

Getting to know
Dr. Ann Payne-Johnson

Baptist Memphis ranks among
nation's best hospitals

Baptist colleagues participate in
Komen Race for the Cure

Baptist Trinity's Camp Good Grief aids grieving children in Alaska

For the second time in 11 years, Angela Hamblen, clinical director of Camp Good Grief programs at Baptist Trinity Center for Good Grief and Hospice Social Services, was able to share the success of Baptist Trinity's annual children's bereavement camp with a fellow hospice looking to start a similar program.

In 2001, following the terrorist attacks on the World Trade Center, the Baptist Memorial Health Care Foundation donated \$100,000 to Schneider Children's Hospital in

New Hyde Park, N.Y., to assist in developing a program similar to Camp Good Grief for children who lost loved ones in the attacks.

Hamblen and other Baptist volunteers traveled to New York the following year to help organize Schneider's first Camp HOPE.

This time, it was a hospice on the opposite side of the country that contacted Hamblen for assistance with its community's grieving children.

Hospice of Central Peninsula is located more than 4,000 miles from Memphis in the Alaskan town of Soldotna.

In the spring of 2008, Hamblen received a call from the hospice's executive director, Marquitta Andrus, who discovered Baptist Trinity's successful program through online research. She asked



Angela Hamblen of Baptist Trinity Center for Good Grief traveled to Soldotna, Alaska, to help organize Hospice of Central Peninsula's first Camp HOPE, which is modeled after Baptist Trinity's Camp Good Grief, which celebrated its 11th anniversary this year.

Hamblen for assistance in setting up a bereavement camp for the children in Soldotna.

"I get phone calls frequently asking for advice on setting up a program like Camp Good Grief," Hamblen said, "and it was the passion in her voice that helped me

realize they really wanted to set up this program for their community."

To properly educate the staff of Hospice of Central Peninsula how to run a bereavement camp for children, Hamblen had the hospice's bereavement coordinator, Gail Kennedy, come to Memphis to attend the 10th

(Continued on page 3)

Ferguson, Polzin receive state nursing awards

Two Baptist nurses were recently awarded for their dedication to their field by the Tennessee Hospital Association and Tennessee Organization of Nursing Executives at the organizations' annual joint meeting, which was held in Nashville, Tenn., Oct. 28 through Oct. 30.

Susan Ferguson, chief nursing officer at Baptist Memorial Hospital-Collierville and Memphis chairwoman for TONE, was awarded the association's 2009 Excellence in Nursing Leadership award.

It came as a surprise to Ferguson, who was also selected as TONE's president-elect for 2010 at the meeting.

"I was completely shocked when they called my name for the award," she said. "I am so honored and humbled to be recognized by such an incredible group of nursing leaders."

Ferguson was not the only Baptist colleague recognized for her efforts at the annual meeting. Melanie Polzin, the head nurse of the intensive care unit at Baptist Memorial Hospital-Memphis, was selected as THA's 2009 Clinical Nurse of Distinction.



Susan Ferguson



Melanie Polzin

Polzin was nominated for the award by her supervisors, including Jan Padgett, nurse manager of the ICU at Baptist Memphis.

"Melanie is just fabulous," she said. "She is the definition of a nurse's nurse, and her dedication has been phenomenal to our unit."

Reminder:

All Baptist colleagues with enrolled dependents on the Baptist medical plan are required to provide proof of eligibility for their dependents by

Nov. 16, 2009

GuideStone Annuity Representative Schedule

Dates and times are subject to change. Please contact your facility’s human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518 or e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org.

Nov. 9NEA Baptist Benefits Fair	Nov. 16Baptist Memphis
Nov. 10Baptist Union City Benefits Fair	Nov. 17Baptist Booneville Benefits Fair
Nov. 11Baptist Huntingdon Benefits Fair	Nov. 19Baptist North Mississippi Benefits Fair
Nov. 12Baptist Tipton Benefits Fair	Nov. 20Baptist Golden Triangle Benefits Fair
Nov. 13Baptist Lauderdale Benefits Fair	Nov. 30Baptist Memphis
Nov. 16Baptist Union County Benefits Fair	

Several Baptist Memorial hospitals will hold Thanksgiving chapel services during the month of November. Thanksgiving service dates are as follows:

Baptist Lauderdale.....Thursday, Nov. 19, at 10 a.m. in the cafeteria
Baptist Collierville.....Thursday, Nov. 19, at 11 a.m. in the chapel
Baptist Tipton.....Thursday, Nov. 19, at 2 p.m. in the community conference room
Baptist Golden Triangle.....Tuesday, Nov. 24, at 10:30 a.m. in the outpatient conference center
Baptist Memphis.....Tuesday, Nov. 24, at 11:30 a.m. in the chapel
Baptist Rehab-Germantown.....Tuesday, Nov. 24, at noon. in the patient dining room
NEA Baptist.....Tuesday, Nov. 24, time and location TBA
Baptist DeSoto..... Wednesday, Nov. 25, at 11:30 a.m. in the chapel

The benefits department at Baptist Memorial Health Care will host open enrollment benefits fairs throughout the system through Nov. 20. Colleagues will have an opportunity to update or make changes to their benefits, such as health insurance, vision plans and flexible spending accounts.

Each fair will have representatives from all participating benefits vendors, including Aetna, Express Scripts, AFLAC and others, who will distribute information, door prizes and snacks.

Upcoming open enrollment dates are as follows:

Nov. 9.....NEA Baptist (7 a.m. - 4 p.m.)	Nov. 14.....Baptist Union County (7 a.m. - 4 p.m.)
Nov. 10.....Baptist Union City (7 a.m. - 4 p.m.)	Nov. 17.....Baptist Booneville (7 a.m. - 4 p.m.)
Nov. 11.....Baptist Huntingdon (7 a.m. - 4 p.m.)	Nov. 19...Baptist North Mississippi (7 a.m. - 4 p.m.)
Nov. 12.....Baptist Tipton (7 a.m. - 4 p.m.)	Nov. 20....Baptist Golden Triangle (7 a.m. - 4 p.m.)
Nov. 13.....Baptist Lauderdale (7 a.m. - 4 p.m.)	

I waited patiently for the Lord; He turned to me and heard my cry. He lifted me out of the slimy pit, out of the mud and mire; He set my feet on a rock and gave me a firm place to stand. He put a new song in my mouth, a hymn of praise to our God. Many will see and fear and put their trust in the Lord.

PSALM 40:1-3

BAPTIST MEMORIAL MEDICAL GROUP

Getting to know Dr. Ann Payne-Johnson

Baptist Memorial Medical Group is a new physician’s group specializing in family and internal medicine.

In each issue of Leader, we will feature a profile on a different BMMG physician. This week, Dr. Ann Payne-Johnson, a family medicine specialist and member of BMMG, discusses why she joined the medical group.



Ann Payne-Johnson, M.D.

Name – Ann Payne-Johnson, M.D., M.S.

Hometown – New Orleans, La.

Family – I am married with two children

Education – I received my Bachelor of Science in psychology from the University of Southern Mississippi, my Master of Science in marriage and family therapy from the University of Southern Mississippi and my doctor of medicine from Spartan Health Sciences University School of Medicine.

I completed my residency at the University of Tennessee Department of Family Medicine in Jackson, Tenn., and received my board certification through the American Board of Family Medicine.

Professional organizations – American Academy of Family Physicians, American Medical Association

Specialty – Family medicine

Why do you practice your specialty?

– I love to promote wellness and family education. I love seeing the entire family, starting with newborn babies in the nursery.

I think that if we focus on healthy lifestyles while patients are young, we can live longer, healthier lives.

What made you decide to join BMMG? – I think

that being part of a larger group is better for the patient. There is a physician available to speak to patients around the clock.

Appointments are available same day and even if I am not in the office, patients can be seen at one of our other locations. I love being part of a stable and growing organization that extends outside of the Memphis city limits.

What is your favorite thing about working with BMMG? – I love that

our physicians have a variety of interests and experience in medicine. I love that I am able to see all ages of patients and do a large number of procedures in the office.

Dr. Payne-Johnson’s office is located at 6027 Walnut Grove Rd., Suite 305. The office’s phone number is 901-226-2040.

BMHCC Helpline/Hotline
877-BMH-TIPS

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist’s corporate compliance officer.

AROUND THE SYSTEM

Alaska

(Continued from page 1)

annual Camp Good Grief, which was held in August 2008.

While in Memphis, Kennedy saw firsthand how the program helps children who have lost loved ones through counseling sessions, journaling and a memorial service.

"Angela shared her wisdom and experiences with us so we would be able to better serve our community with our program," Kennedy said.

Hamblen's assistance didn't end with Kennedy's visit to Camp Good Grief. Throughout the year, she continued to communicate with the hospice as they prepared for their first bereavement camp, Mend-A-Heart.

Hamblen visited Soldotna to assist in the organization of the first camp. Twenty children who lost loved ones within the past two years signed up to participate in the inaugural camp, which was held Aug. 17 through 19.

Hamblen noted that while the program was modeled exactly like Camp Good Grief, there was one particular difference with the participants in the two camps.

"Soldotna is an area with very small communities, and the deaths there tend to be very sudden and stem from accidents," she said. "In Memphis, we have more crime-related deaths."

However, she said despite the differences, the grieving children were very much like the children she works with regularly in Memphis.

"Grief is the most universal experience there is," she said. "These kids looked just like our kids, sounded just like our kids and they could be our kids."

During her stay in Alaska, Hamblen noticed one particular child was having an exceptionally difficult time dealing with his mother's death.

"On the first day, he didn't even want to take his jacket off, but once he became more comfortable in his surroundings, he started to open up," she said. "By the third day, he walked in with a huge smile and was running around playing with the other children."

Kennedy and the staff of Hospice of Central Peninsula were pleased with the results after the three-day camp.

"We were impressed with how smoothly the camp went," Kennedy said. "The children were changed and developed tools they will have for the rest of their lives."

BAPTIST MEMORIAL HOSPITAL - UNION COUNTY



Members of Baptist Union County's senior leadership team (left to right) Lori Goode, Lisa Bailey, James Huffman, Reba Dunson, Jay Pullman, Scott Ford, Kim High, Nancy Kidd and Barbara Owens wash cars belonging to members of the hospital's surgery department on Monday, Oct. 19. The car wash was first prize in the hospital's door decorating contest, which was organized by the Service First council. Each department decorated a door showing spirit for patient satisfaction and the winning department members received the free car wash provided by senior leadership.



Erica Mallonee

Erica Mallonee, a medical laboratory technician, was recently named Baptist Union City's fourth quarter Service First Champion.

Her nomination read, "At the completion of a surgery on a patient with a ruptured abdominal aortic aneurysm, and after three trips by courier from Lifeline Blood Bank in Jackson, Tenn., the surviving patient had received a total of 21 units of packed red blood cells, six units of fresh frozen plasma and 20 buttons of platelets thanks to the efficient and meticulous work of Mallonee.

"This was Erica's first exposure to a major vascular surgery, and she performed flawlessly," said laboratory director Lea Mosley. "Laboratory professionals often do not realize the impact they have on a patient's outcome. Erica's contributions in this situation were truly lifesaving."

"The OR wants to thank Erica and other laboratory professionals for the contributions they make toward the success stories we enjoy here at Baptist Union City."

Starry Nights returns to Memphis

After more than a decade of darkness, Shelby Farms Park Conservancy announced the 2009 return of Starry Nights, the Mid-South's most spectacular drive-through holiday light show.

The event will run from Nov. 27 through Jan. 2 at Shelby Farms and will feature dozens of enormous holiday displays illuminated with more than a million environmentally friendly LED lights.

Baptist Memorial Health Care is a Silver Star sponsor of the program, and Baptist colleagues will receive a \$2 discount on admission by showing their badge at the gate.

Baptist would also like to "Adopt a Starry Night," by providing volunteers for one night of the holiday show on Sunday, Dec. 13. Volunteers are needed to take tickets, direct traffic and work in the gift shop. Volunteers will receive a keepsake Starry Nights CD with music from the show.

Colleagues who would like to volunteer for this event should e-mail Baptist's community involvement department at community.involvement@bhmcc.org or call 901-227-3505.

I have been crucified with Christ and I no longer live, but Christ lives in me.

GALATIANS 2:20a



Cindy Johnston, RN, (left) manager of the Plaza Diagnostic Pavilion at Baptist Memphis, and Pat Hetzel, RN, (right) the unit-based patient safety officer for plaza diagnostics, install one of the numerous hand sanitizer signs in the hospital.

Baptist Memphis ranks among nation's best in several areas

HealthGrades, a national, independent health care ratings company, recently announced that Baptist Memorial Hospital-Memphis ranks among the top 5 percent in the nation for cardiac surgery, stroke, gastrointestinal, pulmonary and critical care.

HealthGrades also ranked the hospital in the top 10 percent in the nation for orthopedics, spine surgery and prostatectomy. The nation's nearly 5,000 nonfederal hospitals were all included in the study, which examined mortality rates and complication rates from government data from 2006, 2007 and 2008.

As a result, Baptist Memorial Hospital-Memphis received Specialty Excellence Awards™ in all services mentioned above, as well as five-star ratings in multiple diagnoses and procedures.

The findings were included in the 12th annual "HealthGrades Hospital Quality in America Study," which analyzed nearly 40 million Medicare hospitalization records. Top-performing hospitals had dramatically lower mortality rates than other hospitals, according to the study.

For the 17 procedures and diagnoses for which HealthGrades analyzed mortality rates, patients at top hospitals had a 72 percent lower chance of dying when compared with the lowest-performing hospitals, and a 52 percent lower chance of dying when compared to the U.S. national average.

Across all procedures in which complications were studied, there was a 79.69 percent lower chance of experiencing one or more in-hospital complications in a five-star rated hospital compared to a one-star rated hospital.

If all hospitals performed at the level of a five-star rated hospital, 110,687 orthopedic in-hospital complications may have been avoided among Medicare patients over the three years studied.

HealthGrades rates hospitals independently based on data that hospitals submit to the Centers for Medicare and Medicaid Services, part of the U.S. Department of Health and Human Services. No hospital can opt in or opt out of being rated.

Based on their studies, HealthGrades has made available its 2009 quality ratings for virtually every hospital in the country at www.healthgrades.com, a Web site designed to help individuals research and compare local health care providers.

Baptist Rehabilitation-Germantown invites Baptist colleagues to participate in the **third annual Gobble Wobble 5K on Sunday, Nov. 15, at the Germantown Athletic Club, 1801 Exeter Rd, Germantown, Tenn.**

The kids half-mile fun run and afternoon warm-up will begin at 1:45 p.m. The Gobble Wobble 5K will begin at 2 p.m.

All participants will get a long-sleeved T-shirt, and after the race, will receive chili courtesy of Backyard Burgers and have the chance to win a variety of door prizes from local businesses.

The top male and female in each age group will receive a Thanksgiving turkey courtesy of Whole Foods.

Proceeds benefit the Baptist Rehabilitation Neurological Treatment Center. Participants will be able to register at the event beginning at 1:15 p.m.

For more information, contact Amy LaRusso at the Germantown Athletic Club at 901-751-7508 or e-mail alarusso@germantown-tn.gov.

Baptist Memorial Hospital-DeSoto will remember the troops during the holidays by **participating in the Shoebox for a Soldier outreach program.**

Last year, Baptist colleagues collected more than 500 care packages, which were sent to DeSoto County service members overseas.

Collection dates for this year's Shoebox for a Soldier drive are Nov. 2 through Nov. 20. Packages can be dropped off at the information desk at Baptist DeSoto between 7:30 a.m. and 3 p.m. Monday through Friday.

Items recommended for packages include: oatmeal cream pies, ramen noodles, beef jerky, candy bars, cereal bars, deodorant, toothbrushes, vienna sausages, hand sanitizer, bug spray, batteries, mouth wash, toothpaste, dental floss, coffee, flip flops, toilet tissue and hard candy, among others.

For more information about the care package drive, please contact Kate Hickson at 662-772-2390.



Kim Siano, (center) RN in the newborn intensive care unit at Baptist Women's hospital, experiences what it is like to be a baby in her unit while Lisa Richardson, RN, (left) and Teresa Bentley, (right) nurse manager of the NICU, attend to her needs during the Preemie for a Day seminar, which was held on Tuesday, Oct. 20.

MORE NEWS AND EVENTS

Baptist colleagues participate in Komen Race for the Cure



Above, the Bailey family won best of show for their decorations and effort in the Baptist Memorial Hospital for Women's yard decorating contest for the Komen Race for the Cure on Saturday, Oct. 31.

Below, (left to right) Baptist Women's Hospital Administrator and CEO Anita Vaughn, director of radiology Rita Forsythe, Chief Financial Officer Margaret Williams, radiology manager Mandy Payne and director of radiology Vicki Rogers all join together to walk at Race for the Cure.



NEA Baptist offers free diabetes education classes

Nurse educators, dietitians, pharmacists and other experts at NEA Baptist offer free diabetes education classes that provide the skills and support necessary for patients to achieve a healthy lifestyle.

The diabetes education program is accredited by the American Diabetes Association and requires a referral from a primary care physician.

In the classes, patients learn everything from how to balance their diet and implement blood sugar monitoring routines to decreasing health care costs by reducing the need for hospital stays.

Booker named Volunteer of the Year

Inge Booker has been named Volunteer of the Year by the Baptist Memorial Hospital-Golden Triangle Auxiliary. The announcement came at the auxiliary's annual fall luncheon held Sept. 10 at the hospital. The award is voted on by the auxiliary membership.

Booker began volunteering at Baptist Golden Triangle in March 1989 and has donated more than 6,600 hours of service to the hospital.

Although she is normally stationed at the front desk of the hospital's patient tower, it is not unusual to find her anywhere in the hospital offering directions or assistance. She also delivers newspapers and flowers and serves as a substitute when another auxiliary member cannot work his or her shift.

"Inge has a vast knowledge of the hospital and its employees. Although she is only scheduled to

work two days a week, she has been known to work four or five days a week if needed," said Martha McCahey, coordinator of volunteer services at Baptist Golden Triangle.

"Inge never hesitates to thank the staff or other volunteers for all that they do to assure patient satisfaction, and she does not hesitate to

offer suggestions on ways to better serve our patients. Her dedication to the well-being of the patients, visitors and employees is unmatched," added McCahey.



Inge Booker

Booker currently serves on the auxiliary board of directors as second vice president and will serve as auxiliary president in 2012.

A native of Germany, Booker currently lives in West Point, Miss., where she is active in her church, participates in Friends and Neighbors (formerly the Welcome Wagon) and the RSVP program and is a member of the German Lunch Club.

She enjoys reading, gardening, traveling and spending time with her children, grandchildren and friends.

Dr. Tooms receives Pillar Award



Dr. Robert Tooms recently was honored with the Pillar Award for Emeritus Physicians by Baptist Memorial Health Care. The Pillar Award, established by the Baptist Memorial Health Care Foundation, recognizes achievements and contributions to the medical profession by a retired physician who exhibited consistent excellence in patient care and service to the community. Along with the award, a permanent endowment fund will be established in the Foundation honoring Dr. Tooms.

CLASSIFIED ADS

HOUSEHOLD

- Gas cooktop, stainless Frigidaire, 30-inches, two years old, \$250. Call 901-262-7642.
- Two matching couches, full size, \$250 each; leather couch with recliners on each end, good condition, \$250. Call 853-8921.

MISCELLANEOUS

- Eddie Bauer musical rocking bassinet, light brown wood with cream colored bedding, five classic lullabies with a 15 minute timer and volume control, retractable canopy, storage basket underneath, removable and wipeable pad, all cloth parts are removable and washable, four casters for easy navigation from room to room, barely used, \$100. E-mail for pictures at gingerw7@yahoo.com or call 901-496-6357 between 9 a.m. and 6 p.m.
- Mens Kenneth Cole suits from Macys, size 38 regular, one still has tags, others are like new; black and white herring bone sport jacket, size 38. For more information, call 901-491-7336.
- Graco infant Snugride car seat, no base, black and grey pattern, anchor system, removable head support, rear facing only, retractable canopy, for newborns and children between five and 22 pounds, barely used, \$45, Call 901-496-6357 between 9 a.m. and 6 p.m.
- Polk audio home theater speakers, \$500 or best offer; home theater electronics including receiver, DVD player and current enhancer, \$500 or best offer. Call 731-413-3149.
- Weider-Pro home gym, like new, worth \$800, will take \$300 or best offer. Call 901-299-8118.
- 7000 BTU portable room air-conditioner, never used, \$200. Call 901-299-3272 and leave message.

VEHICLES

- 2003 Honda Civic, four-door, silver with grey interior, 80,000 miles, all power, one owner, \$8,100. Call 901-634-4710.
- 2003 black Toyota Camry, 108,000 miles, four-door, new tires, new battery, good condition, looking for someone to take over lease or purchase the car. For more information, please e-mail levans1126@comcast.net.

RENTALS

- Three bedroom, one bath home for rent in Westwood area, central heat and air, quiet neighborhood, \$550 per month, \$350 deposit, serious inquiries leave a message at 901-315-5960.
- Four bedroom house located at 4571 Springvalley Drive in Raleigh, LR, kitchen, w/d connection, 1.5 baths, carpet, electric stove, central heat and air, corner lot, fenced back yard, section eight voucher accepted, \$685 per month, \$400 deposit. Call 901-487-7605.
- Two bedroom, two bath home behind Northwest Community College near I-55, immaculate con-

dition, renovated and updated with refrigerator, one year lease paid bi-weekly for \$400, \$800 deposit, current credit report required, no pets allowed, serious applicants only. Call SD Massey at 901-494-9492.

- Townhouse, large master bedroom, 1.5 bath, fireplace, wet bar, separate laundry room, private drive, balcony, patio/courtyard with privacy fence, pool privileges, appliances, central heat and air-conditioning, great location, 10 minutes from colleges and mall at Graham and Sam Cooper, \$650 per month, plus deposit, utilities partially paid, credit check, discount for nurses and students. Call 901-830-5017 between 6 p.m. and 9 p.m.

REAL ESTATE

- Seven acres for sale in the Rosemark area. Call 901-626-7225 for information.
- Beautifully renovated home for sale in the historic district of Magnolia Oaks, two bedroom, one bath, new kitchen and bathroom, refinished hardwood floors throughout, large fenced backyard, carport, located at 39 Shady Lane in Memphis, great starter home, \$67,000. Call 901-690-5240.
- Renovated condominium for sale in Germantown on Farmington Blvd. Two bedroom, one and a half bath, new kitchen with new appliances and granite countertops, new hardwood floors, crown molding throughout, new fireplace and mantel, sunroom with French doors, Entergy efficient skylights with automated shades, tile patio, two-car garage with new concrete floor and storage room, security gate with alarm system, great starter home, \$140,000. For information call 901-409-5344.

SERVICES

- Servers for your holiday parties, affordable prices, book today. Call Ms. Austin at 901-503-2982.
- Book your specialized family or individual photo session today. Creative, unique photography for weddings, engagements, family and baby portraits, 10 percent discount for Baptist colleagues. Call 901-828-1223 or visit www.kylekurlick.com.
- Darling Touch Cleaning, specializing in stripping and waxing floors, shampooing carpets, cleaning windows, pressure washing, general commercial cleaning, removal of leaves, free estimates. For information, call Carl Darling at 901-508-6895 or Torrie Darling at 901-644-9896.
- Quality kitchen and bathroom remodels, additions, fire restoration, emergency repairs, tile, decks, handyman services, roof repair, sheetrock and paint, free estimates and very reasonable prices. Call Marcus at 901-503-3429.
- Interior painting, trim installation, most home repairs, decorative textures and finishes, free estimates. Call Charles at 901-246-7129.
- Time to plant! Trees, shrubs, pansies, tulip and daffodil bulbs; can clean up flower beds, rake

CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication**.

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail leader@bmhcc.org or fax to 901-227-3516.

and remove leaves, fix drainage problems, irrigation shutdown and back flow device certification, 15 percent discount for new customers on the first visit. Call Paul at 901-482-4622 for a free estimate.

WANTED

- Roommate to share home with Christian female, master bedroom for rent, full bathroom with large shower and Jacuzzi, two walk-in closets, laundry room and kitchen privileges, vaulted ceiling, blinds, two-car garage, convenient to Baptist DeSoto. Call 901-289-0214.
- Original Nintendo game system with Super Mario games, Jeopardy, Wheel of Fortune, any trivia games. Call Amy at 901-644-7750.
- Counter depth stainless steel refrigerator. Please call 901-351-2039 if you have one available.

PETS

- Female Yorkie, CKC registered, two years old, current on shots, spayed, asking \$150. Call Stacy at 901-569-3027.
- Miniature horses for sale, \$250 and up, located in Coldwater, Miss. Call 662-562-7244 or e-mail pinehillfarms@bellsouth.net.
- Free to good home, male Walker hound mix, two years old, very friendly, current on shots and worming. Call 901-337-1689 after 3 p.m.