

Duckett chairs walk to help Memphis homeless

Letter of appreciation from patient

Baptist Trinity colleagues help hospice patient's children

## Benefits open enrollment systemwide

Baptist's open enrollment for benefits for metro Memphis colleagues begins Oct. 13.

Open enrollment for regional facilities begins Nov. 3.

Each facility will host a benefits fair for colleagues to learn more about such benefits as

*Listing of benefits fairs systemwide is on page 2.*

health and life insurance, cancer protection, long term care, flexible spending accounts and voluntary long-term disability. In addition, GuideStone Financial Resources and HealthNet Federal Credit Union representatives will be on hand to provide information about services for Baptist colleagues.

"This is our opportunity to modify, add or change any of our benefits," said Pam Robinson, manager of benefits at Baptist.

Colleagues can also contact their facility's human resources department or call corporate human resources at 901-227-5093 for information.

"We want to encourage all colleagues to attend the meetings we'll be hosting at every facility in addition to our benefits fairs so they can make an educated decision," Robinson said.



## Helping the community out of the thick of things

*Amy Barringer, clinical director at Baptist Rehabilitation-Germantown, prunes a tree at the Mid-South Junior Golf Course during the recent United Way Day of Caring, the largest single day community volunteer effort in the Mid-South. Fourteen colleagues volunteered.*

## Baptist Memphis named to list of hospital quality leaders

Baptist Memorial Hospital-Memphis recently was named one of the 100 Top Hospitals: Performance Improvement Leaders by Thomson Reuters, a company that provides information to decision makers in a number of fields, including health care.

The study — Thomson Reuters 100 Top Hospitals®: Performance Improvement Leaders, 5th Edition — examined the performance of more than 2,800 U.S. hospitals on a variety of clinical, financial, operational and patient safety criteria. Hospitals that made the list enhanced their survival rates, patient safety efforts, national treatment standards, efficiency and financial stability during the past five years. Baptist Memphis was the only area hospital to make the list, which includes Duke University Hospital in Durham, NC, and St. Thomas Hospital and Vanderbilt University Medical Center in Nashville, Tenn.

"This distinction means so much to us because we work hard to provide our patients with high-quality care," said Jason Little, administrator and CEO of Baptist Memphis. "Our physicians and employees strive to give skilled, compassionate care every day, and this honor is proof of that."

## Early intervention is the key to patient outcomes

Bundling is a term used for a collection of processes needed to effectively and safely care for patients who are going through particular treatments, and is growing in popularity as a means for treatment to enhance outcomes.



In 2006, Baptist established a set of orders where a treatment bundle is implemented following the results of patients' sepsis screenings.

"We screen for sepsis across the system,"

*(Continued on page 5)*

October Health Care Observances

Monthlong Observances

- National American Pharmacy Month
- National Breast Cancer Awareness Month
- National Chiropractic Month
- National Dental Hygiene Month
- National Disability Employment Awareness Month
- Domestic Violence Awareness Month
- Eye Injury Prevention Month
- Halloween Safety Month
- Health Literacy Month
- Healthy Lung Month
- Liver Awareness Month
- National Medical Librarians Month
- Medical Ultrasound Awareness Month
- National Physical Therapy Month
- National Sudden Infant Death Syndrome Awareness Month
- Talk About Prescriptions Month
- Vegetarian Awareness Month

Weeklong Observances

- Oct. 1-8: National Gerontological Nurses Week
- Oct. 5-11: Emergency Nurses Week
- Oct. 5-11: Fire Prevention Week
- Oct. 5-11: National Healthcare Resource and Materials Management Week
- Oct. 5-11: Mental Illness Awareness Week
- Oct. 5-11: Nuclear Medicine Week
- Oct. 5-11: National Nurse-Midwifery Week
- Oct. 6-12: National Healthcare Food Service Week
- Oct. 6-12: National Physician Assistants Week
- Oct. 9-15: National Pediatric Nursing Week
- Oct. 12-20: Bone and Joint Decade National Action Week
- Oct. 12-18: National Case Management Week
- Oct. 12-18: National Healthcare Central Service/Sterile Processing Week
- Oct. 13-17: National Health Education Week
- Oct. 16-22: International Infection Prevention Week
- Oct. 19-25: National Healthcare Quality Week
- Oct. 19-25: National Hospital and Health-System Pharmacy Week
- Oct. 19-25: Kids Care Week
- Oct. 19-25: National Respiratory Care Week
- Oct. 20-26: National Healthcare Facilities and Engineering Week
- Oct. 20-24: National School Bus Safety Week
- Oct. 20-24: National School Lunch Week
- Oct. 23-31: National Red Ribbon Week

Recognition Days/Events

- Oct. 5: Rudolph Virchow's birth date (pioneer in the practice of pathology)
- Oct. 8: Emergency Nurses Day
- Oct. 8: SAVE Today (Stop America's Violence Everywhere is a year-round initiative to provide schoolchildren, battered women and their families and homeless families with financial and emotional support and simple effective lessons in conflict resolution.)
- Oct. 9: Bipolar Disorder Awareness Day
- Oct. 9: National Depression Screening Day
- Oct. 10: World Mental Health Day
- Oct. 16: World Food Day
- Oct. 17: La Leche League International Founded
- Oct. 17: National Mammography Day
- Oct. 22: Lung Health Day
- Oct. 25: Make a Difference Day

Baptist Minor Meds host free flu shot event

The Baptist Minor Medical Centers will host a free flu shot event for anyone 18 and older who is not pregnant on Friday, Oct. 10, from 10 a.m. to 2 p.m. at the Memphis Public Library and Information Center, located at 3030 Poplar Ave.; the Baptist Minor Medical Center in Olive Branch, Miss., located at 8990 Germantown Extd.; and Baptist Memorial Hospital-Collierville, located at 1500 West Poplar Ave.

The goal of the event is to raise awareness about the importance of getting a yearly flu shot. Educational information on the flu and flu-related illnesses will be available.

The Centers for Disease Control recommends the flu shot for healthy people 6 months and older.

*Seek good, not evil, that you may live.*

**AMOS 5:14**

Dates and times for benefits fairs

*Open enrollment for the metro-Memphis area is Oct. 13-31.*

*Regional open enrollment is Nov. 3-14.*

- Oct. 14 . . . . . Baptist DeSoto . . . . . 6:30 a.m. to 4:30 p.m.
- Oct. 17 . . . . . Baptist Rehab-Germantown . . . . . 7 a.m. to 3:30 p.m.
- Oct. 22 . . . . . Baptist Collierville . . . . . 7 a.m. to 3:30 p.m.
- Oct. 24 . . . . . Corporate building . . . . . 9 a.m. to 1 p.m.
- Oct. 27 . . . . . Baptist Memphis . . . . . 6 a.m. to 6 p.m.
- Oct. 29 . . . . . Baptist Women's Hospital . . . . . 7:30 a.m. to 4 p.m.
- Nov. 3 . . . . . Baptist Golden Triangle . . . . . 7 a.m. to 5 p.m.
- Nov. 4 . . . . . Baptist Booneville . . . . . 7 a.m. to 4 p.m.
- Nov. 5 . . . . . Baptist Union County . . . . . 7 a.m. to 4 p.m.
- Nov. 6 . . . . . Baptist North Mississippi . . . . . 7 a.m. to 5 p.m.
- Nov. 10 . . . . . NEA Baptist Memorial Hospital . . . . . 7 a.m. to 4 p.m.
- Nov. 11 . . . . . Baptist Lauderdale . . . . . 7 a.m. to 4 p.m.
- Nov. 12 . . . . . Baptist Tipton . . . . . 7 a.m. to 4 p.m.
- Nov. 13 . . . . . Baptist Huntingdon . . . . . 7 a.m. to 4 p.m.
- Nov. 14 . . . . . Baptist Union City . . . . . 7 a.m. to 4 p.m.

Gastro Cancer Seminar

*Gastrointestinal Cancer:*

*THE BIG PICTURE-Prevention, Detection, & Treatment*

This seminar will be Nov. 1 at the Fogelman Executive Conference Center at the University of Memphis from 7:30 a.m. to 3:15 p.m.

It is designed for physicians, especially gastroenterologists, general surgeons, oncologists, surgical oncologists, pathologists, GI surgeons, and radiologists as well as nurses, pharmacists and allied health professionals with an interest in oncology.

The seminar is free but registration is required by Oct. 24.

To register for this class, please call Baptist's Center for Education and Organizational Development at 901-227-2544.

**BMHCC Helpline/Hotline  
877-BMH-TIPS**

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.

Dear Baptist Colleagues:

I wanted to share a letter I received recently from a patient. It is one of the most lovely letters I have ever read and is recognition of your caring and tireless efforts. Thank you.

Stephen C. Reynolds  
President and CEO, Baptist Memorial Health Care

August 28, 2008

To Stephen Reynolds, President and CEO of Baptist Memorial Hospital:

My name is James M. Brownlee and I am writing to inform you of the exceptional experiences I received here at Baptist East. I was diagnosed with acute myelogenous leukemia in early June and from the very moment I entered the corridors of this hospital, I was given the best care any man could ever hope for. From the devout thoroughness of your on-call physicians to the keen, passionate attention provided by all your employees, including custodians, entire cafeteria personnel, my social worker, Jennifer Baker, and the sweet, kind ladies who greeted me with pleasant smiles in admissions, it has truly helped me along my journey identified as cancer.

As a leukemia patient, this unknown, daunting path I tread is filled with many hills and valleys. But I want to personally take time to acknowledge a special component of your organization for their extraordinary performance. If it wasn't for your knowledgeable, skilled and concerned staff that constitutes the myelosuppression unit, my struggles would have been extremely stressful and very difficult. There was not a single Baptist health care member who didn't go out of their way to make my accommodation easier, comfortable and, most importantly, enjoyable. I want to recognize Dr. Vincent Smith, chief of staff, Dr. (Arnel) Pallera, Betsy Brooks, Ann Smith and Tameka Jones for overseeing such an angelic group of professional nurses; they are all truly a godsend and a great representation of your facility.

As a society, we have been conditioned to concentrate on the negative and seldom acknowledge distinctive individuals who do their jobs well. I am here to thank you for running such a well-run organization with an embodiment of a special workforce who has given me the will to fight on. They are a team that well exceeds expectations.

I am a proud Memphis City Schools fourth-grade teacher of a distinguished elementary school awarded for academic excellence. For that reason, I fully understand that all great institutions come from driven, remarkable leadership. Mr. Reynolds, you and your team at Baptist Memorial have given this little ol' country boy from Mississippi the hope and determination to live. Again, I thank you and I will always have a special place in my heart for Baptist East.

With My Deepest Admiration,  
James M. Brownlee  
Educator/Writer  
Future Cancer Survivor

## BAPTIST TRINITY HOME CARE & HOSPICE



### Colleagues help family of patient

Recently, the mother of a hospice patient informed Baptist Trinity Hospice staff of the patient's six children, ranging in age from 4-14, who needed school uniforms and supplies.

In response to the need, Baptist Trinity Home Care & Hospice colleagues collected donations and were able to provide two uniforms for each of them and backpacks filled with grade-appropriate school supplies. In addition, colleagues provided more than \$500 in gift certificates.

Social workers at Baptist Trinity Hospice delivered the supplies.

"A message of needs was communicated to us, and the news of this family spread quickly in our department," said Rod Robinson, executive director of hospice for Baptist Trinity Hospice. "Colleagues responded generously. I'm proud to be a part of such a great team who goes above and beyond to help not just our patients, but our patients' families."

**Baptist** will soon be replacing paper towel dispensers across the system with a new hands-free dispenser that will not only enhance hand hygiene, but also use less paper.

The systemwide changeover is tentatively scheduled to begin in October and to be implemented facility by facility, beginning with Baptist Memorial Hospital-Memphis Oct. 15.

"More than 3,500 dispensers will be provided to Baptist at no charge," said John Finger, director of system supply chain operations. "In addition, less paper will be used, which will limit Baptist's expense as well as our environmental impact."

The dispensers are Georgia-Pacific's enMotion, the next generation of auto-

mated, touchless dispensing to provide a cleaner, more hygienic environment, significantly lower waste and reduced maintenance.

**John Bridges, director of pharmacy at Baptist Women's Hospital,** was selected by the American Society of Health-System Pharmacists Research and Education Foundation to complete a pain management traineeship.



John Bridges

The certificate program is designed for pharmacists in acute settings who provide specialized services for patients in pain.



*Adisa Cartwright, a graduating nursing student at the Baptist College of Health Sciences, gets pinned by Libby Archer, Ed.D., associate professor of nursing, during a pinning ceremony in the chapel at the College. Thirty-two summer graduates were honored at the event. In the photo below, left to right, are health care management graduates Bridget Muse, Amy Gullett, Anitra Jointer and Seanna Kinkade.*

**Jim Ainsworth**, vice president of regional operations for Baptist Memorial Health Care, was the guest speaker for a chapel service Aug. 14, honoring 32 summer graduates from the **Baptist College of Health Sciences**.

Students participated in the service through scripture reading led by **Seanna Kinkade**, a health care management summer graduate, and special music presented by a current nursing student, **Hilary Pepper**.



**Deborah Galbreath**, a nurse at **Baptist Memorial Hospital-Memphis' Plaza Diagnostic Pavilion**, recently earned the hospital's **DAISY Award for Extraordinary Nurses**, given in appreciation of the work nurses do.

One of Galbreath's patients nominated her because, according to the patient, Galbreath provided encouraging words, hugs and prayers when the patient felt sad. Each month, Baptist Memphis' nursing administrators accept nominations and select a nurse to receive the DAISY Award, created by the not-for-profit DAISY Foundation, established by family members in memory of J. Patrick Barnes. Barnes died at 33 in late 1999 from complications of idiopathic thrombocytopenic purpura, an auto-immune disease. The care Barnes and his family received from nurses while he was ill led to the creation of the DAISY Award.

## LEADER'S CORNER

We help those who need help the most.

Being a part of a group that has answered a higher calling to serve carries a responsibility, one we readily accept because of our caring, compassion, and willingness to use our training and knowledge for healing others.

As health care professionals, Baptist colleagues, and members of a community, we are given opportunities to show our commitment to help those who need it most. For more than a decade, Baptist has been providing free health care to homeless individuals in the Memphis area, first through the Hope Health Center and now through Baptist Operation Outreach health care van for the homeless.

This endeavor is so important to our organization, it is now Baptist's signature community outreach program. The Baptist Operation Outreach van provides acute and primary care, information on disease prevention, and guidance to Memphians without permanent housing. All services are free and are provided with respect and confidentiality. To enhance our ability to reach those who need care, we partnered with Christ Community Health Services, which allows us to utilize that organization's van four days a week. We also support the efforts of the

Greater Memphis Interagency Coalition for the Homeless, a coalition of Memphis area agencies and organizations that provide services to the homeless community.

Since 1995, Baptist has provided free health care to about 1,400 homeless individuals and families annually. In 2007, Partners for the Homeless reported that more than 7,500 people, including more than 5,000 individuals and 783 families with more than 1,500 children, received shelter, transitional housing, permanent housing and services from programs offered by the Memphis/Shelby County Continuum of Care system.

Baptist's Operation Outreach patients have direct and immediate access to medical examinations, health information, illness prevention, medications and referral services. A certified nurse practitioner provides screenings for common health problems, health and developmental assessments for children, immunizations and other preventive care, diagnosis of medical problems and health needs, treatment and management of specific disease problems and treatment of minor injuries.

Each fall, the Greater Memphis Interagency Coalition for the Homeless hosts the annual

Memphis Walks for the Homeless 5K walk and run. This year's event begins at 10 a.m. Oct. 4 at Mississippi Boulevard Christian Church at 70 N. Bellevue. As a fund-raiser for the GMICH, it also benefits Baptist's signature community outreach program.

I am honored to be the grand marshal of this year's event, and encourage all Baptist colleagues to take part of their morning Oct. 4, and show support not only for our signature cause, but also to support that essential part of our mission and ministry.

If you prefer your contribution to the Walk to benefit the Baptist Operation Outreach van, please designate the funds you give for the van. Registration begins at 8:30 a.m. at the church. For information, contributions or signing up for the Walk, please contact Baptist community relations at 901-227-3528.



*Greg Duckett, Senior Vice President and Corporate Counsel, Baptist Memorial Health Care*

said Teresa Wallace, nurse manager at Baptist Memorial Hospital-Tipton. Emergency department managers, as a collective group, made the decision to add the sepsis screen to the nursing T-sheet templates.

Wallace added that all patients going to the critical care unit at Tipton are screened for sepsis using a two-step process.

"We assess vital signs, skin color and selected patient lab results to determine if the possibility of sepsis is present. If the patient screens out as possibly septic, the nurse is prompted to notify the physician of these findings," Wallace said. "A suggested script on the screening form allows the nurse to ask the physician for specific interventions, such as lactic acid testing, fluid resuscitation and antibiotic administration. The physician is also informed that there is a designated order set that can be used for patients with suspected sepsis."

Early identification and intervention are important to a successful outcome. According to the results of those assessments, patients may be treated with one of two protocols for sepsis before the situation becomes serious. The implementation of the bundle is a continuation of Baptist's efforts to enhance care. Part of the effort involves participating in quality care organizations, such as the Institute for Healthcare Improvement.

Baptist's long-standing partnership with IHI has resulted in ground-breaking patient care initiatives that focus on quality and timeliness of care given. Founded in 1991, IHI is a not-for-profit organization leading the improvement of health care throughout the world.

Implemented systemwide, sepsis bundles empower nurses to present an appropriate course of treatment for a patient. Communication is crucial. As people are screened in critical care or in the emergency department, there has to be collaboration with pharmacy, respiratory and laboratory.

"From front line and support staff to physicians, we are all part of a health care team working together to provide exceptional patient care," Wallace said. "The successful patient outcomes show our commitment to quality care."



## Reuniting in remembrance of a common bond

### Camp Good Grief reunion for campers, volunteers

*Camper Sunni Kirby participates in a candle lighting ceremony at the 10th anniversary reunion of Camp Good Grief at the Memphis Zoo recently. Hundreds of campers and volunteers attended the event. Through a grant from the Baptist Memorial Health Care Foundation, Camp Good Grief began 10 years ago to help children cope with the loss of a loved one. Camp Good Grief is offered at no cost to campers.*

#### BAPTIST MEMORIAL HOSPITAL FOR WOMEN

## Newborn ICU patients, families, clinicians reunite

Baptist Memorial Hospital for Women will host its annual newborn intensive care unit reunion Oct. 4 from 9 a.m. to noon at the hospital.

This is the 28th year for the free reunion, which celebrates the lives of patients who spent time in the newborn ICU.

About 10 percent of the babies born at Baptist's Women's Hospital spend time in the hospital's newborn ICU.

On average, these children spend six weeks in the unit, and about one-third of them are TennCare, Medicaid or charity care patients.

During the reunion, newborn ICU "graduates" and their families will visit with the nurses who cared for them, enjoy refreshments, play games and make crafts.

Hospital staff will register newborn ICU "graduates" in the hospital lobby.

For more information about Baptist Women's Hospital or the newborn ICU reunion, please call 901-227-9395 or 800-4-BAPTIST, or visit [womens.baptistonline.org](http://womens.baptistonline.org).

### Baptist offers breast cancer support group

Baptist's Women's Health Center hosts Women Helping Other Women, a breast cancer support group, on the second Tuesday of every month at 7 p.m.

October's meeting will be held Oct. 7 in the lobby of the Women's Health Center at 6215 Humphreys Blvd., Suite 100.

Women diagnosed with breast cancer, undergoing breast cancer treatment or recovering from breast cancer are invited to attend.

Glenn Ann Martin, Ph.D., psychologist, facilitates the support group. Martin earned her doctorate in psychology from The University of Memphis in 1994, which is the same year she began working with breast cancer patients.

Also, Martin is certified as a professional grief therapist by the Association for Death Education and Counseling.

Research shows that women who participate in a support group following a breast cancer diagnosis report better quality of life and have improved outcomes.

For more information about WHOW or the Baptist Women's Health Center, please call 901-227-9694.

# CLASSIFIED ADS

## YARD SALE

- Two-family garage sale at 7009 Fellsway Cove in East Memphis from 7 a.m. to 4 p.m. Sept. 27, variety of household items for sale, including furniture, electronics, home décor, clothes, scrubs, Halloween and Christmas items, 1989 Toyota Corolla. Sale is near Kirby Parkway and Quince.

## HOUSEHOLD

- Cherry dining room suite, table with six chairs, china cabinet and buffet, \$500, pictures available upon request. Call 901-853-9069.
- Set of three JC Penney lamps, one floor and two table, brushed nickel color, white shades, like new, \$75. Call 901-362-1250.
- Round decorator's table, glass top, 28-inches in diameter, for 90-inch round table cloth, \$60. Call 901-309-2276 after 5 p.m.
- French provincial dining room table with six chairs and large china cabinet, excellent condition, \$200. Call 901-373-6901.
- Solid oak round kitchen table, excellent condition, \$150; plaid couch, makes out to bed, great condition, \$100; blue paisley couch, heavy, great condition, \$100; medium color antique oak wash stand, \$300. Call 901-605-3865.

## VEHICLES

- 2000 Pace Arrow Vision RV, gas, 36 feet, two slides, 47,000 miles, loaded, must sell, \$42,000 OBO, located in Huntsville, Ala. Call 256-682-9350.
- 1989 Ford Econoline 150 van, new paint and tires, runs well, \$2,500. Call 901-252-5852.
- 1989 Toyota Corolla LE, silver, 4 dr, AM/FM/Cassette, well maintained, runs well, fair condition, drives great, \$1,800 OBO. Call 901-754-2416 and leave a message.
- 2003 Nissan Altima 2.5S, white, very clean, new tires, new battery, 46,000 miles, second owner, tint, window vent guards. Call 731-446-2101.
- 2004 Mercury Grand Marquis, silver, 41,000 miles, excellent condition. Call 901-569-6867.
- 2002 Mini Cooper S, dark silver with black top, excellent condition, a/c, power, 6 spd, custom lower grill, blacked out upper grill, 15 percent reduction pulley on supercharger, cold air intake, parcel shelf, xenon headlights, sport seats and suspension, alloy wheels, oil catch can and tinted windows, 32,000 miles, \$15,000. Call 901-849-7841.
- 1999 Lincoln Town Car, blue, runs good, looks good, new tires, well maintained, 145,000 miles, \$5,000 OBO; 1990 Jeep Cherokee Limited 4X4, gray, runs and looks good, 183,200 miles, \$2,500 OBO. Call 901-606-4485 after 2 p.m.
- 1992 Ford Aerostar van, rebuilt transmission and new rack and pinion, roof rack, \$1,250. Call 901-795-8800.
- 1976 Chevrolet Camaro, 400 cid, balanced, about 1,000 miles on drivetrain, TH 350 transmission with shift kit, 3500 stall, 4.10 posi, Auburn rear end, 10 bolt, Wolverine/Blue Racer hydraulic cam, .500 lift, 292 duration, 300 lb. springs, 1969 Z/28 302 aluminum intake, ported and polished, Holley 650 Double-Pumper 4 bbl, Sikkens "mixing" red, three-inch cowl induction fiberglass hood, Cragar wheels, 15X7 front

and 15X10 rear, BF Goodrich tires, \$7,000 OBO. Call Joe at 901-828-8399.

## MISCELLANEOUS

- Honda Superstar wood splitter, 37 tons, one year old, \$1,500. Call 901-598-4306.
- 2006 John Deere X300 riding mower, 42-inch deck with bag catcher, excellent condition, \$2,000. Call 901-854-9414.
- Craftsman lawn tractor, 42-inch deck, 17 hp Kohler Commander engine, electric start, automatic transmission, rear grass catcher, about 100 hours, very good condition, \$800. Call 901-755-7019.
- Billy Goat yard vacuum, good condition, \$275; Kawasaki Bayou 300 4X4 atv, great shape, \$2,200; Troy-Bilt Chipper Vac Pro, 8 hp, self-propelled, three forward speeds and reverse, \$650. Call 901-767-7376.
- Two tickets to St. Louis Rams vs. San Francisco 49ers NFL game Dec. 21 at St. Louis. Call 901-351-2039.
- Fifth-wheel 26-foot camper by PlayMor, sleeps six, great shape, \$5,500. Call 901-634-6493.
- Nintendo 64 with controller, five games and more, \$100. Call Christy at 901-605-3867.
- Johnson acoustic guitar, blue, perfect condition, \$200; bells kit for band, \$50; long black leather coat, \$150; mid-length silver fox fur, \$175; several formal/pageant gowns, sizes 2-8, great condition. Call 901-827-9367.
- Used children's clothing, boys school uniforms, sizes 6-7 and 10-14, girls sizes 6-8, other clothes same sizes. Call 901-857-0184.

## WANTED

- Female roommate wanted to share Collierville home with female, \$400 month, must be mature, professional, responsible and provide references. Call 901-355-7049.
- Roommate needed, prefer single adult non-smoking female to share 3 BR/2 BA home in the county, serious inquiries only, call 901-233-6033 for information.

## REAL ESTATE

- Collierville home for rent or lease/purchase, 5 BR/2.5 BA, more than 3,100 square feet, oversize room, granite countertops, stainless cooktop with convection oven, hardwood floors, master bath with Jacuzzi, newly renovated eat-in kitchen, two-car garage, fenced yard, \$2,000 per month. Call 901-494-3380.
- Tipton County home for sale, 3 BR/2 BA, gas fireplace, ceiling fans, all appliances stay, 12X24 covered patio, two-car garage, half-acre lot, fenced back yard, dog kennel with heated dog house, 12X24 shop with electricity, two-year old Troy Bilt 17.5 hp riding lawn mower, 33 hp backup generator with transfer switch, custom landscaping including 1,000 gallon Koi pond with waterfall, gazebo and stone fire pit, \$157,500, motivated seller. Call 901-258-1485.
- Condominium for rent by owner Oct. 18-25, 2008 at Fairfield Sapphire Valley in North Carolina, 2 BR/2 BA, full kitchen, six-person occupancy, located about an hour from Asheville in the foothills of the Blue Ridge mountains, \$700. Call 662-563-1934.
- Three-quarter-acre lot in Northwood Estates subdivision in Fayette County. Call 901-465-6854.
- Piperton home for sale, 3 BR/3 BA, on 2.24 acres,

## CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication.**

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail [leader@bmhcc.org](mailto:leader@bmhcc.org) or fax to 901-227-3516.

great room with vaulted ceiling, built-in bookcase and china cabinet, oversize two-car garage with workshop, 2,500 square feet, \$229,900. Call 901-853-4800.

- Raleigh home for sale, 3 BR/1.5 BA, freshly painted, new floor in den and kitchen, hardwood in bedrooms, shaded back yard, \$64,900, will consider reasonable offer. Call 901-327-0253.
- Home for sale near golf course, 3 BR/2 BA, 2,000 square feet, two-car garage, fenced yard, back patio, tile, fireplace, 20X15 bonus room, \$167,500. Call 662-934-8726.

## PETS

- Six beaglet puppies, beagle and basset hound mix, six weeks old, \$50 adoption fee. Call 901-606-7415.
- AKC mini schnauzer puppies, two liver partis, \$600, and one black, \$300, pictures available. Call Eric at 901-262-9548.

## SERVICES

- House cleaning, affordable prices, references available. Call Virginia at 901-861-7195.
- Babysitting, newborns to preschoolers, two spots available at Atoka home. Call Linda at 901-840-4536.
- Embroidery and monogram services, personalize your lab coat, add favorite sports logo to gifts, reasonable rates. Call Sara at 662-429-7546.
- Residential air conditioning, electric heat repair and installation services, HVAC-certified, free estimates. Call Tony at 901-674-1071.
- Window treatments, wood and faux blinds, shutters and pleated shades and Roman shades, free estimates, free installations, low prices. Call Tom at 901-385-1095.

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