and make an offer.
- Apple eMac computer, rarely used, beautiful condition, factory loaded software, CD/DVD drive, original manuals and software install and restore discs, \$350; Weider 4100 home gym, total body workout, pulley system, excellent condition, \$275. Call Lynn at 901-336-3114.
- Eight-diamond cluster ring on wide gold band, center stone quarter carat and seven smaller stones, \$1,500. E-mail [Debzmail60@yahoo.com](mailto:Debzmail60@yahoo.com).
- Lawn mower, lawn chairs, vacuum cleaner and microwave for sale; call 901-359-9845.
- Canon S31S super zoom 6 MP digital camera, zooms up to 12X and also has micro setting for close ups and movie mode, includes high speed SD card, batteries and charger, Canon camera case

with strap and original box with instructions, like new, \$295. Call 901-362-1250.

- Craftsman Heavy-Duty 230-amp AC/140-amp DC Infinite arc welder, made in USA by Centruy Welders (Lincoln Electric) for Sears, perfect condition, always kept in shop, all accessories, helmet and owner's manual, \$180 OBO. Call Robert at 901-412-2731.

## VEHICLES

- 2006 Yamaha Roadstar Warrior, red, 1700cc, 5,942 miles, \$9,500, can e-mail photos. Call 901-490-7411.
- 1985 Toyota SR5 pickup, 4WD, new Super Swamper tires, looks and runs great, \$3,995. Call 901-334-8110.
- 1996 Saturn SLII, runs well, cold air, auto, \$2,750. Call 901-682-1190.
- 1988 Mercedes Benz for sale, yellow, leather, excellent condition, \$1,700 OBO. Call 901-857-1870 and leave a message.
- 2000 Ford Mustang, red, V6, less than 69,000 miles, AM/FM/Cassette/CD, auto, power, rear defrost and spoiler, \$6,600. Call 901-461-2398.

## SERVICES

- House cleaning, call 901-491-7035 any time for a free estimate and list of house cleaning services.
- Cleaning services any day after 4 p.m. Reasonable prices, fast service. Call 901-550-5966.
- Remodeling, decks, fences, flooring, pool cleaning and maintenance, lawn care and landscaping. Call 901-292-6288.
- Home remodeling, room additions, attic conversions, decks, fencing, flooring, and other contracting needs, free estimates. Call Dan at 901-756-4002.

## PETS

- Two kittens free to good home. Call 901-475-0023.
- Female black Labrador puppy with papers, nearly six months old, \$250. Call 901-786-8481.
- Pomeranians, adults and puppies for sale, from 8 weeks to 3 years old, \$300 each, current on shots and preventatives, all CKC; German Shepherd-chow mix female free to good home. Call Michele at 985-640-5801.
- Registered Labrador puppies for sale, three yellow females and one yellow male, parents on site, \$250 each for Baptist colleagues. Call 901-606-8643.
- Black Pomeranian puppy with white markings, male, born March 26, \$400 OBO. Call 901-753-8979.
- Female chihuahua puppies, seven weeks old, AKC, \$250. Call 901-867-8407.

## WANTED

- Baby monitors needed for home and hospice patients. Monitors can be turned in at Baptist Trinity Home Care & Hospice office at 6141 Walnut Grove Road or contact Jeri Ashley at 901-767-6767.