

INSIDE

NURSING LEADERSHIP INSTITUTE



Theresa Traylor, RN, Baptist Memphis, left, and Melonie Marchak, RN, right, listen during a meeting of the Baptist Nursing Leadership Institute.

This is the second class, designed to recognize nursing leadership and cultivate leadership skills through education, mentoring and leadership projects.

Building a base of evidence for future leadership

Baptist has begun its second Baptist Nursing Leadership Institute, designed to identify potential nurse leaders and educate and mentor them on leadership, service, business and workforce

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The only thing missing was the brand new Cadillac

You should have seen the stares Jason got from the people in the waiting room as he rushed by, Baptist Memphis data specialist Mary Howell said.

Jason Little, administrator and CEO of Baptist Memphis, dashed down the hallway to get to Rose Paule's room because Paule had come to Memphis to visit Graceland. Thanks to Paule's physical therapist at Baptist Memphis, Cassandra White, and

(Continued on page 4)



Jason Little, CEO and administrator at Baptist Memphis, visits Rose Paule dressed as Elvis. Paule became ill after coming to Memphis to visit Graceland.



Baptist Foundation to host charity art auction

The Baptist Memorial Health Care Foundation will host its annual Art of Caring benefit to support the Baptist Trinity Hospice House and the Kemmons Wilson Family Center for Good Grief from 5:30-7:30 p.m. Aug. 22 at Chickasaw Oaks Village, 3086 Poplar Ave.

The reception and silent art auction, hosted by Perry Nicole Fine Art and curated by Jana Travis, will feature original work specially created for this year's event. The event will highlight "Memphis Masters" artist Elizabeth Alley, as well as local artists. Artwork will be featured throughout Chickasaw Oaks Village.

This year, Baptist is partnering with the Memphis Brooks Museum of Art to help promote Art of Caring and the Brooks fundraising event, "Avant-Garde Party 2009," as a "Night of Art."

The two events take place the same evening but at different times. Those who purchase tickets to the Brooks Museum event, which takes place later that evening at the museum, will receive complimentary tickets to the Art of Caring.

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GuideStone Annuity Representative Schedule

Dates and times are subject to change. Please contact your facility's human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518 or e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org.

Aug. 17	.....Baptist Corporate	Aug. 20-21	.....Baptist Golden Triangle
Aug. 18	.....Baptist DeSoto	Aug. 24	.....Baptist Memphis
Aug. 19	.....Baptist Women's Hospital	Aug. 25	.....Baptist DeSoto
	.....NEA Baptist/Surgical-Jonesboro	Aug. 26	.....Baptist Huntingdon
Aug. 20	.....Baptist Union County	Aug. 27	.....Baptist Union City

Baptist has agreed to participate in **United Way Day of Caring 2009 Sept. 18**. The largest single-day volunteer event in Memphis, it allows members of the corporate community to come together and engage in hands-on work to help people in need. Past volunteers have engaged in painting, landscaping, improving low-income housing, assisting nonprofits with limited resources, cleaning or removing debris from neighborhoods in need, and working with local youth and seniors or people facing disabling challenges throughout our community. The kickoff starts at 8 a.m. at Christ the Rock Metro Church, 8800 Winchester Road. Colleague participation may require your manager's approval and use of PTO. If you would like to participate or need more information, call Kim Hunter in corporate risk management at 901-227-6662. All volunteers are asked to sign up by Friday, Sept. 4 and include your T-shirt size. Baptist colleagues are scheduled to work at Porter Leath, a Memphis organization that helps meet the health and social needs of low-income children and families, filing, painting, organizing and putting together care packages.

Baptist College of Health Sciences' RN to BSN program is designed for RNs with associate degrees or diplomas who are ready to take the next step in their professional development by completing a Bachelor of Science in Nursing degree, which may open a variety of doors in management, leadership, teaching and special certification programs. BCHS's unique blended model program is designed for the working adult. The blended model format offers the independence and flexibility of taking classes online while at the same time providing a traditional classroom environment and support for other classes.

This format is ideal for students who are apprehensive about online programs but don't have the time to attend a full, campus-based program.

It also allows greater flexibility in scheduling classes around daycare, work and other responsibilities.

The RN to BSN program is designed to allow students to complete their degree in 12 months. Information sessions are from 5-7 p.m. Aug. 27 and Sept. 8. For more information regarding the RN to BSN blended program, contact Lissa Morgan, BCHS manager of admissions, at 901-572-2441, or e-mail lissa.morgan@bchs.edu.

I am with thee to deliver thee, saith the Lord.

Jeremiah 1:8

Shadowy summer of scholarship



Rhodes College student Yuriy Brodskiy, right, watches in interventional radiology at Baptist Memphis as Paul Goode shows him a procedure for treating an aneurism. Brodskiy is a student in the summer scholars program at Baptist Memphis. His father, Victor Brodskiy, works at Baptist DeSoto in plant operations. Yuriy is participating in Baptist's Summer Scholars program, where he gets to learn about different aspects of health care prior to pursuing medical school.

Baptist Home Care & Hospice-North Mississippi, located in Batesville, recently became Joint Commission accredited as a freestanding home care and hospice agency.

The Joint Commission offered no recommendations for changes to be made to the facility's program, which is a rare result, according to Baptist Home Care and Hospice director Lee Gentry.

"Joint Commission accreditation means the level of care provided meets a very high standard," she said. "It is an honor and a testament to the expertise of our staff that the Joint Commission had no recommendations for changes to our program."

The process the agency underwent to become accredited by the Joint Commission involved a four-day survey. The surveyor made several home visits to home care and hospice patients and studied every aspect of the program's policies, processes, patient care, safety and quality improvement.

"We are committed to holding ourselves to a high standard," Gentry said. "We work really hard to provide a high level of care, which includes adhering to national patient safety goals, keeping our staff up-to-date on training and making sure our practices adhere to specific standards."

Art of Caring

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Proceeds from Art of Caring will support the construction and upkeep of the Baptist Trinity Hospice House, a 24-bed residential hospice already under construction on the campus of Baptist Memorial Hospital-Collierville. The first of its kind in the area, the hospice house is slated to open in the spring of 2010. Proceeds will also benefit the Baptist Trinity Center for Good Grief, which will move from its current location to the Kemmons Wilson Family Center for Good Grief, a new facility that will be built adjacent to the hospice house.

**BMHCC Helpline/Hotline
877-BMH-TIPS**

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.

AROUND THE SYSTEM

BAPTIST MEMORIAL HOSPITAL - GOLDEN TRIANGLE

Robert Alexander was named third quarter **Service First champion** at Baptist DeSoto. The following is his nomination:

"As I was leaving cardiac rehab, I realized my keys were in my purse, locked in the trunk of my car. The rehab staff directed me to another department for help. There, I met this employee. This employee greeted me with a smile and made me



Robert Alexander

comfortable while calls were made to find a dealership to make a new key, then took me there to pick up the new key. He even pulled out his own money to pay the fee, knowing my money was in the trunk of my car. Upon returning to the hospital, he made sure I was safely in my car before going back to his regular duties. He never made me feel foolish for my mistake or that I was taking up too much of his time. Indeed, this is an excellent example of the professionalism we would all want to experience when faced with a problem or a crisis. I am writing this letter to recognize an exceptional employee. I really don't know where to start. My husband has been a patient here for more than a month. The nursing staff has all been wonderful. We have been helped by several departments with several situations, but this employee has been very, very good to our family and my husband since we have been here. This employee has gone way beyond his duties, including many visits to my husband's room to pray with him, or just stopping by to cheer him up. A nurse on another floor gave me a form to fill out to recognize this employee, but I decided to write this letter directly to you because I think this employee deserves more. We will remember many of the employees here when we leave, but this employee will

A 40-year niche

Baptist Memorial Hospital-Golden Triangle soon begins a celebration of its four decades of caring for the Golden Triangle-area community.

But it's also a celebration of a few unique colleagues who began at the hospital long before it was affiliated with Baptist Memorial Health Care. And those colleagues represent more about the community and hospital that Baptist became a part of in the 1990s.

Addie Clay, laundry technician, responded to a job opening at Lowndes County General Hospital in late 1969. Clay's a person of very few words, but she soon found that she liked the job and the people she worked with, and she stayed on. Forty years later, through six children and now seven grandchildren, Clay still presses on in the laundry facility behind Baptist Willowbrook Behavioral Health Center. She has no plans to retire.

"Baptist made it better for me, and I like the job," she said. "I'll retire some time, but not now. I'm in good health, and I enjoy working here."

Same goes for Mattie Verdell, who works in environmental



Left to right, Betty Brackett, Mattie Verdell, Sarah Collie, Addie Clay

services. She began a month before Clay in 1969.

"For me, it's the people I work with I enjoy most," Verdell said. "They are always pleasant and nice, including the doctors."

Others who have been at Baptist Golden Triangle for 40 years or more are Betty Brackett, surgery tech; Ida Williams, laundry; Sarah Collie, laundry; and Judi Betts, administrative assistant.

Betts has worked with 12 administrators during her 44-year career at the hospital.

"I've been blessed with the opportunity to work for great people, she said. "Each administrator had a different management style, but every administrator has strived to make Baptist Golden Triangle better.

"It has been interesting during these many years to see the changes that new technology



Judi Betts

has played in the advancement of health care, but the new technology would mean very little without the dedicated colleagues I see and work with every day."

For 40 years, the hospital has mirrored the ethic of these long-time colleagues: tireless dedication to the service of helping others. This celebration is more than a milestone of Baptist Golden Triangle's history; it's a testament to the devotion of those who make Baptist Golden Triangle what it is today. Betts summed it up simply. Although near retirement, Verdell, Clay and Betts aren't ready yet.

"I've appreciated the small role I have played since the very beginning," Betts said. "I found this niche and stayed with it."

always be a very fond memory. Thanks again to everyone for our wonderful care here at Baptist DeSoto."

Katrena Stafford, a nurse working in the pulmonary department at **Baptist Memorial Hospital-Memphis**, recently earned the **DAISY Award for Extraordinary Nurses**, given in appreciation of the work nurses do. Stafford was nominated by Dena Thompson, a fellow

nurse in the pulmonary department. Thompson nominated Stafford because of her willing and helpful attitude.

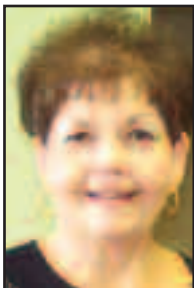
"Katrena always comes to the aid of her co-workers, and no one ever has to ask," Thompson wrote in her nomination form. "She has the healing touch."

Each month, Baptist Memphis' nursing administrators accept nominations and select a nurse to receive the DAISY Award. At a pres-

entation in front of the nurse's colleagues, physicians, patients and visitors, the honoree receives a certificate and a sculpture called *A Healer's Touch*, hand-carved by artists of the Shona Tribe in Africa. The not-for-profit DAISY Foundation is based in Glen Ellen, Calif., and was established by family members in memory of J. Patrick Barnes. Barnes died at 33 in late 1999 from complications of idiopathic thrombocytopenic purpura, an auto-immune disease.

On July 30, **Teresa Vinson**, **director of quality**, celebrated 40 years of service at **Baptist Union City**. Derick Ziegler, administrator and CEO, delivered a cake for her to enjoy with her colleagues.

"What an honor and privilege it is to recognize Teresa for her 40 years of service to our hospital.



Teresa Vinson

Throughout her four decades of service, Teresa has made numerous and significant contributions and has been a key ingredient in the success of our hospital. I want to personally thank her for her unsurpassed service to our hospital and community," said Ziegler.

State donates hazmat tent to Baptist Union County

The Mississippi Department of Health and the Mississippi Hospital Association recently provided a hazardous materials tent to Baptist Union County along with a trailer and supplies. As part of the state and county emergency preparedness, the mobile unit will be stationed at the hospital to use for any incident in the general area that may require decontamination measures. The mobile HazMat unit will be a tremendous asset for Baptist Union County and New Albany to further strengthen emergency management capabilities. The department of health will also provide training for Baptist Union County's designated staff in properly preparing the tent and implementing minor decontamination measures. Additional cross training may also be provided for the New Albany Fire Department.



The Mississippi Department of Health and the Mississippi Hospital Association recently provided a HazMat tent to Baptist Union County along with a trailer and supplies. Attending the donation and demonstration were, front row, left to right, Mississippi Department of Health's Emergency Response Coordinators Gerald Aven-District I, Curtis Jernigan-District IV, and Heath Williams-District II; Craig Reed, facilities management, Baptist Union County. Back row, left to right, are Robbie Gentry, director of facilities management, Baptist Union County; New Albany Fire Department Captain Brad Medlin; Randy Stacy; firefighter Andrew Morgan; Allen Elder; firefighter Justin Howard; Greg Fitzgerald, Baptist Union County Bio-Med.

Baptist Memorial Hospital-DeSoto has partnered with the T.K. Martin Center for Technology and Disability to open the center's first satellite location for assistive technology, driving rehabilitation and biomedical engineering.

Baptist DeSoto is the only hospital in the metro-Memphis area to offer this level of comprehensive rehabilitative care. The T.K. Martin Center is based at Mississippi State University in Starkville, where it contains laboratories to design computers for the disabled, workshops for the fabrication of specialized wheelchairs, an augmentation lab to customize vehicles for the disabled and a seating and mobility center. The T.K. Martin Center provides comprehensive, multidisciplinary evaluations to remove limitations through the application of assistive technology, allowing individuals to participate in educational, vocational and leisure activities to the fullest degree.



A grand re-opening

The Baptist Women's Health Center, a full-service mammography center, reopened at a new location Aug. 10. Pictured cutting the ribbon with Stephen C. Reynolds, president and CEO of Baptist Memorial Health Care, and his wife, Ann, left to right, are Ann Duncan, community advisory board; Rita Forsythe, director of radiology; Beth Turner, administrative director of the Women's Health Center; and Anita Vaughn, administrator and CEO of Baptist Women's Hospital.

Thank you - thank you very much

(Continued from page 1)

Little, Paule got arguably the next best thing to the real king.

Paule, along with her daughter, Kathy, visited Memphis to do two things: first, to see Melissa Etheridge in concert, and second, to visit Graceland. But shortly after they arrived from St. Louis, Paule suffered a stroke. She was able to see Etheridge's concert, but then suffered cardiac arrhythmia during physical therapy at Baptist Rehabilitation-Germantown.

Paule and her daughter have yet to go to Graceland. That's when White stepped in to help. Little had recently worn the Elvis outfit during a fundraiser for the American Heart Association.

"It was the highlight for me," Paule said. "People here have been sweethearts."

"I asked him to help us out, and he was more than willing," White said. "He jumped at the opportunity to help."

What Little didn't know is that Paule was about to undergo surgery, and the light-hearted moment alleviated some of her anxiety about the procedure.

Kathy believes her mother will soon be back in therapy at Baptist Rehab-Germantown.

"We laughed about his visit the rest of the day. It really helped my mother's spirits," Kathy said. "Our hope is after rehabilitation, we'll get to go to Graceland."

Many of her therapists at Baptist Rehabilitation-Germantown have agreed to go with her.

MORE NEWS AND EVENTS



Baptist Memphis turns into dunkyland

Baptist Memphis recently hosted a fundraiser for the American Heart Association that featured a dunk tank staffed with leadership from Baptist Memphis and the Corporate Building. At left, Pamela Smith, RN, Restorative Care, takes careful aim at the bulls eye because her supervisor, Janice Hill, administrator of Baptist Restorative Care Hospital, is in the dunk tank. All proceeds will benefit the Heart Walk. Below, Warren Duane, director of security at Baptist Memphis, comes up after being dunked.



Baptist Home Care & Hospice-North Mississippi recently opened an office in Southaven to provide greater convenience for its patients and employees in DeSoto County and the surrounding area.

Baptist Home Care & Hospice therapists and nurses service 16 counties in Mississippi. The home office will remain in Batesville, and the new office is located in Southaven near the campus of Baptist Memorial Hospital-DeSoto. The new office will serve as a base of operations for colleagues traveling to service patients and attend meetings in the Southaven area.

"We are pleased to be opening an office to serve as a base for our employees working in this area," said Wanda Miller, executive director of system home care at Baptist Trinity. "We've always been committed to the DeSoto County community, and opening this office is an extension of that commitment."

Baptist Home Care & Hospice offers comprehensive home care and hospice care throughout West Tennessee and North Mississippi, ranging from in-home rehabilitation services to comprehensive end-of-life support and care. Registered nurses; certified nursing assistants; medical social workers; and physical, speech and occupational therapists are available, along with daily home monitoring services through the HomMed Health Monitoring System.

Baptist Home Care & Hospice North Mississippi is seeking volunteers for its 16-county service area. Volunteers are an irreplaceable part of the hospice team.

Volunteers provide a variety of services, which may include emotional support for patients and family members, practical assistance, and bereavement support. For information, please contact Julie Wright, LMSW, at 800-345-6928 or e-mail julie.wright@bmhcc.org.

BNLI (Continued from page 1)

development.

The second class has a lot to look forward to and learn, says Laura Davis, nursing director at Baptist Memorial Hospital-DeSoto. She graduated from the first BNLI class about a year ago.

"When I was chosen, I was honored, but unsure about what BNLI really was," she said. "Through the classes and workshops, we learned about leadership and communication, but we also learned about ourselves."

The course, designed by Baptist nursing leadership and the Center for Education and Organizational Development, asks students to navi-

gate their personalities and learn their strengths and weaknesses as a leader.

From leadership awareness and communication, to storytelling and strategic thinking, BNLI balances class days with faculty lectures and the practical application of those lessons. After a year, graduates are then mentored for an additional six months.

"BNLI is about evidence-based nursing leadership," said Beverly Jordan, vice president and chief nursing officer for Baptist Memorial Health Care. "What do experts say about developing exceptional nursing leadership? What are we doing to develop our nursing leadership from within?"

The first BNLI class is now

finishing its capstone project, a nurse manager orientation project. The project addresses variations in manager training, education and orientation.

The class researched other facilities and polled hospital chief nursing officers to find out what needed to be in the program. The result is a program that standardizes guidelines and competencies and is individualized to a manager's experience level. The final model will be submitted to hospital CNOs and other Baptist leadership in September.

"BNLI has shown me that I have a lot to offer my colleagues as a manager leader," Davis said. "There was a lot of information to process in the beginning, but once it began to fall into place, I realized what an opportunity this was."

CLASSIFIED ADS

GARAGE SALE

- Garage sale beginning at 7 a.m. Aug. 15 at 1305 Dogwood Hollow in Nesbit, Miss., Everlast heavy-bag/speedbag with stand, \$75; ab lounge, \$30; children's armoire and chest, HP desktop computer with color printer, children's clothing, household items and more. For information, call 901-497-1650.
- Three-family yard sale from 6 a.m. to noon Aug. 14-15 at 6741 Whispering Wind Cove, clothing, home goods, furniture, toys and more.

HOUSEHOLD

- TV entertainment center armoire, \$850 OBO. Call 901-488-2147 or e-mail wildfern1@hotmail.com.
- Moving, everything \$50-300 OBO and must go, including furniture and appliances, living room sectional, dining room table and chairs, refrigerator, two bedroom suites, washer and dryer, home décor and window treatments, call 901-216-3134.
- Oak dining table with four chairs, Hunter fan with light kit. Call 901-683-6931.
- White metal frame bunk bed, full size on bottom, twin top, ladder still in box, brand new full mattress and full size mattress pad, Ashley Furniture, \$500 for set. Call 662-534-9900.

REAL ESTATE

- 3 BR/1 BA home near Arlington, nice price. Call 901-867-0554.
- House for rent, 3 BR/1.5 BA, carport, security doors, stove and refrigerator, \$650 per month. Call 901-628-8490.
- Walnut Grove Lake subdivision, private, executive 4 BR/2 BA, home, all appliances, Jacuzzi, gas fireplace, security system, \$1,500 per month. Call 901-515-8888.
- Southaven home for sale, 3 BR/2 BA split bedroom plan with large eat-in kitchen, Central Park subdivision. Call 901-605-8408 after 5 p.m.
- Bartlett home for rent, 3 BR/2.5 BA, all bedrooms up, open floor plan, separate laundry, Mexican tile floors downstairs, walk-in closets in master bath, whirlpool tub, adjacent storage, fenced-in yard with patio. Call 901-237-3243.
- Rent to own 3 BR/2 BA home in southeast Memphis, separate living room, dining room and eat-in kitchen, master bath, two-car garage, fenced back yard. Call 901-832-4712.
- Poplar Estates Germantown home for sale, 4 BR/3 BA, LR, DR, den, sunroom, pool, attached two-car garage, extra closets, large trees, all appliances stay, \$259,900. Call 901-553-8327.
- Somerville home for rent, 3 BR, about 35 minutes from Wolfchase mall, credit check, one month rent deposit and \$730 per month. Call 901-412-2897.

MISCELLANEOUS

- Like new, garage-kept 2002 Suzuki LTF400 FK2 four wheeler, green with front and rear racks and deluxe gear bag, less than 100 miles, \$4,000. Call Linda or Allen at 662-252-0669.
- Two 12-inch amp speakers in kickbox, Boss brand, 800 watts, \$150 for pair; kids' battery-operated riding

Hummer, charger and telephone included, excellent condition, \$150 OBO. Call 901-794-1079 and leave a message.

- Dooney & Bourke purses, drawstring medium buffalo leather tan, \$75; Dooney & Bourke buffalo leather black and tan Lord & Taylor, \$75; Dooney & Bourke buffalo leather black and dark tan, Luna bag, \$75; all for \$200. Call 901-299-7958.
- Wilton cake pans, cake stands and decorating supplies. Call 901-619-0948.
- Computer desk, \$75; ab lounge, \$35; uniforms, khaki shorts and slacks, men's sizes 38-40. Call 901-386-6046.
- Michelangelo wedding dress with beaded corset top and chapel length train detachable for reception, size 0. Call 731-413-8465.
- Elvis memorabilia, original newspapers, decanter, doll and more. Call 901-489-0735 for pricing.
- Size 6 platinum wedding ring, two years old, \$500. Call 901-870-0922.
- Baracuda G3 swimming pool cleaner, excellent condition, easy to install, in-ground pools only, \$150. Call 901-828-3223.
- Two dirt bikes for sale, green and white, \$1,000 for small and \$1,200 for large bike, run great. Call 901-289-9898.
- Rock Band 2 game and instruments, \$100; Guitar Hero 3 Legends of Rock and Guitar Hero Aerosmith version, \$50; both for Playstation 2. Call 662-643-0107.
- Canon S31S super zoom camera, micro to 12x optical zoom, movie mode with continuous autofocus and image stabilization, like new, includes original box with instructions and software, charger and batteries, SD card and case with strap, \$185. Call 901-362-1250.
- Ping G2 irons 3-PW, green dot, stiff, \$275; Hogan FTX forged combo, 3-PW, stiff, quarter-length, \$250; Ping Eye 2, copper, 3-PW, stiff, black dot, collector's item \$600.
- Olhausen pool table, French style, cherry finish, eight foot full slate table with premier set of Belgian balls, dufferin maple house cue, four additional maple in-laid cues, bridge stick, wall rack, two-piece imported, full dust cover, triangle rack, excellent condition, \$1,700. Call 901-412-9615.

SERVICES

- In-home child care available nights and weekend shifts in the southeast Memphis and Olive Branch area, reasonable rates. For information, call 901-315-9373.
- T-shirts for family reunions or other get-togethers, 20-percent discount for Baptist colleagues, call Clayton at 901-264-5540.
- Event planning for weddings, receptions, banquets, adult and kids' birthday parties, retirement parties and more. Call 901-239-2843.

VEHICLES

- 1986 Ford F-150, auto, air, 2 dr, runs good, 82,438 miles, \$1,200 OBO. Call 901-406-4386.
- 1996 Ford Explorer XLT, charcoal with gray leather, 123,600 miles, runs great, good tires, all maintenance

CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication**.

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail leader@bmhcc.org or fax to 901-227-3516.

done by Dobbs Ford, new rebuilt transmission, \$3,400. Call 901-837-0305.

- 2004 Jeep Wrangler Rubicon, white with gray interior, air, 14,000 miles, like new, hardtop with lots of accessories, garage kept, must see, \$15,000. Call 662-288-1327.
- 2000 Dodge Ram 1500 extended cab, black, AC, power windows and doors, new tires, new transmission with warranty, Flowmaster, 135,000 miles, \$4,400. Call 901-503-3429.
- 2000 Ford Ranger 4X4 extended cab, 4L V6, hunter green with gray interior, bedliner, 135,000 miles, \$5,999. Call 901-832-5705.

WANTED

- Housemate wanted, single Christian lady wanting to share home with same, private space available, 3 bedroom, one bath upstairs, kitchen and laundry privileges, in Bridgetown. Call 901-429-1068.

PETS

- Two male boxer mix dogs free to good home, neutered, heartworm negative, healthy. Call 901-359-3809.
- 8-year-old Buckskin mare quarterhorse, nearly 15 hands, barrel or rodeo horse; 5-year-old Dun mare, nearly 15 hands, has been to trainer for barrels. Serious inquiries only. Call 901-647-5773.

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